

THE BOBBY

THE OFFICIAL MAGAZINE OF THE ROYAL GIBRALTAR POLICE



In this issue:

Dreams can come true
Do you Know who I am?
Anti-social behaviour
A day in the life of...

5TH EDITION
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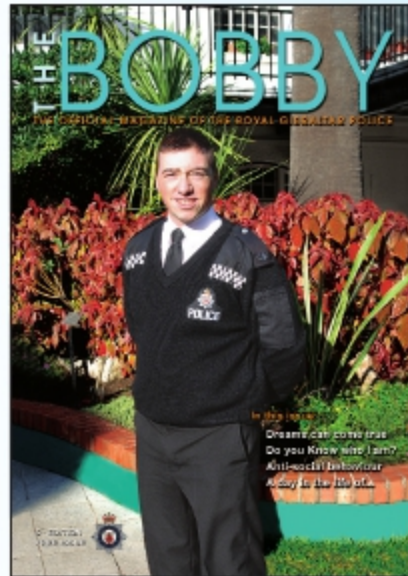


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CONTENTS

- 3 editor's comments
- 4 ““just another nickname””
- 7 dreams can come true
- 10 do you know who I am?
- 12 an extract from the book
The Royal Gibraltar
Police 1830-2005
- 15 criminal handiwork
- 17 anti-social behaviour
- 19 ““una mirada desde la
verja””
- 21 a day in the life of...
- 22 strategic command
course
- 24 international association
of computer investigative
specialists



Front cover: PC Jared McIntosh

Editor's Comments

It is incredible how quickly time passes, summer has come and gone and once again, The Bobby already in its 5th Edition has gone to print, just before Christmas. In keeping with our stated aim of providing an informative and interesting magazine, this edition of The Bobby contains a variety of articles which set out the manner in which the Royal Gibraltar Police serves the Community of Gibraltar.

There is no better example of this commitment to serve than PC Jared McINTOSH, who appears on the cover of this edition, and who quite rightly, has been hailed as a hero by the Gibraltar Parliament and whose account of that day is contained in an article.

Christmas is a time for family and friends to get together and marvel at the celebration of this feast. Let us remember during our celebrations all those members of the Royal Gibraltar Police and indeed all of the Emergency Services in Gibraltar who will be on duty ensuring that we all enjoy ourselves in a safe and peaceful environment.

Our anti drink drive campaign message within the Operation Roadwatch strategy is as relevant over the Christmas period as it is outside of that, so remember "Are you over the prescribed alcohol limit? DON'T RISK IT! Thank you for not drinking and Driving."

I hope you enjoy reading this edition and if there is any way that you think we would be able to improve this format; your views would be greatly appreciated.

The Editorial Team

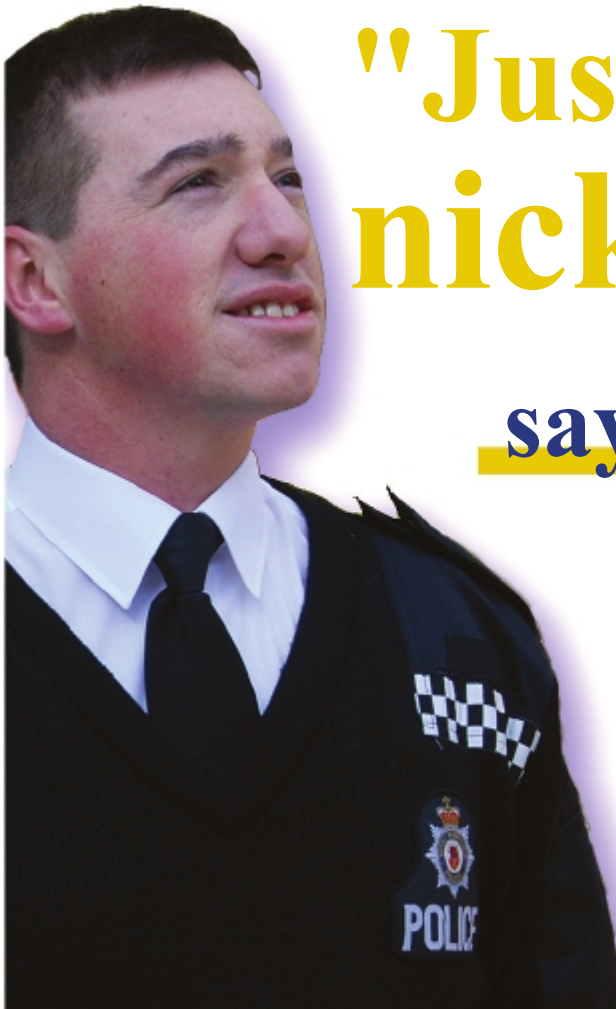
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"Just another nickname"

says Hero PC

By Stephen Ignacio

Hailed a hero by the Chief Minister, and later by politicians and members of the public alike, as well as by his own colleagues, May 31st became a turning point for this officer who had only just been confirmed to the rank of constable after two short years in the force.

Months after the events The Bobby has had a chance to speak to him. PC McIntosh is relaxed and philosophical about it all, taking it in his stride. Even when jokes are made about it all, he joins in the comments, even adding to them. However, as it was clearly evident from talking to him, it was a traumatic event which no manual teaches how to cope with the after events, especially when the public claim you are a hero. This was clear when immediately after some joking he added how he had gone to the late victim's funeral, meeting his family and joining in the moment of grief. As he said "it was something I had to do, it was important, I had to go." He might not have cried saying it, but his eyes were sullen, and he stared down in a sad gaze as he spoke these comments. For a moment his normal smile was lost, replaced by a thoughtful moment of silence.

In case you are reading this and still do not know what happened it could be summed up in a few sentences. A major explosion blew the top off a tank at North Mole, and left two workers trapped at the top of the adjacent tank. Instead of tracking back, PC McIntosh cleared the area and climbed to the top of the blazing tanks to extract the two men, literally pulling one down from safety whilst knowing that he himself could be trapped by the raging fire. This, even before any of his colleagues, or emergency services, arrived at the location. With the two men safe, the next few hours saw the rest of Gibraltar await tensely whilst the emergency services attempted to extinguish the raging fire, watching as the tanks exploded before it all ceased.

The Bobby spoke to PC McIntosh about events, and this is what he had to say.

Bobby - Let's go back to 31st May 2011. You were at the Cruise Terminal I take it when it all started? What's the first thing you remember seeing? And what went through your head at the time?

Jared - "I was patrolling the inside of the cruise liner terminal and speaking to both the SIL officers and to the last tourists who were returning to the Independence of the Seas.

"At the time I didn't see anything I just heard an extremely loud bang come from the south part of the North Mole and observed the people around me began to look afraid. My first reaction was to find out what's happened."

It's 0620hrs, on a Sunday morning, and it is particularly early to be relieved by your colleagues coming on Morning Shift, to say the least. Not unexpected though when your relief happens to be Constable Jared McIntosh.

Through the door of the Custody Suite he enters, a young man, whose life was turned upside down in a matter of minutes, and who from being a normal day to day police officer, suddenly became the officer who bore the burden, and honour, of being considered a hero by the community he serves and his colleagues. Even a Facebook page was created calling for him to receive a medal for his actions.

On this Sunday morning he will not patrol the streets, instead, like other officers, it is his turn to look after detainees whilst in cells. None of the running, chasing, heroics or action, but just as important a role if any which requires maturity, calmness and a very high degree of responsibility, something this unassuming, quiet officer will jokingly say he doesn't have, but whose short record in the police force has already shown he has in abundance.

It was 1520hrs on the 31st May 2011. What had initially been a quiet deployment to the cruise terminal on a sunny week day, in which normal duties are generally to ensure the safe passage of passengers and traffic whilst keeping the area secure, soon became one in which the courage of the emergency services and others involved was to be highlighted through this officer's selfless actions.



Bobby - It was some distance; I take it, between yourself and where the explosion took place; so I suppose you run there? In those few seconds how did you feel? What were your thoughts? Were you afraid? I mean you were about to put your life at risk, or were you not even thinking about that?

Jared - "I ran out from the south west exit doors of the liner terminal leading onto the pier and looked towards the south part of the Mole. I noticed that small flakes of ash were coming down from the sky. It looked like the beginning of a scene when a volcano erupts. I then saw two men running towards me in the distance. At that point I quickly ran towards them. I then radioed to the controller that there had been an explosion in the North Mole but knew nothing of what had happened and could not see anything from that location. I then heard someone shout out, call for an ambulance so I immediately asked for the ambulance to attend the scene as the loud bang must have injured some person(s).

"I just reacted and wanted to investigate what had happened. I knew that something big had occurred but at the time, knew nothing more. I knew I had to assist in any way possible, any person in the vicinity and call for the adequate assistance.

"I knew that this incident was beginning to get bigger. The two men who passed by me looked shocked and scared and did not say anything."

Bobby - When you reached the bottom of the tank a wall stood between you and the tank. Did you know at the time there was somebody at the top? How did you find out, and what did you do?

Jared- "On reaching the entrance/exit gate of the tank compound I was stopped by a man who told me that a man was trapped at the top of the tank. From where I stood I could only see thick black smoke billowing out from the top part of one of the large tanks at a very quick rate.

"Whilst speaking to this man I saw two to three more people running out of the compound screaming hysterically. As they passed by me I advised the men to evacuate the area.

"...I still see myself as an ordinary man with an ordinary job that can help the public on a daily basis..."

"On being told about this man being trapped, I believed him, but I expected the man to be exaggerating the situation. I ran into the compound and then the building and saw six to seven men dressed in blue overalls running around the rooms looking confused and scared. I shouted out at them to leave the building.

"I ran along a corridor inside one of the buildings and out into the open space where the large tanks are situated. I then saw a man in his 50's again dressed in blue overalls by the side of the building, shouting out "hay un hombre atrapado alli arriba" (there is a man trapped up there) and pointing him out to me. I looked upwards and saw two persons by almost the top of the yellow spiral staircase, one of them was lying down on the stairs and the other was crouched down. From where I was situated I could see ashes, large amounts of black smoke and flames flowing out at an alarming rate, coming out from the top of the tank."

Bobby - The tank is exploding, the fire is raging, smoke is bellowing, and whilst everyone is trying to get away, you are climbing those metal steps to the top trying to reach someone. What kept you going, how did you overcome that fear I'm sure must have gripped you at some stage?

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the bobby

Jared - "I ran up to the workman who was standing by the tank and the man went up two or three steps and quickly turned around, came down and told me "yo no voy" (I'm not going) I was not bothered about if he was going up or not, I just told myself I need to get up to where the two men are. The strange thing is I don't remember running up the stairs. It wasn't until I got to almost the top of the staircase (where the two men were) that the danger of the situation hit me. That's also where the impact of the heat got to me. I can assure you that it was very hot up there."

Bobby - Everyone thinks police officers are meant to do things like you did and save people, but ultimately you are human, what do you think makes it different for you when you are in such a situation?

Jared - "It's a mixture of life experiences which have given me the qualities to react to this particular incident and the determination to see it to the end by encouraging myself and those people around me at the time. Another important factor is the will to help others in need and the fact that you have to be mentally tough and have a decent level of fitness in order to get to the incident, drag a person down a number of steps and carry him a number of metres in order to get him to relative safety."



Bobby - When you actually reached the victims did you ever think you weren't going to make it? What kept you going, not giving up on them?

Jared - "When I reached the man I was shocked to see the condition he was in. I thought that I was so close to the flames that no-one else would be coming up there to help, so I actually told both workmen let's get out of here before this tank blows up. Seeing the man in such a bad condition really worried me. The workman lying down was in shock and pain due to his arms, legs and shins being badly burnt and broken."

"When I grabbed the man's arm with my hands the skin just slipped off. At that point I was very worried and scared thinking, how am I going to do this? Luckily I saw the man had a waist belt and so I started to pull on it a number of times until I started to drag him down step by step, whilst the other workman held up his head."

“...the will to help others in need...”

"I think it must have been the adrenaline and determination to get him to safety that motivated me most and the fact that the other worker never left the side of the injured man."

Bobby - You've now saved someone, everyone hails you as a hero, but what do you think of it now? When people call you a hero?

Jared - "I think it's just another nickname. The days after the event everyone who saw GBC or read the Gibraltar Chronicle knew who I was and I was getting people from all walks of life come up to me or point me out in the street and say there's the hero. It was a bit awkward getting so much attention. As everyone in the Police knows, it only takes one event for people to give you a nickname."

"As in our daily lives be it at work or socially, some people will appreciate my actions on that day and others will just take what I did for granted

and say that anyone would have done what I did."

Bobby - Months have now gone by and since then sadly the person that you saved has since died from his injuries. What did you feel and how have you dealt with that sad news?

Jared - "Days after the incident happened I spoke to a number of experienced officers who had been in other major incidents and they advised me that the man was extremely burnt and therefore there was a chance that he would not survive."

"On the day I found out that the man was dead I felt really guilty. In fact I spoke to my girlfriend and to other officers and they explained that I had given my all and that I could not have done anything more to save the man. That gave me some encouragement as I felt really low."

Bobby - You mentioned that you attended his funeral, that you met his family? Why? And how different is it for you having done so now?

Jared - "I had to attend the funeral to give the family my condolences. It was the least I could do after trying to save him. I felt that by attending the service this was my way of saying good bye to him. I was thinking about this

man everyday for about 2 months and even though I personally did not know him, I wanted him to get better and I could not begin to imagine what the family was going through. I think this event has made me more mature and responsible person and has given me more appreciation for people around me."

Bobby - People call you a hero. What do you call yourself? Are you a hero? Do you consider yourself a hero?

Jared - "I still see myself as an ordinary man with an ordinary job that can help the public on a daily basis. On that particular day I just happened to be at the right time in the right place when the event occurred and I just did the right thing at the time. Throughout my day on the beat I will see a lot of people in need and will usually try and do a good deed and on this day that was it."

Bobby - If today you were met with the same type of events, do you think you would act differently?

Jared - "Each event is different and I'll counter this similar type of event again I will again handle it to the best of my abilities."

Bobby - Many police officers will have thought it was great seeing how you have been highlighted so publicly as a hero, as you know many officers face incidents of similar magnitude but are never even known about. Do you think enough is done to show the significance of what, not only police officers, but other emergency services go through on a daily basis?

Jared - "I don't think that many people appreciate what a Police constable, firefighter, ambulance crew or army personnel go through until they are actually in that situation."

At the end of the day we don't do this for recognition we do it to help the public."



RECRUITMENT another year

DREAMS CAN COME TRUE

By [RPC 120 Tracey Constan](#)

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My desire of becoming a Police Officer arose when I was about six or seven years old. This came about by a woman police officer who would stop the traffic to allow me to cross the road to go to school. I remember smiling shyly at her as I took in the uniform she was wearing and at this point I knew in my head that someday I too would like to be wearing the same uniform and be able to help people to cross the road like that lady did for me every single morning.

Whenever my teacher or my parents would ask me what I wanted to be when I grew up my answer was always "I want to be a Policewoman" there was never a shadow of doubt in my mind growing up that this was the career that I wanted to pursue. Unfortunately things didn't quite turn out the way I would have liked whilst being in school and I left without even looking at my GCSE papers, this was something that the me of today looks back and thinks "Tracey you should have tried harder and not given up at the last hurdle" but back then I was too shy and too sentimental, traits that I learned through the years don't quite fit in with the general community as people don't have time for the shy, quiet type.

After having a couple of jobs, although I was content at whatever I tried my hand at, inside I knew that it wasn't 'me' and that I always had the dream of wanting to join the Royal Gibraltar Police so one day whilst having the chance to read the Gibraltar Chronicle I came across the advertisement that the RGP were recruiting and that entrance exams would be offered to those who didn't have the academic qualifications, this led me to apply a first time (I was 22) but sadly I received the news that I had failed the maths exam and hadn't been selected to pass on to the next stage, this of course left me feeling quite down but by no means did it mean that I would give up on my dream, it just showed me that I needed to fight harder if I was to accomplish what I wanted.

I left my job at the time and I joined the Bleak House training scheme that gave me the opportunity to gain some academic qualifications and placed me in my last job which allowed me to work in a legal practice where I remained for the past nine years,

although I was happy there, the yearning to become a Police Officer still remained and I knew that I had to try again. I waited for the moment to arise as I had been informed that the RGP would once again be recruiting in May 2011, sure enough every day I would take a look at the Gibraltar Chronicle and the minute I saw the advertisement I went to collect my application pack, I filled it out carefully and handed it in as soon as I could. I was then given the date that I would be required to attend the entrance exams (I remember having a déjà vu moment and thinking that that could be a repeat of what happened to me ten years ago) but I knew that this time I would try harder, every night I would study and research on the internet, I wanted this badly and wasn't about to fall at the same hurdle. I did the entrance exams and then waited to receive that dreaded phone call only to be pleasantly told that I had made it on to the next stage, this made me feel like I had climbed up one more rung on the ladder, next it was on to our personal physical test. The day came and I walked into the Stadium and saw about 80 other candidates there, I remember thinking "Oh man, they are only looking for about 10 candidates I'd better pull this off somehow." The physical tests were laid out in groups of different activities to test each individual's skills and stamina these included a bleep test, push ups, the plank and grip test as well as other activities which involved running, jumping etc. Gladly, everything went well and I was informed to expect another phone call to let me know if I was through to the next stage. When I received the call I remember feeling like my dream was actually becoming a possibility and looked forward to the selection weekend.

The selection weekend proved to be very tough and challenging both physically and mentally. Approximately 40 candidates participated, I loved every minute of it and it pushed me to limits that I never thought I could reach. I loved the disciplined environment and this once again instilled in my mind that I wanted to be in that uniform and serve the community even more than ever! It taught me that teamwork was a major component in this well oiled machine that is the RGP. It also allowed me to meet and make new friends on my journey. The physical exercises were very

demanding but the sheer desire to make it, is what drove me to finish, I also had to undergo more written exams, these also tested our observation, listening and general knowledge skills as well as a further English and Mathematics exam, the whole experience was exhausting but well worth it. I remember going to my parents' house after the selection weekend, at this point aching all over but feeling very proud that I had given it my all and just weeping in the kitchen on my mother's shoulder as at this point I had been informed that I had indeed made it to the interview stage.

I remained calm during my interview and basically I was just being myself. I felt that I had also given the interview my best shot and now it was just a matter of either receiving a phone call or receiving that dreaded brown envelope. Every single day since the interview I would check my mailbox and sighed with relief when there was nothing there. Then to my surprise I received the phone call informing me that I had been selected, I don't know how I didn't fall off my chair! This was it...I had made it...I was in! My dream was being accomplished!

We are now entering the fourth week of our training and it is by no means easy. The first week basically served to get my mind back into study mode as it has been quite a few years since I last studied, to put it in a certain way, my house was redecorated with notes and definitions which had to be learned word perfect for the first of our weekly exams which are rather nerve-racking. Week one was also a perfect moment for me to demonstrate my leadership skills as I was selected as the first team leader (this is done at random), this in itself was quite demanding in the sense that you had to be on top of things and delegate certain tasks to your other colleagues.

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“...the physical exercises were very demanding but the sheer desire to make it, is what drove me to finish...”



Week two was more or less along the same lines but we also got to do footdrill, (we were unable to do this due to the weather on week one) which to be honest, I enjoy as well as our fitness assessments that we do once a week. We also got to do the first of our practical scenario lessons, this served to bring to our attention what we should expect to be dealing with on the streets it was really realistic as the roles were acted out extremely well. This also enabled our trainers to see our weaknesses and strong points.

Week three has seen us carrying out certain practicals such as conducting searches on each other and also filling out relevant forms for crimes that have been reported and also for lost and found property. We also had lessons on theft and assault which I found very interesting.

At this point you start to see a picture being painted and it all starts to make sense, I look forward to each week as the subjects are in depth and there are so many different things to learn in theory as well as practical. Do I have any regrets? My answer to this is NO as I am thoroughly enjoying our training although at times I have felt overwhelmed by all the information we are handed, it is surprising just how much our brains can absorb in such little time.

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WHO I AM

by Joe Ochello

(Retired Police Constable 125)

In the confines of their beautiful home, Elsie and Jose Ochello greeted me with open arms and Joe recounted his passage through the Police back in the 40s.

It always boggled my mind when in the late 1940's, policemen were told to limit their thinking and go by the book. Your needs had to remain unfulfilled and the golden rule was to remember that everybody wants to be considered somebody and your job was to make these people feel important.

By today's standards, it would be impossible to grasp the distance segregating the policeman from those who had social prestige, those who had financial success and those who had the magic power to impress you.

Will they ever know the anguish we felt when we were asked "Do you know who I am?" I remember the confusion and sometimes fear of a shallow simple answer on your part of reporting someone for an offence when you knew that you were only doing your duty and that the only mistake was that of addressing a person who thought he was above the law.

There you stood thinking what a poor unimpressive outfit this uniform of mine is. To this day I cannot explain how or why this phrase "Do you know who I am?" was so powerful, there and then you would relinquish the limelight, the authority and all other images you thought you had.

Nobodies

At times we were considered heroes, silent heroes, important and really most necessary

when the Royal Navy came ashore, then we were gifted. What a necessary band of men we were when skirmishes among the sailors occurred, people would watch the show from their windows.

All must be said

In those days policemen were not issued with handcuffs, so the only way to restrain a violent prisoner was by using reasonable force which in most cases weren't your strength against the arrested person's strength. No lectures were delivered for that, it was taken for granted that when things got out of hand the normal tendency was to reverse the order. But in wanting to bring things to normality on many occasions, the policeman became the victim. I was taken to hospital on several occasions all smashed and bruised.

Naval behaviour

An incident occurred on a night duty which will be difficult to forget. It happened by the entrance of the Old Petit bar, now the Horseshoe. A group of naval officers and ratings got together to form a line holding hands. I soon came to the conclusion that they were trying to restrain passers-by, by forming a human barrier from one side of the road to the other. No-one could get through; there they stood holding hands, officers to the front and ratings at the back. They had no intentions of allowing anyone through. I asked the Commander who stood alone at the front to disperse the men so that people could go through and he replied that they were celebrating and asked me to get out of the way. I later found out that they were

submariners from HMS Thermopylae going home and their intentions were to walk holding hands down Main Street until they reached Casemates. By this time cars and bystanders were grouping the area. The situation was desperate; I did not know what else to do. We had no radios in those days, but someone must have called the station and soon the Police Inspector with four other officers arrived at the scene.

The Inspector tried to reason with the Commander but the answer was the same, their minds were made up. The Inspector gave the order to push back the line of officers and sailors. Force had to be used; the order of truncheons out was given and we went for kneecaps and elbows. We were badly outnumbered, the ship naval patrol simply vanished, this was the norm, but then came the Military Police and the Naval Patrol stationed in Gibraltar, and we managed to control the situation. We arrested the whole crew, officers and men all were put in cells. This made relations rather precarious and the Governor had to intervene. By eleven that night the streets were deserted. All naval personnel were called in and by midnight we were turning padlocks as if nothing had happened.

Most things in those days defied logic. I often wonder who could possess such madness as to order a man to fixed traffic duty standing on a box, two feet high for two hours in the sun with white gloves and winter tunic, directing traffic when there were half a dozen cars in Gibraltar. By the time you were relieved, you could not get down from the box and you had to be assisted by your colleague.



All this for £7 a week and for no extra, you may have been lucky enough to be chosen to do night shift inside the cemetery alone, by yourself, with no-one but you and those resting souls to keep you company. The reason for this duty was that they suspected smugglers hiding their contraband inside the cemetery. It did not last long but I shall never forget it.

I could go on and tell you a little about the discipline in those days. If you happened to meet your wife or friend when patrolling the beat and you stopped to talk, you could be reported for gossiping. If you were caught drinking a glass of water on the beat, neglect of duty. If you spoke to an officer without being spoken to, you were reported for addressing a senior officer and you stood to attention when the sergeant spoke to you on the beat.

If you had done extra hours overtime, they gave you a little book to keep track of your overtime and when you asked for time off because you had accumulated twenty or thirty hours, the Inspector would say, put your hours in vinegar, they keep longer.

Having said something of those days, of one thing you could be certain of and that was friendship. I still feel a glow of satisfaction when I remember all my dear friends, now gone to a better force; righteous

souls gone but not forgotten. To them I dedicate this poem:-

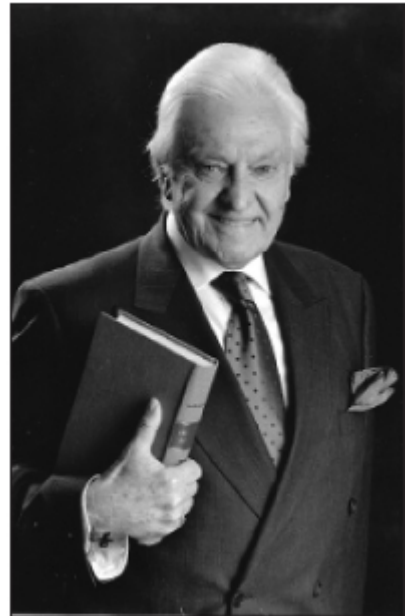
“...I still feel a glow of satisfaction when I remember all my dear friends, now gone to a better force; righteous souls gone but not forgotten...”

*Our human love is vain and short
Yet precious friends are never gone
They dwell in hearts of righteous
souls*

*By every thought we are tied to you
By every breath and sigh*

*Farewell sweet friends of light
Now sleep and hope to rise*

*For death is but a dream
And in this dream your soul shall
sing
And golden harps shall play the
psalms*



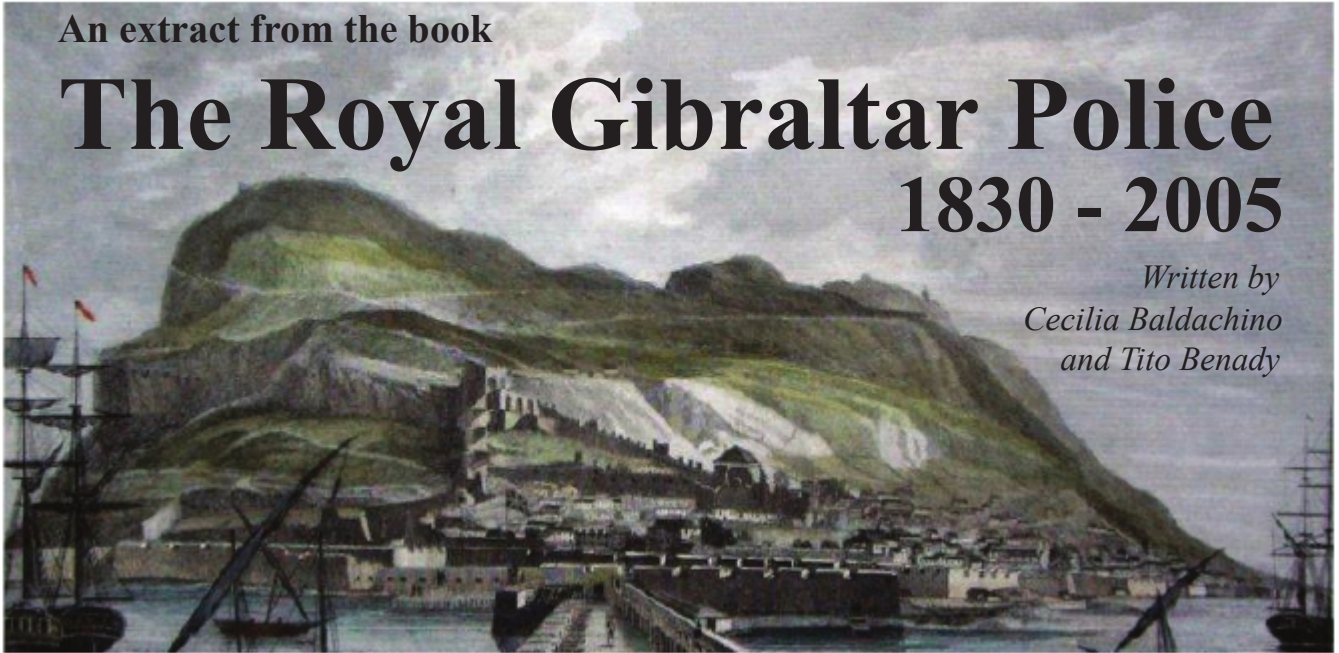
Distributors: A. Soulie Audibert, 13 Line Wall Road



An extract from the book

The Royal Gibraltar Police 1830 - 2005

Written by
Cecilia Baldachino
and Tito Benady



Chapter 2

The Nineteenth Century

Henry Morgan who organised the force was appointed to his post on 29 April and was to lead the Gibraltar Police for over 28 years an all-time record. He was a strict disciplinarian and somewhat of a martinet and under his leadership the police in Gibraltar achieved a very high standard but Morgan's behaviour was to be his undoing in the end. The police was to continue under control of the magistrate until 1883.

Robert Miles had a special position in that he was Inspector of Police and Strangers. Born in 1783, he had served in the Royal Artillery for 21 years and had taken part in the Battle of Barossa near Cadiz in 1811, he had served as Port Sergeant at Gibraltar for 15 years, in which position he controlled the entry of strangers into the garrison, before the police was formed, and now, from his office at the New Mole he continued conducting the same duties for a further 20 years in a civilian capacity. He retired in 1851 at the age of 68 and continued living in Cumberland Row until his death in November 1867.

The director of Police was also responsible for supervising the provisions market and collecting the fees from the stallholders.

THE FIRST ARREST

The first arrest by the new force was made on 28 July 1830, when a Spanish tailor, Miguel Morales was charged by Sergeant Bensadon with being in the Garrison without a permit. The following day Rosa Rovegno Chaparro, a native Gibraltarian, was arrested by the corporal of the military guard for being in the street after hours without a permit and without carrying a light. The requirement to carry a light at night was a long standing rule in Gibraltar. In 1743 Fortress Orders had laid down that it was strictly forbidden for

Any Spaniard, Genoese, Jew, Moor or other Foreigner to walk the streets or to be out of their houses, after the last gun fire at night and the drums have beat tat too, except servants and people on business and these to have Lanterns.

This Order was confirmed by successive governors and in 1804 Sir Thomas Trigge tightened the regulations further.

No inhabitant was to be in the streets, or anywhere else in the Garrison after the

during the night had the power to arrest any person whom the corporal in charge considered should be made a prisoner. Each of these patrols was accompanied by a police sergeant, who gave the corporal the benefit of his knowledge of the individual concerned, but had no right either to interfere with any arrest, or initiate one himself. Any civilian arrested by the military during the course of these night patrols were taken to the Main Guard and not the Police Station, although it was the sergeant's duty to report the arrest to the police magistrate the following day.



expiration of one hour from 2nd gun firing without a lighted lantern, nor any inhabitant seen with a light, to be out after expiration of two hours from the 2nd gun firing without a permit.

These permits or tickets were issued by the town major but from 1830 they were issued by the police, who themselves carried special lanterns that could be attached to their belts.

By the middle of the nineteenth century the curfew began later and the standing instructions to the police laid down that: 'the movement of patrols which left the Main Guard (now the offices of the Gibraltar Heritage Trust)

Between June and August of 1834, Gibraltar suffered its first epidemic of Asiatic Cholera. As the hospital was unable to accommodate all the sick, the almost completed church of the Holy Trinity was turned into a temporary hospital. The police must have been kept busy inspecting premises for unreported cases of cholera and making sure that they received proper attention while there was still hope for the patients and afterwards, arranging a proper burial for the 380 who died during those tragic weeks.

During the yellow fever epidemic of 1804 it had been found that so many families



had been struck down without people knowing what was going on behind closed doors that in some cases whole households had died and they did not receive proper burial until the doors were broken down and their home investigated weeks later. In order to avoid this happening in future, Sir Colin Campbell had divided the town into districts in November 1810 and each district was put under the supervision of four 'most respectable inhabitants residing within them'. These gentlemen were to act as inspectors and were required to control the number of strangers living in their district, and also to supervise the proper cleansing and hygiene of the houses under charge. They were expected to report those who disregarded their instructions to the lieutenant-governor who would administer appropriate punishment. This division into districts with voluntary inspectors was discontinued after 1830, and the onus of supervision henceforward fell on the police.

A few years later a more pleasant duty came their way when they had to act as escorts to Queen Adelaide, the widow of William IV, when she paid the first formal Royal Visit to Gibraltar. The Dowager Queen arrived on 14 October 1838 and paid a visit to the woods of the Almoraima under an escort of Spanish Lancers. She also attended the ceremony of consecration of the Church of the Holy Trinity, before proceeding to Malta on the 18th of the month.

THE FIRST CONSTABLES

In January 1875 there was an important change in the police establishment when new entrants into the force were listed as constables for the first time, these were Edwin Thomas, Alfred Olmo, Robert Thompson, Abel Victory, John Victory and William H Adair. Their pay of £75 a year was the same as that previously earned by sergeant who went up by £10 to £85 a year. Inspectors' salaries were now between £100 and £120 a year according to seniority. The police were paid in sterling although Spanish currency was normally used for all transactions in Gibraltar, but in July 1881 the force started to be paid in pesetas. The equivalent rates being for inspectors at £100 to £120 a year, sergeants at £85 and constables at £75. In January 1884 there was a further change when the inspectors were divided for the first time into 1st and 2nd class. There were also six sergeants and twenty-two constables. In that year the practice seems to have originated of taking new entrants for a probationary period as temporary constables, before being finally enlisted. Not all those who aspired to join the police made the grade.



POLICE WHISTLES ISSUED

In January 1876 alarm whistles were issued to the force for the first time and the men were enjoined that they were only to be used in cases of great emergency and when assistance was urgently required. The instructions further laid down that the alarm was repeated after a short interval until assistance arrived. Constables on hearing the whistle 'will at once proceed to the spot and give such aid as is in their power'. The military pickets were also to go to the assistance of any policeman who blew his whistle. Before whistles were issued, policemen in the United Kingdom had been given wooden rattles to use when they needed assistance.

In 1884 batons appear to have been issued for the first time in place of the longer sticks which were carried at night, or when trouble was expected. These wooden batons were carried in a leather case suspended from a black leather belt. Policemen had to get a hook sewn onto the waist of their tunics so that the weight of the baton would not drag down the belt. They were cautioned that these batons were only to be in self-defence, and they were not to draw their batons or strike anyone unless very hard pressed. After 1887, the leather cases were no longer used and the truncheons were carried in a specially made long pocket along the right trouser leg. Today batons are carried on the outside and there are also extendable batons



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Although Gibraltar is a very safe place to live, work and visit, pickpockets do not consider our community to be any different to anywhere else in the world and unfortunately as a result, it infrequently falls foul of petty thefts carried out by pickpockets.

Who are pickpockets?

It is very difficult to stereotype a pickpocket. There is no noticeable common factor that can set a pickpocket aside from any other person you may see in the street although it can be considered that there are two types of pickpocket, the opportunist and the intentional. Opportunistic pickpockets are often the least experienced thief who takes the opportunity when it arises, such as in a bar, party or restaurant. The intentional pickpocket plans their intentions and can operate on their own or in a small group.

The majority of pickpockets prefer to operate during busy times and in crowded places like town and within busy bars. These areas can attract pickpockets because they are able to steal property without the victim even knowing about it.

Pickpockets will often do their homework before stealing a person's property. They will identify what property is easiest to steal, and will most likely be following the person before carrying out the theft. They generally target wallets kept in back pockets, cameras, purses and mobile phones left in unzipped or unclipped bags or even purses left on prams and trolleys.

The Christmas period is often the time of the year for pickpockets to operate in town as the majority of people carry large amounts of cash on them for purchasing gifts, attending parties etc. As Gibraltar is a safe place, many of us shop and carry on our business in confidence; pickpockets are aware of this and as a result prey on the complacent.

Do not worry though, as all is not lost in the fight against pickpockets. Prevention methods in this article can be used to protect your property whilst you are out and about. The best way to combat pickpocketing is not to give them the opportunity.



Pickpockets' top four tactics

- Single "dip" operating under cover of clothing, newspaper or bag
- Group - up to four thieves, using some one as a 'distracter', a 'lookout' and a 'dipper'
- Distraction - Spill drink, apologise and steal property
- Bag slasher - in crowded areas. (not so common)

How to beat pickpockets

Most thefts can be easily prevented by following a few simple precautions.

- Be aware it can happen to you.
- Keep purses secure, use a handbag that can be closed properly - zipped up preferably - so that it is more difficult for someone to open it and reach in. If you use a handbag with a strap, wear it across your body and not just over one shoulder so it is more secure.
- Carry bags in front of you with flaps

- against your body and keep straps short and bags tucked under your arm
- If you do keep your purse in a shopping bag, put your purse at the bottom and not near the top, and use a shopping bag that can be closed if possible.
- Men should keep their wallet in a front pocket rather than in their back pocket, making it harder for a thief to slip their hand in unnoticed.
- Don't display jewellery
- Don't show your money, keep it safely in your pocket
- You can use a purse lanyard which attaches your phone or purse/wallet to your bag or clothes.
- Be as secure with your mobile phone or I-pod as you would your purse or wallet and ensure it is put away safely if you use it in the street.
- Report incidents straight away - in an emergency, always dial **199**

If you are unfortunate to become a victim of a pickpocket, Report it to the Police. You can go to any of the two Royal Gibraltar Police's stations to report the theft.

- **Central Police Station - Irish Town**
- **New Mole House - Rosia Road**





the bobby

Report the theft to police straight away, time is of the essence, as it is possible that the pickpocket(s) are still operating in the area. Any information on people acting suspiciously around you at the time will assist police in finding the culprit.

Around half of all victims can give some description of the thief. Your description provides police with a starting point to identify who is responsible for the theft. In some cases the police will be able to identify the culprit(s) within a short period of time all depending on the information provided or if there were any witnesses or CCTV in the area.

If you are a visitor and have travel insurance and you wish to recover your money, you are usually required to make a police report. Report your missing credit cards to your bank.

The most important thing is that you report your missing credit cards straight away, don't wait a day or even a minute. Most credit cards have insurance that protect you from any withdrawals made on your card since it got stolen. However, you need a police report to support this.

Call the bank or organisation that issued your Visa card. They'll cancel your card and arrange to send you a new one. Do not keep the PIN with your cards.

Report your credit cards - phone numbers:

- NatWest Card Loss Centre: +44 1268 500 813
- Barclay Card: +44 1928 584 421
- American Express: +44 1273 696 933

For further information visit your bank's website or alternatively you can contact the RGP's Crime Prevention & Reduction Unit

- Telephone: 20048039
- Email: cpru@royalgib.police.gi



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Anti-social Behaviour Gets the Boot at Gibraltar's Ocean Village

By PC200 Anthony Debono - Crime Prevention & Reduction Unit

Pubwatch has been used in the UK for over the last 40 years as an effective crime prevention tool. The scheme is used by licensees of the bars, clubs or restaurants to target those individuals who cause or threaten damage, disorder, violence, use or deal in drugs in their premises or are a general nuisance. The scheme provides licensees with tools to stand together in unison to ban violent, intoxicated persons or persons who consume or supply drugs on their premises. Normally this action consists of agreeing to refuse to serve individuals that cause, or are known to have previously caused, these sorts of problems. Refusing admission and service to those that cause trouble may prove to have a significant impact on anti-social behaviour.

Effectively a person has no 'Right' to enter and consume drink in a pub or club unless the licence holder agrees

The Ocean Village Leisure Complex is the first location in Gibraltar to test the scheme after consultation with the Crime Prevention & Reduction Unit of the Royal Gibraltar Police. The scheme was launched at the end of September and is co-ordinated and run by Licensees within Ocean Village who are responsible for running the watch, as it is more about the standards they wish to maintain in relation to the use of their premises.

Pubwatch spokesperson **Ros Astengo** explains, "Although Gibraltar is well-known as having a low crime rate, inevitably there is the odd alcohol-fuelled character intent on spoiling an evening. Pubwatch will act as a deterrent to these individuals and send out a clear message that Ocean Village has zero tolerance of drugs, violence, vandalism, excessive noise and other antisocial conduct. Ocean Village Pubwatch is a positive approach, in full cooperation with the Royal Gibraltar Police, and has already been declared a success. Our intention is to stamp out anti-social behaviour altogether".

Founding members Savannah Lounge, O'Reilly's Irish Pub, Celebrity Wine Bar, Gala Casino and Ocean Village itself, have gathered together to lay down Pubwatch rules. These start from a simple asking of proof of age if customers appear to be under the age of 21 to immediately reporting anyone found in the possession of drugs to the police. At the heart of Pubwatch is one very clear policy - if you're banned from one premises, you are collectively barred from them all.

Andy Hunter, Director of O'Reilly's, said "Many Pubwatch schemes are in operation across the UK and have proven success rates. Statistics show

a significant decrease in violent offenders in premises where Pubwatch is in operation and people are encouraged to drink responsibly and know their limits. It makes great sense for Gibraltar to adopt this strategy and, by working together as a team, we can keep a pleasant and non-violent atmosphere at Ocean Village."

Tim Mitchell, Sales & Marketing Director for the Resort's Gala Casino, agrees, "We of course offer our full support to the initiative but see it more as a preventative measure rather than a response to a deep-seated problem. We do have a late licence, we stay open until 6am at the weekends, but problems are thankfully rare. Nonetheless we champion the Pubwatch scheme as it is an extra layer of protection for everyone that frequents Ocean Village, helping them, and the premises owners, feel safer."

Police Commissioner **Louis Wink** echoed the enthusiasm, "It is very much welcomed. Anything to do with partnerships to prevent disorderly behaviour or drunkenness or wanton damage in areas where people go about to have fun is welcome."

High visibility jackets clearly marked with 'Ocean Village Security' are worn by the patrol team to both bring a sense of safety to all who visit the resort and also set a deterrent to those who may have thought of causing a nuisance through vandalism, fighting or drug/drink abuse.

It is hoped that several of Gibraltar's other night spots such as popular Casemates will follow Ocean Village's lead and set up their own Pubwatch schemes so barred troublemakers cannot simply take their disruptive behaviour elsewhere.

For further information on the Ocean Village Pubwatch Scheme please email ros.astengo@oceanvillage.gi





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OCEAN VILLAGE PUBWATCH SCHEME





"Una desde La Verja"

(Policías en la Roca 1830-2011)

is a new book that seeks to delve, successfully, into the fascinating history of the Police, its relationship with the local community and wider engagement throughout almost two centuries of existence, it is written by Ernesto Perez Vera a Spanish policeman, with an incisive knowledge of the subject matter and is "a magnificent book written by a colleague and friend" commented Commissioner WINK at the recent launch of the book.

The International Police Association Club in Gibraltar, very appropriately, was the venue chosen for the launch of "Una Mirada Desde La Verja" where Sr. Perez Vera, in the presence of invited guests, police colleagues from both Gibraltar and Spain and members of his family listened as Commissioner WINK commented that ".....this is a book born out of the relentless research conducted by the author to chronicle the history of policing in Gibraltar, dispel misinformation and highlight the historical and existing cooperation with their Spanish counterparts." "Whilst some sectors in this Community and elsewhere regularly beat the drum of



confrontation between law enforcement agencies, the contrary is true; there is daily cooperation between us over and above whatever differences there may be in other areas" added Commissioner WINK.

The author has been meticulous in the extensive research he has conducted, which when coupled with his vast experience as a serving Police Officer in Spain, accentuates the veracity of his comment, anecdotes and historical facts. There is extensive use of interview material from professionals in Gibraltar and Spain, which includes anecdotes that might have been consigned to the past, and now brought to life and others that might not have been known about until the publication of "Una Mirada Desde La Verja."

In this book Sr. Perez Vera has set out to explain the relevance of each of the police institutions, dispel the myths that might have surrounded institutional functions and structures, and provides incisive and factual information on the excellent day to day working relationships that exist between police officers in Spain and Gibraltar.

**“...we work and have
been working together
for years...”**



Police Commissioner Louis Wink, Ernesto Perez Vera
and GDP Superintendent Rob Allen



the bobby

"There is an erroneous perception that law enforcement agencies from Spain and Gibraltar are enemies. Nothing could be further from the truth. We work and have been working together for years both out at sea and on land" commented Sr. Perez Vera. The author is a firearms specialist, and, as one would expect has included substantial technical information and analysis of police weapons, vessels and equipment.

"...I want to dedicate this book to all the police officers in Gibraltar and La Linea who are policemen by virtue of commitment and conviction..."

The book is brimming with a diversity of information and includes the Authors reflection on the effects that Gibraltar has had on the Spanish hinterland. He includes several interesting episodes which occurred during World War Two, the Bedenham explosion, and more recently the Falklands War and the IRA incident in Gibraltar. With a keen eye for local events, Sr Perez Vera includes the frontier pedestrian opening in 1982 and more recently the Fedra incident.

There is substantial coverage within the book of the existing cross-border interaction of law enforcement agencies which he believes, essentially have the same fundamental aim, that is caring for the safety and well-being of their respective communities.

"I want to dedicate this book to all the police officers in Gibraltar and La Linea who are policemen by virtue of commitment and conviction, not merely wearing the uniform because they are employed as policemen," declared Sr. Perez Vera.



Mr Richard Garcia with author



"Una Mirada Desde La Verja" represents an authoritative and well researched account of policing and would make an ideal Christmas present for those who like to read about both historical and modern works on Gibraltar and the hinterland. It is available at the Gibraltar Book Shop, Bell Books and the Skyshop.



PC Peliza and PC Cano (police officers depicted on front cover of the book) with Ernest Perez Vera



Ernest Perez Vera with Police Commissioner



A day in the life

- 2130hrs** Report for duty at New Mole House designated as night shift Station Officer. Receive hand over from outgoing afternoon Station Officer, check radios and handing over book.
- 2145hrs** Briefing given to shift, deployment and daily reports. A reminder for a wanted notice reference a Spanish vehicle that had made off without paying for petrol at a petrol station.
- 2200hrs** Return to control room and start to check officers' paper work.
- 2230hrs** Report of a fight in progress at Cathedral Square dispatched all available resources. On arrival of the officers receive a report that a man has facial injuries and his assailant has left the area. Victim conveyed to SBH and description of assailant circulated to all officers. Entry made in handing over book for victim to be seen by FME and SOCO.
- 2330hrs** Meeting with Line manager and officer to discuss ways to assist with problems and motivate work performance.
- 0015hrs** Report of a fire in the area of the northern defences. Take charge of Control Room and implement the Predetermined Action Plan. CFB and Duty Inspector deployed to the area. First officer at location reports that it is a motorcycle on fire. Fire extinguished by means of water. On checking chassis for VIN reveals that the motorcycle is reported as stolen from the area of Varyl Begg Estate a few days earlier. Owner contacted and informed.
- 0100hrs** Refreshments with other shift officers during which a report of a Domestic Disturbance taking place



PC 135 Cavallo SOANE

at Glacis Estate. Officers dispatched and on arrival both husband and wife explain that it has just been a heated argument and no further Police action is required.

0200hrs to 0500hrs

Checking paperwork, dockets and summonses. Write quarterly progress report and PDP for probationary constable.

0535hrs

Report of Burglary at a local bar. Patrolling Sergeant dispatched. On his arrival SOCO requested.

0630hrs

Media reports sent.

0700hrs

Station handed over to Morning shift Station Officer, check radios. Terminate duty.





Strategic Command Course



Superintendent Richard Mifsud has recently returned from the United Kingdom where he undertook and successfully passed the Strategic Command Course (SCC). The course is designed by the National Policing Improvement Agency to prepare senior police officers for chief officer posts, which in Gibraltar's case equates to the Commissioner's post.

The course ran from the 31st January to the 1st April 2011 and was comprised of three learning modules; business skills, leadership and operational skills all at the strategic level of delivery. The business skills and operational skills modules were run in the National Police College at Bramshill with the Leadership module held at the Scottish Police College at Tulliallan Castle. To elicit the best from the course participants, the course is exercise based and team focused.

Attendance to this prestigious course is very much sought after by UK police leaders and only once in a lifetime. It forms part of the succession planning process introduced by Commissioner Louis Wink designed to develop future leaders of the RGP.

Business skills

Business skills are becoming increasingly important in modern day policing. It is crucial to have a good base of business skills so that the 'business behind the observable service delivery' is effective, operates on a value for money basis and enables focused service delivery of the highest quality.

In order to elicit these skills the course participants conducted a live exercise using real data on four forces in England and Wales. In order

to maximise the learning the exercises are topical in nature and revolved around the need for forces to make cuts to their existing budgets of up to 20% over the next four years of the Comprehensive Spending Review (CSR). The deliverables on this exercise were detailed presentations to the Chief Constables of the relevant forces, their Police Authority and finally to the relevant regional Inspector of Constabulary (HMIC).

It is gratifying to note that the proposals submitted to the various forces are being worked upon with the potential for some proposed job cuts being reversed through workforce re-engineering, tackling upstream demand and collaboration of services with neighbouring forces. This was a high intensity part of the course regularly requiring participants to work late into the night in order to provide the products within the set deadlines.

“...the course is exercise based and team focused...”

Leadership

The second module was designed for participants to analyse themselves, their values and their ethics. This is of paramount importance because the organisation reflects its leader's virtues. It is therefore necessary for future leaders to embark on extensive soul searching so that their personal values are clear in their own minds and they are better enabled to give



effect to them in the workplace. The self-analysis was facilitated through discussions pursuant to an ethical and value based exercise.

The main advantage of this module was that it afforded course participants the time to think. Time is a precious commodity in a busy workplace yet good leaders need time in order to be able to properly strategise and take the organisation forward. This module also incorporated two other exercises, which are highlighted below.

Operational skills

The last module of the course was designed to test course participants on their strategic decision making in an operational environment and to learn the balance that has to be maintained between retaining strategic focus whilst occasionally having to dip down into the tactical arena. This was achieved through a number of exercises that touched upon critical incidents involving counter terrorism and serious and organised international crime. To maximise the learning, these exercises incorporated the lessons learned in the previous two modules so therefore there was a resourcing impact and the need to make critical value based decisions.

Other exercises

Overlaying the above were three other exercises designed to extend the participants' learning, re-invest the learning into the police service and cater for all the assessable Association of Chief Police Officer (ACPO) competencies.

Two of these exercises were concerned with creating an informed debate on issues directly affecting the police service in the United Kingdom and those the police service ought to be cognisant of to a greater degree. The deliverable products for these were detailed presentations to the question sponsors who included the President of ACPO, Sir Hugh Orde and several Chief Constable panels.

One of these exercises required all course participants to submit individual academic essays, on designated topics, which were subsequently submitted for marking by Cambridge University's Police Executive Programme examiners. Superintendent Mifsud achieved a first class honours pass with 73 marks for his essay, which was the top mark for his syndicate and second highest for the course proper with the top result being 75 marks.

The final exercise on the course was the visioning exercises during which course participants were required to provide a 20 minute presentation on their individual vision for policing, followed by a 40 minute question time session where the vision was probed and challenged by colleagues.

Grading and assessment

The SCC is a pass or fail course and within this there are gradings across the 12 ACPO competencies, which are contained within four areas; Leading People, Leading the Organisation, Leading the Way and Personal Qualities and Values. To pass the course, participants must achieve all the ACPO competencies. A grade of outstanding can be awarded for exceptional ability in one or more competencies.

The course participants are balanced out at assessment, with 70% of the course being awarded an 'achieved' on all the ACPO competencies, 15% being awarded an 'outstanding' in one of the competencies [in addition to the 'achieved' grading in the other competencies] and the remaining 15% of the course being awarded an 'outstanding' in more than one competency [usually between 2 and 3 'outstandings' are awarded].

Although not operating in the UK policing environment the SCC Directing Staff assessed Superintendent Mifsud as they would a UK officer and he achieved an outstanding in one competency therefore coming within the top 30% of the course.

Highlights

When asked to relate some of the course highlights, Superintendent Mifsud described how inspired he had felt when listening to speakers

such as Matt Baggott, Chief Constable of the Police Service of Northern Ireland, Chris Keeble who assumed command from Lt Col 'H' Jones during the Falklands War and Kathleen O'Toole current Chief Inspector of the Garda Siochana (Irish Police). Their experiences in dealing with critical value based decisions were truly inspirational.

Superintendent Mifsud also highlighted his satisfaction at being asked to deliver a presentation on the challenges posed to policing Gibraltar in the 21st Century.

Above all he highlighted his sense of achievement at successfully passing the course. He felt extremely proud and humbled to have been granted the opportunity to successfully fly the flag for the Royal Gibraltar Police and Gibraltar!

To conclude

When asked what he had brought back from the course, Superintendent Mifsud stated that he had learned a great deal that he knows will make him a better person and leader. The bonus he brought back was the strong friendship of his syndicate colleagues.

For his part Commissioner Wink, in congratulating Mr Mifsud, expressed his delight that he performed so well and was particularly pleased at the high standards achieved, which were well above the course average. This demonstrates that the calibre of local officers not only compares well with our UK counterparts but it surpasses it on many instances.

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The International Association of Computer Investigative Specialists

In 2005 I joined the High Tech Crime Unit of the Royal Gibraltar Police. At the time this unit was linked to the Financial Crime Unit but has since grown into becoming a department in itself due to the increment use of computers in crimes committed.

The High Tech Crime Unit is a specialised department and as such training is of the utmost importance in order to keep up to date with current technological developments.

Since joining the High Tech Crime Unit, I have attended a number of courses, all of which have been software specific, related to the forensic software licensed to the Royal Gibraltar Police.

In November of 2009, I joined The International Association of Computer Investigative Specialists. IACIS is an international volunteer non-profit corporation, composed of law enforcement professionals dedicated to education in the field of forensic computer science. IACIS members represent Federal, State, Local and International Law Enforcement professionals. This provided a communications network to other law enforcement personnel, worldwide, a valuable resource of information in such a specialized field.

Through my membership of IACIS, I was invited to attend the Basic Computer Forensic Examiner's Course (BCFE), held between the 17th and 30th October 2010 in Budenheim, Germany. The course was being run by IACIS at the 5th European Computer Forensics Conference, organized by the German Federal Police (Bundeskriminalamt or BKA) in conjunction with OLAF (European Anti-Fraud Office). The course was attended by 66 participants from 26 different countries.

This course is an intensive two week program that is not software specific and offers training in the acquisition, authentication,

reconstruction, examination, and analysis of data stored on electronic media. IACIS training addresses each of these key tasks.

On conclusion of this course, participants were offered the opportunity to enrol in a certification known as the Certified Forensic Computer Examiner program. This certification process, which includes mandatory periodic recertification, measures one's ability to perform these key tasks in accordance with established standards.



The CFCE certification programs commence in June and December of each year. Therefore having completed the BCFE in October of 2010 I enrolled in the CFCE program that started in December 2010.



The CFCE Program

The "CFCE Program" is a two-part process, which is classified as CFCE Peer Review and CFCE Certification. The CFCE Peer Review Subcommittee, led by the Director of Standards for IACIS, assign candidates to a "coach" who mentors the candidate through a series of four (4) practical exercises (also known as problems) that are based on the CFCE competencies. Candidates are required to successfully complete the entire peer review process in order to qualify for the CFCE Certification phase. Candidates who fail the peer review process, or otherwise fail to meet deadlines and other requirements, will not qualify to enter the CFCE Certification phase.

I successfully completed this initial phase in May of 2011. The CFCE Certification phase of the CFCE Program requires the successful completion of the peer review phase, and the candidate must be enrolled and started on the certification phase within three (3) months following the conclusion of peer review phase. The CFCE Certification phase is an independent exercise that is not led by a coach or monitor. The candidate is expected to demonstrate knowledge and skills through the practical and written examination instruments. Candidates will be provided with a forensic image of a hard drive (and potentially other media) and a written final examination that comprise the CFCE competencies. The final examination is comprised of one-hundred (100) questions dealing with a variety of fundamental computer forensic/digital evidence issues. Once again, the CFCE Certification phase is an independent exercise.

Candidates are expected to submit a report or worksheet based on the instructions that accompany the practical exercise. In addition, candidates will complete the written final examination. The

report or worksheet and final examination will be submitted to the CFCE Certification Subcommittee. An assessor will evaluate the practical exercise and written final examination, which requires a score of 80% or higher on each. Failure to achieve the requisite score will result in failure, and the CFCE certification will not be awarded. This phase of the program was completed by me on the 6th September 2011.

On the 4th October 2011, I was informed that I had successfully completed the CFCE program and was now registered as CFCE (Certified Forensic Computer Examiner).

This is a recognised certification in the field of computer forensics. At the time of undergoing this process there were under 100 CFCE certified examiners in Europe. The whole process was a great learning experience and has only fuelled my interest in this specialised field and continued development. Since my certification I was offered the opportunity to apply for a coaching position to assist other candidates undergoing the same process and I am glad to say that I was successful in my application and shall start coaching new CFCE candidates that enter the certification program in December 2011.



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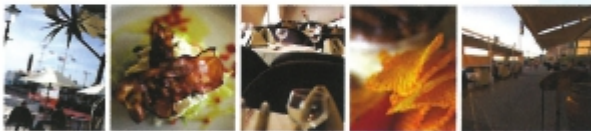
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