

# THE BOBBY

THE OFFICIAL MAGAZINE OF THE ROYAL GIBRALTAR POLICE

## IN THIS ISSUE:

'Stay Safe' Message

Cyber Safety and Online Shopping

Freedom of the City Centre Pages

RGP Officer in Tristan Da Cunha



12th EDITION  
FREE ISSUE





# 50 years

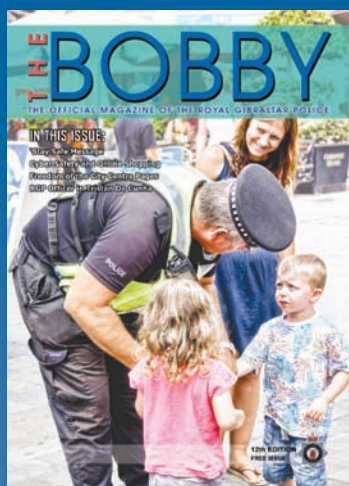
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winner of the RGP  
in the Community  
Photographic  
Competition

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## Commissioner's Foreword



Edward Yome CPM

It gives me great pleasure to present to you the latest edition of The Bobby for 2015.

I would like to take this opportunity to first of all thank the editorial team for their extremely hard work throughout the year. The Bobby has indeed been slowly transformed and much improved as time has progressed and I am sure you will agree that it is currently a vibrant and exciting publication. This is very much down to the efforts of a small but dedicated team well supported by our officers and support staff and I am sure that you will all join me in thanking them for their hard work.

2015 has once again been a busy and challenging year for everyone in the RGP. The ever present threat of International Terrorism has seen us increasing public awareness and doubling our efforts in our constant fight to keep our community safe. Recent events in France have once again reminded us all of the importance of remaining ever-vigilant and working closely with our partner agencies. I am glad to say that our community continues to be very supportive of our work and for this we are truly thankful.

This edition sees a wide and varied selection of articles which I am sure you will all thoroughly enjoy. In it we remember the proud and historic occasion of the bestowal of the Freedom of the City of Gibraltar to the RGP by the Gibraltar Parliament on the 26th September 2015, an occasion which will forever live in our hearts and memories as a testament to the professionalism and dedication to duty of our officers and civilian support staff throughout our long and distinguished history.

We also have an interesting piece on Cyber Crime, which is fast becoming a worrying issue of concern for law enforcement worldwide and which will no doubt have a significant impact on the way Police Forces around the world do their daily business in our constant fight against crime.

The Christmas period is now almost upon us, a time to spend quality time with our families and loved ones. It is at such times that we need to show our appreciation for what we have and, more importantly still, in today's economic and social climate, to demonstrate how grateful and fortunate we are as a service, as a community, to be able to enjoy the Christmas spirit at a time when so many others are unable to do so.

I take this opportunity on behalf of my wife and I, to wish all of you and your families a good Christmas and to look forward to a prosperous New Year in 2016.

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# Reinforcement of the 'Stay Safe' Message

**The Royal Gibraltar Police has been working and will continue to work in line with the UK national response to the terrorist atrocities which occurred in Paris on Friday 13th November 2015. The intention is to reinforce the 'STAY SAFE' message delivered earlier on this year.**

**D**etective Superintendent Ian McGrail said 'Following discussions of the Gibraltar Security Council at the weekend we are strengthening our Policing stance and have made strategic changes to both the policing profile of major events and officer presence in key areas. This is to ensure that our community feels safe to go about their daily lives.

The strongest message we can send to terrorists is to go about our daily lives as normal, and show that they cannot overcome our community by the use of fear and intimidation".

## ■ Be Reassured

'I would like to stress that there is absolutely no intelligence to suggest that an attack is "imminent" in Gibraltar. The threat from International Terrorism to Gibraltar remains at SUBSTANTIAL – meaning an attack is a strong possibility; this has been the case since January 2015 and is reviewed periodically by the Gibraltar Security Council, with the last occasion being Thursday 3rd December 2015'.

## ■ Be Alert, not Alarmed

Police are exercising their plans to respond to marauding terrorist firearms attacks and in light of recent events will increase their presence in some areas. Don't become fearful or withdraw from the streets. Any advisory messages or statements will be distributed via traditional and social media.

There is an ongoing process of surveying and advice to protect sites and staff from a variety of terrorist attacks, led

by our Counter Terrorism Security Advisor (CTSA) who forms part of the UK's National Counter Terrorism Security Office (NaCTSO). This includes critical national infrastructure sites and crowded places.

## ■ Be Vigilant and Report Suspicious Behaviour

Police act on information from the public who report suspicious behaviour.

Work in partnership with us to make Our Community safer – vigilant staff and the general public can disrupt attack planning by reporting suspicious individuals and behaviours.

If you suspect it, report it" by contacting the RGP directly: If Urgent – 199/112 or if Non-Emergency – 20072500. Provide us with Place/Date/Time/Persons and Vehicles involved.

## ■ Plan now what you will do to STAY SAFE

If caught up in any firearms/terrorist-type incident, whether indoors/outdoors, consider adopting the 'Stay Safe' principles of **RUN – HIDE – TELL – FOLLOW**. An advisory leaflet is available for download via the RGP website [www.police.gi](http://www.police.gi)

Additionally, for the business community, and if you haven't already done so, now is an appropriate time to:

- Review your building response plan to consider your response to emergency situations such as natural disasters, terrorist attacks, etc. Consider your business continuity.



# Licensed Search Officer Course



College of  
Policing



**The training team from the Police National Search Centre (PNSC) have just completed a Licensed Search Officer (LSO) course with the Royal Gibraltar and Gibraltar Defence Police Forces at the Buffadero Training centre, Gibraltar**

**T**he course took place between the 11th and 17th of October using various MOD properties and locations to achieve the successful programme, training 30 officers between the two forces.

The course was delivered by Inspector Chris Gilgan, WO2 Rich Pitty, Sgts Phil Bradley, Tony Derbyshire and Gina Pugh with the local hosts, Sgt Adrian Sodi and Dylan Gomez (Gibraltar PolSA) facilitating the administration of events.

The training was bespoke to their needs in regard to the introduction of a Vessel Search package delivered by Sgt Tony Darbyshire North West Underwater search unit and WO2 Rich Pitty (RE) from the PNSC team.

Other venues included were the "Buffadero" Military training centre for the Vehicle and Area elements of the

course which provided its own challenges with Funnel web spiders and snake awareness to be considered, not something we are used to within the UK?

Other venues included the Rooke GDP Police Headquarters and military accommodation for the offensive venue search element, the Naval dockyard and harbour for Vessel Search elements, utilising the three main Police vessels, currently in service in the fight against drug importation.

The final exercise was held at the "South Mole" wharf which provided a challenging environment for the searchers of dockyard areas, offices, kitchens and warehouses.

The course was a great success with 29 out of the 30 officers achieving full LSO status and one becoming search





aware for use by the Gibraltar PolSA's and search teams. The exam results were excellent on the whole with 100% achieved by two officers in both exams.

The course was closed by Chief Superintendent Mifsud OTM from RGP and Superintendent Brooks from GDP, senior officers from both forces and they were genuinely impressed by the training team and proud of their officers for completing the course successfully. Photographers and a reporter from the RGP "BEAT" magazine were present at the final day and are producing a piece for the Gibraltar Police magazine on the week's events.

The Gibraltar forces experience a wide variety of challenges from the African coast and Spanish mainland as well as day to day General Police Duties and between the two forces are achieving great results and we have garnered positive links with both forces with this visit

and the intelligence picture, particularly of their vehicle hide experience, is something we hope to regularly share through the Search news.

The trip was marred slightly by the return journey which made for a 24 hour travel day inclusive of a coach trip to Malaga airport by coach as opposed to flying out from Gibraltar due to weather conditions however the overall success of the course and the relationships forged more than made up for that slight hiccup.

Sgt Stewart Stone of the Royal Gibraltar Police has since completed the PolSA course that started on the 2nd of November.

**PS 1878 Phil Bradley**  
**PNSC Search Delivery Team**  
**STIRC**

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# Cyber Safety and Online Shopping



## Introduction

Businesses and the general public are increasingly being targeted by cyber criminals using a variety of methods. Although this type of criminal activity has been around for several years, the methods employed by criminals evolve constantly, with scams becoming increasingly sophisticated as we ourselves become wiser as to what is and isn't legitimate.

Gibraltar is not immune from the threat of cyber-crime, and in recent months, there has been an increase in the number & type of cyber-based and traditional scams targeting our community generally.

## Using the Internet Safely

The internet has revolutionised our lives, enabling us to read the news, enjoy entertainment,

undertake our research, book our holidays, buy and sell, shop, network, learn, bank and carry out numerous other everyday tasks, etc...

Despite the many benefits, there are a number of risks associated with "going" online. These can be as a result from visiting malicious websites or inadvertent disclosure of personal information.

### The Risks

The risks of visiting malicious, criminal or inappropriate websites include:

- Viruses and spyware (collectively known as malware).
- Phishing, designed to obtain your personal and/or financial information and possibly steal your identity.



- Fraud, from fake shopping / banking / charity / dating / social networking / gaming / gambling and other websites.
- Copyright infringement – copying or downloading copyright protected software, videos, music, photos or documents.
- Exposure to unexpected & inappropriate content.

## Online Shopping

We've all heard how great Internet Shopping can be; some say you can find goods at prices far cheaper than at traditional stores, as online platforms don't have to manage expensive overheads. With Christmas fast approaching many of us will go online to purchase our Christmas presents.

Online shoppers enjoy the convenience of shopping "whenever you want to", the "broad range of products available", "easy comparison of prices", "no queues" and "no need to search for parking".

However, if you do choose "online" over traditional shopping, there are known risks associated with online shopping that everyone should be aware of. You need to take care with **WHAT** you're buying, **WHO** you're buying from, and **HOW** you pay for your purchases. Most online shopping sites use some form of shopping cart, your virtual shopping trolley into which you place items and take them to a "checkout" once you are ready to pay.

### BUT...

Before you start shopping on the Internet, there are a number of questions you need to ask yourself:

1. Do you trust the retailer you're buying from?
2. What are their delivery times?
3. Can you contact them if the order goes wrong?
4. Are there any hidden charges?
5. Are you confident your payment will be kept secure?



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## Secure Online Payments

Censure encryption sessions between your computer and a merchant's website and keep your data safe when interacting with online payment systems. Secure server certificates are created for a particular server, a specific domain and a verified business entity which allows web site visitors to safely transmit sensitive information and get a better idea of who they are entrusting it to.

## Payment Methods

Using a credit card to pay for items online through electronic payment systems is a favoured method given the level of protection afforded.

For small purchases, electronic payment systems such as PayPal are one of the common alternatives.

These systems allow you to send or receive payments securely over the web without sharing your financial details or credit card number with anyone else.

To open an account, go to the PayPal website and choose 'sign up now' and then you can put money into the account using your debit card to use for future shopping.

## The Risks

- Fraud resulting from making payments over unsecured web pages.
- Bogus online stores/shops – fake websites and email offers for goods and services that do not exist.
- Buying counterfeit goods intentionally or unintentionally, discovering they are of inferior quality and also possibly funding more serious crimes in the process.
- Receiving goods or services which do not match the advertiser's description.
- Being offered tailored prices based on information gathered by the retailer about your online shopping habits and websites visited.

## Safe Shopping Tips

Trust your instincts – if an offer looks too good to be true it usually is. Legitimate popular technology and genuine designer items are rarely discounted. Ensure that any unfamiliar online retailer is reputable by conducting some research. Establish a physical address and telephone contact details. Remember that the best way to find a reputable retailer is via recommendation from a trusted source. Check a sellers' privacy and returns policy. Keep security software and firewalls up-to-date. Regularly update your internet browser when a new patch-security update is released. If using the latest version of your browser, the address bar or the name of the site owner will turn green. Ensure you have effective and updated antivirus/ antispyware software and firewall running before you go online.

Do Not Reply to Unsolicited Emails, open/download any attachments OR access links within emails from companies/persons you do not know. Always type in the website address or use a search engine to find a site. If in doubt seek advice or try and call the person/company directly.

For more information about how to stay safe online, go to our website at [www.police.gi](http://www.police.gi) and download our Practical Guide to Cyber safety.



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# My Grandmother's Story

By PC 70 Gache



**My maternal grandmother, Lourdes Galliano (nee Pitaluga) was one of the many thousands of evacuees that were ordered to leave Gibraltar in 1940 to enable allied forces to come and defend the Rock from enemy action.**

**I**n the early summer of 1940 my grandmother, alongside her family, was initially evacuated to Casablanca, French Morocco. They remained there for a month until the end of July 1940 until they were deported following the fall of France. The vulnerable evacuees consisting of the elderly, the mentally infirm and women and children were notified to be at the harbour the following day for deportation fearing that if they remained they may be placed into Nazi concentration camps.

On their return to Gibraltar Governor Liddell refused the ship convoy of evacuees to land as his intention was to evacuate the entire civilian population of Gibraltar. The convoy remained tendered in the bay resulting in a mass protest outside the Governor's Residence by family members of the evacuees. With little option

Governor Liddell eventually allowed the evacuees to disembark and reunite themselves with their families.

It was only a few weeks until my grandmother was re-evacuated via another a ship convoy. With no knowledge of their destination they endured 18 days at sea with bare rations and the constant risk of being targeted by Nazi-U boats. On arrival at the United Kingdom the convoy landed at Swansea Harbour where the evacuees were processed. They were then transferred to London by train and distributed into several placements within the Fulham area.

My grandmother's main recollection of London was undoubtedly the Blitz. The bombing from the Nazi air raids were frequent, terrifying and never-ending. Life in London was evading the bombs and the risk of falling





## 'My grandmother's main recollection of London was undoubtedly the Blitz. The bombing from the Nazi air raids were frequent, terrifying and never-ending'

buildings and debris. In 1944 "Flying bombs" were deployed by the Germans increasing the risk of fatalities within London. Whilst more and more people were seen to evacuate London the Gibraltarian evacuees remained. A Gibraltar delegation pressured the Government at Whitehall, eventually convincing the authorities that London was no longer safe for them.

In August 1944 the evacuees were then sent from London to Liverpool and then sailed to Northern Ireland. Their final placement was in the outskirts of Londonderry at an old army camp. Here they endured basic living conditions during an extremely cold winter as they pressured local authorities towards a desperate return to Gibraltar. On the 6th of January 1945 the evacuees sailed home in another ship convoy after enduring an overwhelming hardship of hunger, displacement and uncertainty.

My grandmother published her memoirs in a book named "A Rocky Passage to Exile" the only evacuee to have done so. Whilst her story continues to fascinate me I was overjoyed to hear that her story was going to be projected in a play called "Llevame donde naci." Jackie Villa from the White Light Company spearheaded the project whereby part of the

performance would include my grandmother telling me her story on a typical day after returning home from "duty." I jumped at the chance particularly as I knew I would have the opportunity to be on stage, a passion of mine since school.

My grandmother continues to inspire me; her resilience, humbleness and the trauma she carries from her experiences. She is now the last of 5 siblings and whilst I know the day will come when I cannot hear her stories I only hope this production marks her legacy and all those who sacrificed their lives during the evacuation.



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# Policing UEFA

**When Gibraltar finally became 'Team 54' the RGP quickly realised that we too had to up our game in respect of match day policing in order to meet the demanding UEFA standards, as football policing had been till then limited to friendly matches with little or no outside scrutiny.**

The first port of call was to find out how other jurisdictions approached football policing, and the obvious choice due to the similar policing styles was to see how the UK dealt with high level matches and or internationals. Through previous contacts, we established a protocol for officers who would be involved either as match day commanders, Football Intel officers or Public Order specialists to visit Merseyside Police on a rolling basis thus exposing a fair few officers to the experience.

We soon saw that through the years Merseyside Police had established a smooth running mechanism to conduct the policing of these events. Apart from seeing the wider picture of a large scale event such as matches at Anfield Road or Goodison Park with around 40,000 spectators, which we would never experience here, we were also exposed to matches at Tranmere Rovers with crowds around the 4,000 - 5,000 mark, much more like what we could expect locally. The first lesson was that the approach and considerations to be taken whether it's for a 4,000 or a 40,000 crowd are the same, with only the numbers involved on the policing and security side differing. The approach seen at Merseyside has therefore been our model since, and one we have used for the various European competition matches held locally.

As a result of this and the prospect of the Gibraltar National Side playing European games as well as local clubs participating in the qualifying round of the Champions League and Europa League the RGP was included in the European football Policing family with the appointment of an NFIP (National Football Intelligence Point). This organisation operates with all member states and shares information and enables members who subscribe to the organisation to share information on

matches, movement of fans and persons who are banned from attending games.

Soon after we created a Football Intelligence Unit headed by DS Berlaque (Appointed NFIP for the RGP), who acts as liaison with the clubs locally, intelligence on risk supporters groups within the various local clubs, liaison with Police from other European countries where for example, we exchange information on risk factors for visiting supporters etc. (DS De Los Santos is currently appointed to deputise the role).

## "IT'S MY COMMON SENSE THAT HELPS KEEP THE PEACE."

Using discretion and professional knowledge is standard practice across the force, but Football Liaison Officer Ian Miller takes it to a whole new level. Ian's role means he has to make snap decisions in potentially volatile situations, drawing on his experience to inform the decisions of senior officers and keep colleagues and spectators safe.

Ian knows leadership is about the contribution you make, not the rank you hold.

Ian  
Ian Miller, Gibraltar  
Football Intelligence Officer

The approach to football policing must be very much intelligence based in order to focus the correct number of resources to it. For example we had the Andorran champions visit and they did not bring any supporters with them. We also had Danish Champions Midtjylland, who had in excess of 400 well behaved supporters here on the day. We also had some 200 Slovan Bratislava supporters visit this year for which there was some intelligence to suggest that there were neo-Nazi inclinations amongst their hard core. Three different teams which required differing levels of policing.

Another crucial link we have been providing has been the liaison with Portuguese police for the matches played by the national team in Faro. There the Portuguese police are responsible for the policing operation,

but with large numbers of locals attending each match it is important that we serve as liaison between them and police for any issue. We also support the Portuguese officers with any intelligence held by us and generally serve as a link between the Gibraltar Football Association and Portuguese officers.

This has been an interesting experience and we believe we have reached a stage where our own match day operations are a relatively smooth experience, and with the assistance of other stakeholders, have ensured that watching high level football in Gibraltar has become a safe experience. Finally, we look forward to having the national team back in Gibraltar once the ground issue is resolved and playing full internationals with the policing challenges that will bring.



# Retired RGP Officer Joins FSC

**A look back at the Career of retired Chief Inspector Mike Lynch**

## **Why did you decide on a career in the police?**

I suppose I always had an interest from an early age, and certainly watching 'The Sweeney' in the mid 70's heightened that interest. My hero was DI Jack REGAN, and if you have not seen it look it up on You Tube. How Policing in London used to be for better or worse.

## **When and where did your policing career commence?**

I joined the Met Police on 11th December 1978, and after my initial training at Hendon, I was posted to Harrow Police Station in North West London. I joined at age 18½, but was not allowed out on the streets until I was 19!

## **What were your responsibilities?**

I was initially walking the beat and then patrolled in a 'panda' car, as they were called in those days. I quickly decided that I wanted to become a detective and pursued that route as soon as I had passed my probation.

## **When did you move to Gibraltar?**

I moved to Gibraltar in November 1987 and joined the RGP the following January.

## **What did you bring to the role?**

I had nine year's experience of policing in London as a constable both in uniform and in plain clothes and had a number of relevant courses under my belt. I was also a Level 1 Public Order Trained Officer and at the time the RGP was developing their public order capabilities. The relevant kit was ordered and we put together a Public Order training package for the RGP which was delivered up at Bufadero village.

## **What motivated you?**

I had a young family and wanted to bring them up in a better and safer environment, but at the same time continue my policing career. The move to Gibraltar was a 'no brainer'.





### What was the most rewarding part of being in law enforcement?

I think primarily working with some great colleagues over the years who all had the same mind-set to get the job done with a positive result. If that meant arresting criminals as well then I was more than satisfied.

### Tell me about the most memorable moments in your career.

I have been lucky to travel the world in my career and several stories spring to mind that I would rather not mention here but am happy to do so over a beer! Seriously though, there are several 'most memorable' moments. The Riots in the UK in the early 80's, going 'up North' to the Miners Strikes. The 1995 Riots here, the Simon Parkes enquiry, various murder investigations and The Marrache investigation which I commenced.

### Tell me about the most dangerous moment. How were you involved? What role did you play?

There have been many 'interesting' moments in my career. I have faced several people with knives and other weapons both in London and in Gibraltar, and was stabbed during an incident in 1983 whilst chasing a suspect. I suppose the 1981 Brixton Riots are near the top of the list. We had no protective clothing in those days and used dustbin lids as shields, that was pretty hairy.

### How long were you in Law Enforcement?

36 years man and boy.

### How did you find the adjustment once you left the RGP?

Upon retirement I took three weeks leave and toured Texas USA and had a great time. I then commenced my new job in May at the FSC so my feet have not touched the ground. After so many years of carrying a warrant card it was strange initially but I am not one to dwell on the past. In my current role I am in the fortunate position of still dealing with the RGP on a very regular basis so I have no withdrawal issues!

### How similar/different is your current role OF Head of Enforcement at the GFSC to your job in the RGP?

The work is similar in many aspects as we have an investigative remit to look into any unlicensed activity and breaches of the Regulatory and Supervisory Acts. Since my commencement I have set up a dedicated enforcement team and an investigation process. A new enforcement strategy will also be rolled out in the New Year, and we will be commencing PACE based interview training for selected members of staff in December. I am fortunate enough to have been given the opportunity to commence a 2nd career with the GFSC and still enjoying the challenges on a daily basis. I have no doubt that the experiences gained over the years as a police officer has helped me get my position today and my advice to those of you who are about to retire is to go for it if you want a second career. There are employers out there that want your skills!



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# RGP Trial Body Worn Video Technology

**You may have noticed recently that some officers in the RGP are wearing what are known as Body Worn video (BWV) cameras. The use of BWV in policing is becoming a key focus for investment across many forces in the UK and its use is now widespread within policing. This exciting and innovative technology stands to provide better standards of evidence and an accurate record of street encounters, as well as increased professionalism within frontline policing. With this in mind the RGP purchased a number of these cameras with the view of using the technology for use in Gibraltar by Frontline Police officers.**

**B**ody worn video cameras were first adopted by Danish Police. In 2006, the first significant deployments of BWV were undertaken as part of the Domestic Violence Enforcement Campaign (DVEC). The basic command units equipped with the head cameras recorded everything that happened during an incident from the time of arrival which led to the "preservation of good-quality first disclosure

evidence from the victim".

Following on from this the Home Office concluded that body worn camera systems had "the ability to significantly improve the quality of the evidence provided by police officers at incidents". However, due to the early stage that BWV was in at this point, in particular in regards to the limitations of the technology, it was also recommended that police forces should await the completion of successful trials and projects to re-evaluate the technology before investing in cameras.

2013 saw the start of Operation Hyperion, a Hampshire Police initiative that equipped every frontline police officer with a personal issue body worn camera, the biggest project of its kind at the time.

In September 2015 we introduced the BWV to a selection of frontline officers to assess their viability for use in Gibraltar. What we want to achieve by the use of BWV is to:

- **Enhance opportunities for evidence capture**





- Increase early guilty pleas, reducing officer case preparation and court time
- Assist police officers to control anti-social behaviour
- Reduce protracted complaint investigations by providing impartial, accurate evidence
- Give greater insight into service delivery and identifying good practice
- Assist Officers when attending to incidents of domestic abuse
- Reduce the level of violence directed towards police officers

At the same time we want to:

- Increase public reassurance;
- Reduce fear of crime in local communities;
- Resolve complaints about the police more quickly;

At the Royal Gibraltar Police we are committed to making the best use of our resources to capture best evidence by taking full advantage of new technology and the use of Body Worn Video. We view evidence collection as one of the primary functions of cameras and have ensured that there are strict guidelines in place for the use of BWV cameras.

As an organisation the RGP will continue to look at technological advances that can be used to ensure that we continue to reinforce the positive relationships we have with our community, so that we can continue to work together to make our community safer.



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# Freedom of the City



On the 22 April 2015 the Hon. Chief Minister, Fabian Picardo gave notice of his intention, on behalf of Her Majesty's Government of Gibraltar, to submit a motion in Parliament which would bestow the Freedom of the City upon the Royal Gibraltar Police on the year of its 185th Anniversary. The leader of the Opposition, having been advised of the intention had indicated that the Opposition would support the motion. The motion was unanimously passed on the 30th July 2015 in the Gibraltar Parliament.

The Freedom of the City is an honour bestowed upon a valued member or organisation of the community. It is an ancient honour that dates back to ancient Rome which regarded the boundary of the city, as sacred. Generals were forbidden from entering it. An exception was made for victory celebrations, during which the victorious General would be permitted to enter for one day only.

On the 25th September 2015 the Commissioner unveiled a plaque at the lobby of the Gibraltar Parliament to commemorate the granting of the Freedom of the City to the Royal Gibraltar Police. This followed an Interfaith Service also held in the Parliament lobby the same morning.

Inspector Gomez opened the service and said: "The RGP as an organisation strongly believes in the value of diversity with officers and civilian support staff of various religious faiths working together towards a common goal; keeping our community safe." He added that it was only fitting that "we celebrate this joyous occasion together".

Monsignor Paul Bear, Dean John Paddock, Momy Levy and Iman Abderrahman Bakkali as well as representatives from the RGP delivered contributions such as psalms and prayers. Commissioner Yome attended along with senior





police officers. Also in attendance was acting Chief Minister Dr Joseph Garcia, the Leader of the Opposition Daniel Feetham, the Mayor and Deputy Mayor and the Chief Superintendent of the Gibraltar Defence Police, Mr Rob Allen.

On the 26th September 2015, the Freedom of the City was conferred to the Royal Gibraltar Police. At 10.00am three guards marched into Casemates Square. The parade included a detachment of the Dog Section with their respective dogs, the Command Support Unit and a RHIB from the Marine Section. The Parade Commander was Chief Superintendent Richard Mifsud OTM.

The Freedom of the City scroll was signed then placed in a casket and presented by the Mayor Adolfo Canepa OBE GMH to the Commissioner of Police Eddie Yome CPM, in front of the officers on parade, His Excellency the Governor Lieutenant General Sir James Dutton KCB CBE ADC, the Chief Minister Hon. Fabian Picardo QC and other dignitaries and members of the public. The Commissioner thanked the Gibraltar Parliament and said this was the greatest honour bestowed upon the RGP. "It is with great pride and honour that I receive this scroll bestowing the Freedom of the City on the Royal Gibraltar Police.

It is certainly a momentous and joyous occasion. I am receiving this as Commissioner of the day, and on behalf of those past Commissioners who have been instrumental in shaping this police force into what it is today – a professional, modern and efficient police service."

Commissioner YOME also took the opportunity to thank the retired police officers and serving officers for their hard work in the police force.

Chief Minister Fabian Picardo congratulated the RGP as "Gibraltar's finest, serving always with a smile and a friendly disposition." He also spoke about the sacrifices made by the families of Police Officers and that they also deserved this honour and passed on David Cameron's personal congratulations to the Royal Gibraltar Police on the award of the Freedom of the City by the Gibraltar Parliament.

After the ceremony, the Commissioner took charge of the parade and proceeded to lead the march up Main Street with Chief Superintendent Mifsud marching behind holding the casket containing the scroll. A salute was taken by the Chief Minister and the Mayor at the Piazza and by HE Governor at the Convent.

After the march past, all serving officers and support staff were invited to drinks at the Convent courtesy of HM Government of Gibraltar.

This event was a proud and historic moment for the RGP. As part of the celebrations to commemorate this historic event a photographic and art competition was held in conjunction with an exhibition at John Macintosh Hall that ran from the 21st September 2015 to the 2nd October 2015 displaying winning works and a history of the RGP.

On Monday 21st September 2015 the exhibition was officially opened following a presentation by Chief Superintendent Mifsud on the history of the force. This was attended by His Excellency the Governor Sir James Dutton and the Chief Minister Hon. Fabian Picardo. There were other local dignitaries in attendance including Deputy Mayor Kaiane Aldorino.

The event culminated with the presentation of the prizes for the competitions. The winners were as follows:

**Art Competition 1st Prize - Derek Duarte "Timeless"**

**Highly Commended - Pauline Gomez "CPS - RGP's First Home"**

**Photograph Winners 1st Prize - Gerry Fagan "Child Advice"**

**2nd Prize - Stephanie Piri "Officer he stepped on me!"**

**3rd Prize - Gerry Fagan "Irish Town Central Station"**

The Royal Gibraltar Police would like to thank Mr Paul Cosquiere for judging the Art Competition and Mr Leslie Linares and Mr Derek Booth for judging the Photographic Competition.



# Freedom of the City parade





# Interfaith Service & Exhibition



**Winners of Photographic and Painting Competition**



# Mini Olympiad

How the RGP “LIVE LIFE, LOVE SPORT” Mini Olympiad materialised



By Inspector Roy Perez

Six years ago, together with DC 96 Hermida, we came about organising a charity diving marathon event, this was proposed to Mr Yome, who at the time was coincidentally also thinking of reintroducing the Mini Olympiad which had become dormant over some time. In this meeting it was arranged to have both functions incorporated together with the end view of collecting monies for charity. Thus the Charity Mini Olympiad committee was set up and the first Mini Olympiad was held on the 27th September 2009, simultaneously we also had a 24hr diving marathon held by the Tercentenary Centre water complex. The divers in pairs commenced the marathon at 1600hrs on the 26th September 2009 and at all times two divers were submerged in near zero viability. Since the mini Olympiad and the diving marathon became an annual event. However one must admit that it was too ambitious and the diving marathon done at the same time was quite exhausting and divers were becoming less available especially during the night hours, so it was opted to carry out a 12 hour cycling Marathon the week prior which has proved to be a great success. This has allowed me to fully

commit to the mini Olympiad.

Although being at the forefront of organising the Mini Olympiad since being reintroduced again, the committee has pretty much remained the same. The organising of such an event entails the full participation of a good working team with different tasks allocated to each member of the committee. The commissioner and I are extremely happy to say that we do indeed have a really good working team. Every year we try and incorporate new young blood, in order to replace those that unfortunately have to retire. The organising of such an event takes a lot of time and literally commences the week after the mini Olympiad concludes with the booking of the GSLA for the next year, but the real pressure starts just before the summer when the children break off for their holidays.

The biggest challenge we always encounter is the allocating of the various sports within the complex and making sure that they all have the same turnaround with timings etc... I must stress that the representatives of the different sports





associations play a major part in this event and one can only be grateful for their continuous support throughout the years.

The RGP Mini Olympiad has been carried out in partnership with the Care Agency in the past however due to changes within ministerial departments, this year it was held in conjunction with the Ministry for Sport, Culture, Heritage and Youth. The slogan used "LIVE LIFE, LOVE SPORT".

Twenty one different Sporting Associations took part this year with over five hundred children taking part with ages ranging from seven to twelve.

The day started at 10am with an Opening Ceremony at John Macintosh Square with speeches by the Mayor and the Commissioner. The children then proceeded to march off down Main Street towards Victoria Stadium in their respective sporting choices led by the Re-enactment Society. Once outside the Victoria Stadium the Sea Scouts Band took the lead and led the parade around the running track in front of the parents and VIPs. The Minister for Sport, Culture, Heritage and Youth the Hon Steven Linares then formally opened the Games.

The children enjoyed themselves and had a great time participating in their respective sports. At 4.00pm after the second medal presentation the Mini Olympiad concluded.

A number of factors are taken into account when addressing the children.

1. There is more to life and sports are a great way to divert them from drugs consumption.
2. Give all children the chance to get involved in sport.

3. However for me personally the most important factor is the interaction between the children and the officers. The end game is for the children to be able to approach the officer in the street whilst in uniform and be comfortable with them. This is the reason we make it a point of starting off the event in full uniform.

## What are the rewards?

Seeing the accumulation of children at John McIntosh Square, all lined up ready to depart and seeing them enjoying themselves throughout the day together with the interaction with the officers inclusive of the senior management team. It's a very stressful day, and one wants to ensure that it works out without hiccups, but on conclusion is very satisfying seeing that all the children have had fun. The sports associations also benefit, as those children who may have chosen a particular sport as a taster, like it and then become a member of that particular sports, all in all a win win situation for all.

Previously we wanted to embark on too many events, having an opening ceremony and a closing ceremony but this posed a problem where we needed to ensure that the children remained at location until the end so that they could be presented with their medals, as a result and in consultation with the whole committee and the sporting organisations themselves, it was decided to readdress the program and for the past few years we have not included a closing ceremony. The medals are now presented either by dignitaries or members of the Senior Management Team during allocated slots within the program.

I would like to take this opportunity to thank both the Charity and Mini Olympiad Committee for the effort they all employ during this Herculean task.





# RGP Officer Graduates from FBI National Academy

**Commissioner of Police Eddie Yome CPM is pleased to announce the recent graduation of RGP Superintendent Cathal Yeats from the Federal Bureau of Investigation National Academy in the United States. During his tenure Mr Yome has sponsored attendance to the National Academy as a precursor to the College of Policing's Strategic Command Course and in preparation for senior command.**

Superintendent Yeats graduated on Friday the 18th September 2015 together with another 223 law enforcement officers of the 261st session of the National Academy. The principal speaker at the graduation ceremony was FBI Director James Comey who presented all graduands with their diplomas.

Internationally known for its academic excellence, the National Academy Program, held at the FBI Academy in Quantico, Virginia, offers ten weeks of advanced communication, leadership, and fitness training, for selected officers having proven records within their agencies. On average attending officers have nineteen years of law enforcement experience and serve in executive level positions. The 261st session commenced on the 12th of July and included men and women from 23 countries and 48 states and the District of Columbia of the United States.

The training for the program is provided by the FBI Academy instructional staff, Special Agents, and other staff members holding advanced degrees, many of whom are recognised internationally in their fields of expertise.

Commissioner Yome said: "I congratulate Superintendent Yeats on his achievement in graduating from probably the most prestigious executive command course for law enforcement officers in the United States. I am also pleased at his completion of the "Yellow Brick Road" and the "Blue Brick Challenge."

Superintendent Yeats said: "This experience has been one of the highlights of my career so far. The FBINA exposed me to current issues affecting law enforcement and provided an opportunity to discuss and debate policing with law enforcement professionals from the United States and around the world. I took courses on diverse topics such as: Psychopathological Behaviour of Violent Offenders, Investigative Strategies Through Statement Analysis and Managing Organisational Change.

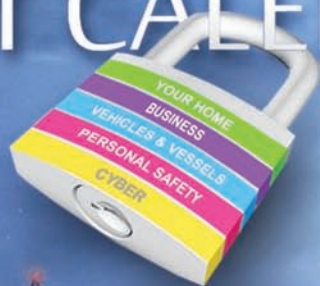
However, I particularly enjoyed the emphasis on fitness and well-being. It is important to be reminded of the effects of stress in the workplace and the importance of leading a healthy lifestyle, we were encouraged to exercise regularly and to eat healthily. Earning my "Yellow Brick" after running the "Yellow Brick Road" on the 9th week and swimming just over 34 miles, in nine weeks, for my "Blue Brick", was particularly satisfying.

Also, I am now able to rely on over two hundred officers, many of whom have become friends, for advice, and to share experiences in my future policing career."

Superintendent Yeats is the fourth RGP officer to participate in the FBI National Academy program.



# CRIME PREVENTION ADVENT CALENDAR 2015



As part of Operation GibWatch, December will see the Royal Gibraltar Police once again embarking on their crime awareness and safety advice campaign in the lead up to this year's Christmas festivities.

The Crime Prevention & Reduction Unit will be offering practical advice via an online "Crime Prevention Advent Calendar", which is available on the RGP website [www.police.gi](http://www.police.gi). Each calendar day between Tuesday 1st – Thursday 24th December features advice comprising key messages around areas such as:

- Protecting motorcycles/bicycles/cars
- Cyber (Online Shopping / Banking / Scams)
- ATM Advice
- Your Home & Personal Belongings
- Going on Holiday / Out for the Evening
- Alcohol-related crime

Although this campaign will be linked to our twitter handle and facebook page, the public will still be able to access the calendar directly through the RGP website.

Gibraltar remains a generally safe place to live and work when compared to other European jurisdictions, however, there should never be any room for complacency, particularly because Christmas and the weeks leading up to it traditionally see a significant increase in visitors to

Gibraltar, as well as marked increase in local and cross-border shopping/leisure area activity. Additionally, some of us may also spend the holiday period away from Gibraltar, leaving property, vehicles, etc, unattended. As a result, this period has in the past known to have attracted a slight increase in some types of crime, such as burglary, theft (from within vehicles as well as by pick-pocketing) and fraud (in relation to online shopping).

Crime Prevention is a collective responsibility, and the RGP's intention is to continue to develop & promote effective partnerships that will enable us to advise our community on how to protect themselves and how to minimise the chances of becoming a victim of crime. This is about encouraging everyone to avoid situations that could potentially put them at risk of harm. We want everyone to enjoy the festive season and for it to be a happy time of year, therefore, the public are encouraged to access and browse the advice posted on our website, follow and share our Facebook posts and re-tweet our advice to friends and family.

For further information, contact the RGP Crime Prevention & Reduction Unit (CPRU) on

**[cpru@royalgib.police.gi](mailto:cpru@royalgib.police.gi)**





**T**he New Royal Gibraltar Police Dog Section commenced operationally in July 2013, following the local training of four Constables by instructors of the South Yorkshire Police Dog School.

## PERSONNEL

Today, a total of 7 officers make up the complement, 3 Police Sergeants and the 4 Police Constables. The Police Sergeants are Search Dog Handlers (DD) and instructors, and the Police Constables are General Purpose Dog Handlers (GPD).

## DOGS

The section has multi capabilities. These are divided into three specializations, Drugs/Firearms Search Dog, Explosives Search Dogs and General Purpose Dog. A total of 12 dogs make up the dog complement.

### Sniffer Dogs

These consist of 6 dogs, 3 Proactive dogs and 3 Passive dogs. These dogs are trained to detect Cocaine, Cannabis, Amphetamine, Heroin, MDMA and Firearms and ammunition. Proactive Dogs are trained to search property, vehicles, vessels, aircraft, cargo, luggage and open areas. Passive Dogs are exclusively trained to screen people, although due to the process of training, they are able to carry out simple area and property searches.

A Proactive Dog and a Passive Dog are handled by each Sergeant.

These dogs are the following;

### Passive Dogs

**Kaiser**, a 3 year old German Shepard, locally sourced and trained by the Officers, handled by PS Louis Baglietto

**Buddy**, an 8 year old Golden Labrador, locally sourced and trained by the Officers, handled by PS Eddie Pisarello

**Snipe**, a four year old Black Labrador, sourced from the UK and locally trained by the Officers, handled by PS Tony Finlayson.

### Proactive Dogs

**Alfie**, a three year old Springer Spaniel, sourced from the UK and locally trained by the Officers, handled by PS Louis Baglietto.

**Spot**, a four year old Springer Spaniel, sourced from the UK and locally trained by the Officers, handled by PS Eddie Pisarello.

**Zack**, a six year old Springer Spaniel, sourced from the UK and locally trained by the Officers, handled by PS Tony Finlayson

### Explo Dogs

These consist of 2 Pro Active dogs. These dogs are trained to detect a wide spectrum of current explosives and will search property, vehicles, vessels, aircraft, cargo, luggage and open areas. Two Sergeants each handle an Explo Dog in addition to their drug dogs. These dogs are the following,

**Bella**, a 16 month old Black Labrador bitch, sourced and trained in the UK by PC Eddie Pisarello.

**Spencer**, a 18 month old Black Labrador, sourced and trained in the UK by PC Tony Finlayson



## General Purpose Dog

We have a complement of 4 General Purpose Dogs. These dogs are trained to carry out various roles, namely Public Order, Detection and Apprehension of Criminals, Property Search, Person Search and Tracking of Persons.

Each Police Constable handles one dog.

These dogs are the following;

**Tara**, a three year old German Shepard bitch, sourced from the UK and trained locally under South Yorkshire Police, handled by PC Janssen Olivero.

**Prince**, a three year old German Shepard, sourced from the UK and trained locally under South Yorkshire Police, handled by PC Mark Penalver.

**Coco**, a four year old German Shepard bitch, pre-trained in the UK and locally re-teamed with PC Nicole Buckley.

**Stig**, a four year old German Shepard, pre-trained in the UK and re-teamed in the UK with PC Gerry Martinez.

## CANNINE & PERSONNEL ACCOMODATION

The Section is presently situated at Devil's Tower Camp, sharing resources with the Gibraltar Defence Police Dog Section. The handlers also have their accommodation on camp.



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# RGP Officer seconded to Tristan Da Cunha



**Tristan Da Cunha is the main island of a remote group of volcanic islands in the South Atlantic Ocean with the nearest inhabited land being St. Helena 2400 Kilometres away. The main settlement of the Islands is Edinburgh of the Seven Seas with a population of just 301.**



**P**C 126 Barcio has been given the privilege to teach the Police force of the British island of Tristan Da Cunha. Policing there is undertaken by one full-time police officer and three special constables. He will be stationed in the remotest island of the world for over four months.

In this letter to the Commissioner, PC 126 Barcio describes his travel to the island and vividly describes not only his day as a Police Officer but also how it feels to be a Tristanian.

"Dear Commissioner

First and foremost I will commence with my trip from Gibraltar, UK, Cape Town to TDC, this took a total of 13 days including almost 8 days at sea in a small fishing trawler namely M/V Edinburgh. The seas in the South Atlantic are known to be quite rough accompanied with their respective high winds and storms. I suppose that the size of M/V Edinburgh didn't aid in a smoother trip perhaps due to the fact that its overall length just falls under 65 meters. Prior my departure I was warned by the TDC authorities that the trip was often described by the most gruesome of sailors as TOUGH! How right they were! I was sea sick for the first two days and won't describe how I felt and how my body reacted to the rough seas of the cold South Atlantic.

The volcanic island of Tristan Da Cunha is generally mountainous. The only flat area is on the north-west coast, which is the location of the only settlement, Edinburgh of the Seven Seas, its highest point is a volcano called Queen Mary's peak (6,765.1 ft), which is covered by snow in winter. The other islands of the group are uninhabited, except for a weather station with a staff of six on Gough Island which is 255 miles away from TDC. The weather at TDC is bitterly cold with its accompanying high chill winds and for the last 2 weeks from about 17:00hrs we are having storms that usually last until the early hours of the morning. Rest assured though I have come very well equipped with specialized arctic weather clothing!

My normal day commences at 07:30hrs with a foot patrol, the police land rover broke down almost a year ago and the mechanical parts will hopefully be arriving early next year, around the island including His Honourable Administrator's Residency, the Foreign & Commonwealth Office senior career representative, their equivalent of a Governor who also acts as a lay judge for minor/nuisance offences, and ends an hour later by the only school at TDC, St Mary's. I greet the children and have a quick chat and a coffee with the teaching staff. St Mary's only has one qualified teacher and she is an 'ex pat'.



The only police officer at TDC is Insp. GLASS and he has received me with open arms making me feel very welcome. After school I attend my office and check events how they have unfolded overnight due to the bad stormy or windy weather that usually result in damages My responsibilities as a TDC Police Assurance Officer include Immigration, Customs, Port matters, Sea Rescue, Vehicle Inspections (there is no MVT system and checks are of a minor mechanical nature and general serviceability) and Health and Safety within the whole of TDC. It has certainly been worth my while taking the Power boat course back in Gibraltar. I will see to any problems that have occurred overnight and try and sort them out by midday so I can visit the students at St Mary's at their break time. I then conduct a foot patrol through the settlement that usually takes me about 35 minutes. I attend the local hospital daily and remain there to discuss other matters with the doctor. By 15:00hrs I am back in my office, where I see to the problems that have arisen whilst I am patrolling. I usually get back to my Bungalow about 18:00hrs and after this there is no physical police presence at TDC so even though I try and switch off and recharge my batteries. I am limited to what I can do as I am always on call!

I have began a recruiting campaign in which I hope to attract one perhaps two potential candidates to train up as Special Constables. I have also begun using the school hall on Sundays as a venue for a youth club attracting all 23 students from the school, the youngest attending are 4 yrs old (3 in total) and the oldest of the students, 14 yrs old (3 in total)."



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# A Day in the Life of a

# Trainee Crime Scene Investigator

**H**ere in CSI no two days are ever the same. Our day to day workload will vary and we can go from one extreme to the other. There are days where we don't see the inside of our office as we are going from crime scene to crime scene (or as we call them; jobs) or we can be stuck in the office all day trying to catch up on statements and various other items of paperwork.

Our department currently consists of six people: one sergeant, four constables and one civilian investigator. The sergeant acts as the crime scene manager and is responsible for deploying officers as he sees fit. He is also the centre of

communication between the officers in cases where they are all working at different locations.

Our most common jobs are burglaries, road traffic collisions and injury photographs. These make up our volume work here at the RGP.

In the case of a burglary, we are called and dispatched by the police control room following a full briefing by the patrolling sergeant who will have been to the scene before us. We then attend with our equipment and begin our investigation. All CSI officers are issued with a Nikon D90 camera along with various lenses and a briefcase for latent mark collection. This will include various fingerprint brushes, special clear tape for lifting



latent marks such as fingerprints or palm prints, a special sticky gel which allows us to lift larger marks such as shoe prints and foot prints and most importantly, gloves! We also have more equipment available to us in our van such as swabs for collecting blood and a machine that brings up shoeprints from a carpet as well as many other specialised pieces of equipment.

When we get to the scene of a burglary we have to establish how the burglar got in and out and what, if anything, was stolen. In some cases, a burglar may even leave things behind. Doors and windows are examined for fingerprints and blood. We search for tools which could have been used to get in. We leave no stone unturned in the search for evidence. Although processing this sort of crime scene can sound simple, it is painstakingly slow and could take hours or even days. We have had instances where a school has been broken into and all the



classrooms have been rummaged through. These jobs can mean that all six of us are deployed to work together in order to process the scenes more effectively and efficiently.

Any evidence we collect is then logged in the CSI office before being further processed. This can include a chemical fingerprint analysis process that turns invisible fingerprints bright purple. We also have a superglue machine as some of you may have seen on the TV show CSI, and a machine that can tell you what was written on a piece of paper up to 20 sheets above it! Evidence that

was collected for DNA will be stored in a freezer before it is sent to UK for analysis as we currently do not have the facilities here. We work closely with the rest of the police force throughout our investigations with the ultimate aim of bringing criminals to justice. We also attend court on a regular basis to present our evidence to the judge and jury during a criminal trial.



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# GDP & RGP Strengthen links through joint training



## Focus on GDP Sergeant Hosken

### Why did you decide on a career within the GDP?

I came back to Gibraltar in 2003 to look for work after completing my Business Studies Degree. At the time my father was a Sergeant of the Gibraltar Services Police and he encouraged me to apply. The subject for my dissertation, based on the concept of Servant Leadership and Policing, was about providing a very important service which is something that appealed to me.

### What departments have you worked in?

After a period as an AFO on shift I was moved to the Operational Support Unit where I was attached, for some time, to the RGP's CSI department. Following my promotion to Sergeant in April 2006 I remained as a Shift Sergeant until January 2014 after which I was subsequently transferred to the Operation Support Department. This department is responsible for Statistics, Training, Policy, Firearms, Fleet Management, Health and Safety, Filing of Reports, Recruitment and areas of procurement. I also couple my duties as the Sergeant of the Department with my role as an elected Federation Representative where I currently serve as the Chairman of the GDP Federation.

### How did you end up in the Training Division of the RGP and what is your role?

To develop me as a Police Trainer my Inspector ensured I attended a Train the Trainers Course in November 2014 and then attached me to the RGP Training Department in February 2015. This has been a great learning curve for me as I have never dealt with teaching Police recruits before. Being a class of 27 recruits has brought with it some administrative and logistical challenges. It has however been a rewarding experience and I have also learnt a lot from the RGP Training Staff.

### Where do you see yourself in your career 5 years down the line?

I really enjoy my role as a Sergeant and I am not aspiring to progress at this stage of my career. I am currently a Firearms Tactical Advisor for the GDP and hope to develop myself as an Operational Firearms Commander and possibly a Firearms Instructor for the GDP.

### Tell us something about yourself not many people would know!?!

I am married and I am also a Liverpool fan. Due to the demands of work I recently had to step down as Trustee of the local charity Clubhouse Gibraltar which supports those with Mental Illness in our society reintegrate into the community. When I finish with my service as a GDP Federation representative I hope to go back to volunteering with the Charity.





# A Focus on the Gibraltar Police Authority

**T**here is often much confusion about the role of the Gibraltar Police Authority (the "Authority" or the "GPA"), who they are and what it is they actually do. In this article we hope to answer these questions, but first let us begin by stating clearly that the GPA is not and has never been part of the RGP.

**T**he GPA is an independent statutory body created by the Police Act 2006. Members of the first Authority were appointed in March 2007. Members of the Authority are unpaid, serve for terms of 3 years and are chosen from the general public from a mix of ethnic, religious and professional backgrounds. There are a total of 10 members including the current Chairman, John Gonçalves. It has been customary for the Chief Minister to nominate the Chief Secretary, and for the governor to nominate the Deputy Governor, as members of the GPA; however these nominees are members of the GPA in a personal capacity and do not represent their respective offices. The current members of the GPA are Ernest Gomez, Stephen Reyes, Naomi Hassan-Weisfogel, Rev Fidel Patron, Albert Danino, Aurelio Falero, Vikram Nagrani and Mandy Gaggero. Alison Macmillan has temporarily stepped down as a member of the Authority as she is currently serving as Governor.

The GPA are required to meet a minimum of 4 times a year, although they meet on a monthly basis (excluding July and August). Their offices are situated at Unit 25B Casemates Square. The office is open to the public from 9am to 3pm Monday to Friday, is staffed by two full time paid employees and is accessible to all members of the public via the lifts located on the ground floor of the northern side of Casemates.

The GPA is required, as described in the Police Act 2006, to:

- **secure the maintenance of an efficient and effective police force for Gibraltar within the financial resources available to it and on a value for money basis;**
- **ensure high standards of integrity, probity and independence of policing in Gibraltar;**
- **provide information on police issues to the community;**
- **operate and supervise the process for investigating complaints against police officers;**

- **provide enhanced police accountability through a process of consultation with the community; and**
- **hold the Commissioner to account for matters which are the responsibility of the Authority.**

It is important to highlight that the Commissioner is operationally independent of the Government and the Authority and, it is he who has the command, superintendence, direction and control of the RGP - not the Authority. Additionally, it is the Commissioner who is responsible for the efficient administration and government of the RGP and for accounting properly for the money spent by the RGP. The Authority ensures that the Commissioner and the RGP carry out their functions efficiently and effectively.

During the year the Authority prepares the Annual Policing Plan and publishes an Annual Report setting out the extent to which the Annual Policing Plan for that year has been fulfilled.

The starting point for the Authority is the Annual Policing Plan. This is prepared by the Authority following consultation with the Commissioner of Police and taking into account, as far as possible, the priorities of the Government and, in respect of those aspects of policing for which he is responsible, the priorities of the Governor. The Policing Plan incorporates the valuable feedback that the Authority obtains from its annual consultation exercise of the general public at the end of the calendar year.

Throughout the year it is also the responsibility of the Police Complaints Board (PCB), chaired by a member of the GPA, to review all complaints made by the public regarding officers of the RGP. The PCB is a completely independent panel of persons who are not connected in any way with the RGP. The GPA and the PCB maintain a strict arm's length relationship between themselves to ensure their own probity.

Anyone wishing to learn more about the GPA invited to visit its website: **[www.gpa.gi](http://www.gpa.gi)**.





# Ellan Vannin Fuels Adventure Challenge



**T**ravelling alone from Gibraltar to London and then Isle of Man was exciting and gave me a sense of responsibility that I have gone so far to represent the Royal Gibraltar Police.

During the weekend there was a total of 120 cadets from across the UK (mainland), Isle of Man and even cadets from Poland and Estonia who came to have a look at how the police cadets function in the UK. Nevertheless they also took part in all the activities during the weekend.

Out of 120 cadets we were placed in groups ranging from 4-8 depending on ages. In my case I was in a team of 6, I was with the group of the Isle of Man. On the first day we were given the instructions on building the tents, house rules, fire escape routes, etc...

In order to win the challenge a group had to show the maximum points for each task which did not necessarily mean we needed to complete the task, however show core competencies of being a police officer ie: Teamwork, leadership, Integrity and Respect towards others in the

group. At one point there was a minor issue within others in the group so I was appointed leader meaning I had the responsibility to lead by example and motivate my team which gave me a great sense of pride that I was trusted.

The challenge activities were the following:

- Building a raft
- Assault course
- Orienteering
- Rock climbing: Mountain bike
- Rockets

After the competition I was approached by the Chief Constable of the Isle of Man. He thanked me for having come all the way from Gibraltar to participate. He is looking forward to seeing participants from Gibraltar compete on an annual basis. It was a proud moment for me being the only Royal Gibraltar Police Cadet in the tournament and part of the winning team. The certificates were presented by his Excellency the Governor of Isle of Man.



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# Bronze for RGP at World Police & Fire Games



**PC 114 TRINIDAD**

**T**he **World Police and Fire Games** were established in 1985 as a spectacular international sporting event,

offering police officers, firefighters, customs and correction officers from around the world an opportunity to showcase their athletic excellence in over 65 sporting events. This year it was held in Virginia USA, where 12,000 professional, public safety athletes from 70 countries attended. The Opening Ceremony was on the 26th June with all the participating countries being cheered on by thousands of spectators as they paraded into the stadium.

**PC 114 TRINIDAD** represented the Royal Gibraltar Police in Taekwondo in both patterns and full contact

sparring. Having a few days to himself prior to competing, he took the chance to fit in some extra training sessions apart from soaking up the sights.

On the 29th June he competed in patterns where each athlete displays a series of moves for offence and defence where points are marked on precision and creativity. He ended the day with a Bronze medal losing to two Taiwanese Police officers.

On the 30th June, the sparring competition commenced with Alex competing in the under 80 Kg. During the course of the day he managed to beat Police & Fire Officers from America, China and Greece. Sadly he had to settle for another Bronze that day, Silver going to an Indian Police officer and Gold going to a Taiwanese Police officer.

Alex would like to thank the Royal Gibraltar Police, family and friends for all the support and is hoping to replicate his success next year in the European Police and Fire Games in Spain, and improve on his result at the next World Police and Fire Games in 2017 held in Canada.



# Commissioner signs Memorandum of Understanding with Youth Service



**T**he MoU was jointly instigated by the Youth Service and ourselves and formalises a long history of mutual co operation between both agencies. Over time we have worked together on any number of subjects for example work in Youth Clubs, assistance in trips outside Gibraltar and recently the RGP Charity Committee's sponsorship of an annual 3 day residential camp for some 15-20 children who might not otherwise have a similar opportunity through their personal circumstances.

On our part, the main driver for this MoU has been PS 13 Enriles, who actually drafted the bulk of the document with the Principal Youth Officer, Mark Zammitt driving the Youth Service side.

The best way to describe what it actually means can be found in our opening statement where we describe our own organisational aims;

The Royal Gibraltar Police seeks to engage and work with young people of all ages within the community by adopting an open, fair and honest relationship with young people and by 'reaching out' to them in order to 'break down' any barriers which may currently exist. The Royal Gibraltar Police seeks to work in partnership with other agencies in order to work together for the betterment of young people in Gibraltar.

Our common aims and objectives are to:

- Increase young people's knowledge and understanding of issues affecting their lives.

- Help young people understand contemporary local and global issues
- Help build confidence & self-esteem.
- Develop inter-personal skills
- Develop new skills and interests through taking part in activities;
- Provide positive role models.
- Open up challenging new experiences.
- Provide a sense of belonging.
- Provide education for our young people
- Work in partnership with our young people
- Encourage our young people to be participative in our communities
- Challenge our young people to better themselves
- Help them understand their legal and social rights, and to exercise them within safe and supported settings.
- Help young persons better understand the role that the RGP carries out in our community thus promoting confidence in the police

Apart from committing to engage mutually in matters such as described above and general youth club functions etc, we agree to exchange information where appropriate for the purpose of prevention and or detection of crime. For example the protection of youth from sex offenders features in this and is one example where we may exchange information with a view to mitigate any risks.

This MoU recognises that as an organisation that prides itself in policing for our community, we recognise the youth as an integral part of that community and strive to build bridges and reach to them and in effect hear their voice.



# Quizzing



- 1 On what date was the Freedom of the City conferred to the Royal Gibraltar Police?
- 2 How many dogs make up the complement in the RGP'S dog section?
- 3 Who is the Chairman of the Gibraltar Police Authority?
- 4 The word search is based on the surnames of Commissioners of the Gibraltar Police and the Royal Gibraltar Police.



Abraham	Gulloch
Armstrong	Hannon
Bennet	Morello
Bird	Morgan
Blair	Owen
Canepa	Seed
Castree	Stohelin
Cochrane	Williams
Cottrell	Wink
Gordon	Yome
Gowing	

To enter our competition and be in with the chance of winning **1 pizza at Papa Luigi and 1 pizza at Mamma Mia**, please e-mail your answers numbered 1. to 4. to [corpdev@royalgib.police.gi](mailto:corpdev@royalgib.police.gi) by the 30th April 2016. The lucky winner will be selected at random with their name appearing in the next issue of The Bobby.



Krisanne Lia one of Last Issue's Winner



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