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Cover Photo: GBC Open Day Charity Calendar

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Commissioner's Foreword



Edward Yome CPM

It gives me great pleasure to present the 2nd and final edition of The Bobby for 2016, and first take the opportunity to express my sincere appreciation to those officers who work tirelessly behind the scenes alongside their day-jobs, to ensure this publication brings policing closer to you, the community that we serve.

I believe The Bobby is developing constantly into a vibrant and exciting publication providing a valuable insight into work undertaken by officers locally and overseas, much of which often happens "behind the scenes." Our social media presence has advanced positively too; our Twitter account is currently amongst the finalists of the 2016 United Kingdom National Twitter awards. Since our summer edition, we've been busy with various commitments, from policing major events such as the annual Beer Festival, Gibraltar Fair, Gibraltar Music Festival and National Day, to other cultural/sporting events and military-related parades and events. Some officers have represented RGP and Gibraltar locally and internationally, in sports, culture and at policing and security events in the United Kingdom and further afield.

Locally, our youth engagement program has continued with youth clubs/associations, schools and Scouts & Girl Guide movements, from diverse talks, presentations, adventure trips, visits to police premises, our popular Summer/Mid-Term camps and annual Mini-Olympiad. Officers have participated in numerous charity events, as individuals and under the auspices of our Charity Committee. Some monies raised have already been donated, but I also look forward to presenting donations to deserving charities at our traditional Christmas reception on the 20th December.

We continue to work tirelessly to address modern day policing demands such as cybercrime, economic crime, other specialist investigations and criminal justice. There is the ever-present threat from International Terrorism, and we continue developing our security posture alongside local partners and law enforcement and intelligence service counterparts internationally. Overall, a positive year, with our continuous desire to improve our service delivery acknowledged by the Investors in People Gold Standard and a positive review by Her Majesty's Inspectorate of Constabulary. We've welcomed new recruits, whilst also bidding farewell to several senior and valued members of staff retirement. We've recently analysed our demands and undertook a significant historical organisational restructure to better align our front-line resources to our demand profile. We hope this further enhance our service to the community.

I look forward to working closely with His Excellency the Governor, Hon Chief Minister and recently appointed new Minister of Justice, in addressing the challenges and opportunities that lie ahead in 2017. With our traditional seasonal crime prevention and drinking campaigns already underway, and Christmas almost upon us, I take this opportunity on behalf of my wife and I, my senior management team, as well as officers and support staff of the Royal Gibraltar Police, to wish you and your families a safe and peaceful Christmas and a prosperous New Year 2017.



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College of Policing "Excellence in Policing" Conference

The Royal Gibraltar Police were recently represented at the 16th "Excellence in Policing" (EIP) Conference at the College of Policing in the United Kingdom. The EIP is run by the National Police Chiefs' Council Performance Management Coordination Committee, for the purpose of creating time and space in an atmosphere that is conducive to working and thinking differently about the challenges facing the police service. Commissioner Eddie Yome and Superintendent Richard Ullger attended a series of briefings from influential figures and a wide variety of workshops, teaching sessions and presentations, all of which were designed to help keep leaders up to date and share effective practices.

The EIP Conference is considered by many to be one of the most important events in the British policing calendar, with a clear emphasis on current strategic issues faced by service leaders, stakeholders, regulators and delivery partners.

This year's conference explored what is expected of and by the police and how these expectations are going to be met. Building on two highly successful one-day events, it advanced the continuing debate about how the police should be organised and equipped to

meet the plethora of diversifying expectations. The conference focused on four main themes:

- Expectations: what are they and where do they come from?
- Expectations: equipping the organisation to meet them
- Expectations: working differently
- · Expectations: ensuring they are met

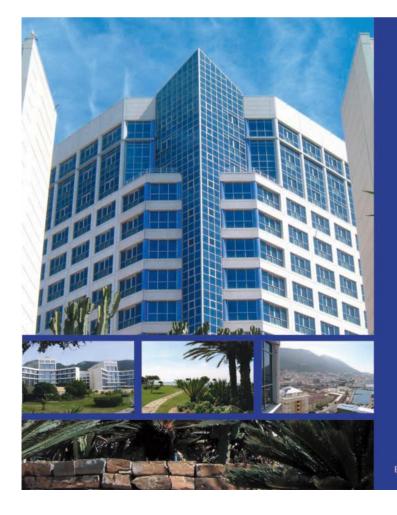
Amongst this year's speakers were Sara Thornton CBE QPM, Chair of the National Police Chiefs Council; Sir Thomas Winsor, Her Majesty's Chief Inspector of Constabulary; Brandon Lewis, MP, Minister of State for Policing and the Fire Service; Prof. Dame Shirley Pearce, Chair of the College of Policing; Gavin Thomas, President of the Police Superintendents' Association for England and Wales and Tom Gash, Advisor, Researcher and Writer; Senior Fellow of the Institute for Government.

Subjects included understanding demand, the integration of service provision, digital policing, professionalising the service and developing a workforce that is ready and equipped to meet new expectations.



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World Summit on Counter-Terrorism "Unpuzzling Terrorism"

International Institute for Counter Terrorism 16th Annual International Conference









Superintendent Ian McGrail and Inspector Paul Chipolina represented the RGP and Gibraltar at the 16th World Summit on Counter Terrorism, at the invitation of the Institute for Counter-Terrorism in Herzliya, Israel, between the 11th-16th September 2016.

The event was devoted to discussions on past, present and future Counter-Terrorism efforts to address "the

constantly shifting puzzle of terrorism." The conference included keynote addresses, plenary panels and workshops and simulations over the 5-day event, on a range of areas such as the evolving threat of international terrorism, the shifting role of organisations and self-starters in terrorism, the use of social media, prosecution and countering terrorism financing and the challenges facing Europe and the Middle East, amongst others. Several hundred participants representing the security, intelligence and law enforcement communities from over 60 countries benefited from discussion panels, presentations and workshops led by experienced speakers and practitioners, including representatives from Interpol, EU's Counter-Terrorism Coordinator, Europol's Counter-Terrorism Coordinator, the Director of the US National Counter-Terrorism Centre and the Head of the UK's Counter-Terrorism Command (SO15), amongst others.

The RGP officers highlighted how attending prestigious events such as these complemented the wider objectives of counter-terrorist policing, providing practitioners with numerous opportunities to meet and interact with key decision-makers in this specialist field, and widening and diversifying professional relationships at a global level. The event also provided a platform from which to benefit from exposure to cutting edge research, new operational practices and technological innovation, as well as enabling participation in discussions and professional workshops covering the most advanced and pertinent topics in the current modern counter-terrorism agenda.



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The 85th Interpol Annual General Assembly was held recently in Indonesia, under tight security from several hundred officers. This year's host nation provided a secure environment for 830 delegates from 164 countries, including countries' national police chiefs, to meet for four days under the theme of "Identifying and meeting member countries' security needs in the face of an everchanging threat landscape." Commissioner of Police Eddie Yome and Chief Inspector Edgar Lopez represented Interpol Gibraltar at the assembly.

Panel discussions were followed by the presentation of Interpol's strategies for each of the following key areas:

- The threat posed by returning Foreign Terrorist Fightersand the importance of information sharing (eg biometric data), to assist countries in identifying and interdicting these potential threats
- The detection, investigation, prevention and prosecution of organised crime groups operating across a range of illicit markets
- Addressing the increasing sophistication and diversification of the modus operandi of cyber-criminals

The Interpol General Assembly also endorsed the expansion of Interpol's "i-Checkit" programme, (which checks against Interpol's Stolen and Lost Travel Documents (SLTD) database to combat terrorism and transnational crime), to the maritime industry. Interpol also signed several agreements with other security partner organisations to enhance and encourage information exchange. The final day saw delegates elect China's Vice Minister of Public Security, Meng Hongwei, as the new President of Interpol, taking over with immediate effect from Mireille Ballestrazzi of France.

Commissioner Yome highlighted how Gibraltar's attendance and contribution to Interpol meetings was extremely important for the RGP, stating that "the current threat from transnational crime, international terrorism and cybercrime dominating law enforcement agendas worldwide, means that vital policing information from any of INTERPOL's 190 member countries must be securely and swiftly exchanged in order to combat threats effectively".



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Inspector Alex Enriles from the RGP Public Protection Unit formed part of the Gibraltar Multi-Agency Public Protection Arrangements (MAPPA) delegation that recently participated in the annual conference of the National Organisation for the Treatment of Abusers (NOTA), held in Brighton between the 28th and 30th September.

NOTA is a registered charity with a multi-disciplinary membership comprised of practitioners, managers and policy makers from the public, private and voluntary sectors involved in the management and treatment of sexual abusers. The Gibraltar delegation was comprised of nine professionals in the field of the management of sexual offenders, and included representatives from the Care Agency, Royal Gibraltar Police, Gibraltar Probation Service and Her Majesty's Prison Service Gibraltar.

During the conference, delegates were addressed by keynote speakers and participated in a series of breakout seminars delivered by renowned professionals from across the globe.

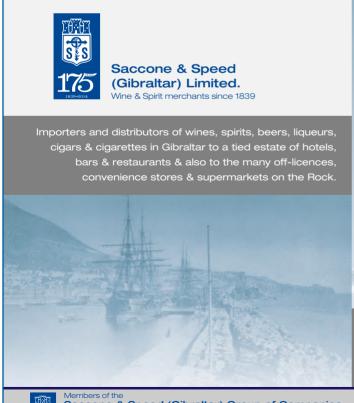
The conference provided practitioners with an opportunity to share their experiences and learn from peers, with a view to further enhancing working practices and continue developing the service provided to communities. This is the second year that Gibraltar MAPPA participated in this event, having presented a breakout session at last year's conference.

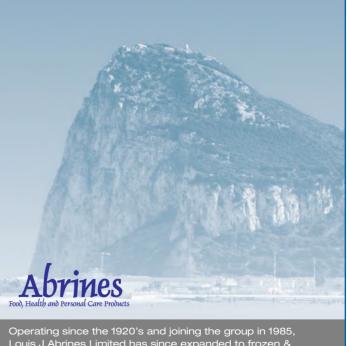
Background

The Multi Agency Public Protection Arrangement (MAPPA) is a multi-agency group comprising representatives of the Royal

Gibraltar Police, Probation Service, Her Majesty's Prison Service, the Gibraltar Health Authority, the Care Agency, Housing Department, HM Customs, Borders & Coastguard Agency and Department of Education.

MAPPA work under the following principle: MAPPA is the embodiment of a collaborative effort from the various agencies within the said arrangements in order to provide effective public protection. The protection is afforded by the production of various risk assessments which focuses on the likelihood of serious harm being caused to members of the public and identifies specific risks which are then addressed through targeted management of risk plans of those subject to sexual offender risk management.





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Centre of Excellence for Research and Education in Cybercrime



RGP signs Memorandum of Understanding establishing Centre of Excellence for Research and Education in Cybercrime

Memorandum of Understanding (MoU) that formally establishes the "Small Islands Network Centre of Excellence for Research and Education in cybercrime (SINCERE Network), and confirms the nature of future cooperation on cybercrime between its signatories, was signed at a meeting of the Chief Police Officers of the Royal Gibraltar Police, Guernsey Police, States of Jersey Police and the Isle of Man Constabulary, chaired by Commissioner of Police Eddie Yome at Gibraltar House in London in late September.

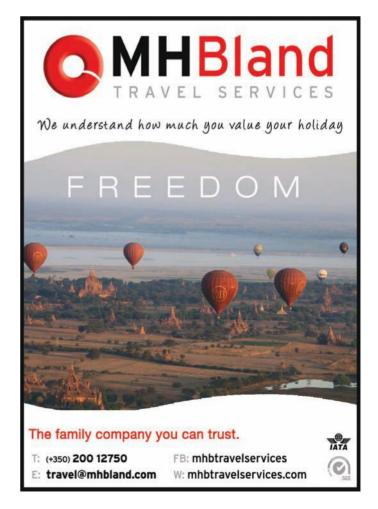
The memorandum forms part of the European Union's "Strengthening European Network Centres of Excellence in Cybercrime" (SENTER) project, funded by the European Commission under the Internal Security Fund-Police 2014-2020 (ISFP). Amongst the main project's aims are the creation of a single point of reference for EU national Cybercrime Centres of Excellence (CoE) and the further development of these national centres into a well-defined and well-functioning community.

SINCERE's principal activity will be to coordinate members' activities in the development of their capabilities to deal with cybercrime, cyber-security and electronic evidence, and to improve national competence in these fields. The network will identify and commission scientific and educational research in seeking to ensure the safety of each of the communities represented by the network's members. It will also aim to achieve coordinated and effective cooperation with the business and academic communities in the field of cybercrime prevention and investigation.

The following areas are some of the SINCERE cooperation strands:

- Strengthening the competences of law enforcement officers, including, but not limited to the development of common inter-institutional competences in the investigation related areas of digital evidence forensics and cybercrime
- Improvement and development of cooperation with regard to investigations related to areas of digital evidence forensics and cybercrime
- Research and experimental developments to address the challenges arising during criminal investigations in cyberspace, and the gathering of forensic evidence.

- Establishment and development of procedural and methodological methods applicable in the field of digital evidence and cybercrime; updating existing and creating new training programmes, preparing teachers and lecturers, creating applicable standards, assessments and a competence certification system
- Developing a collaboration model with academia, industry and participants in the criminal justice arena, to create a sustainable Centre of Excellence in cybercrime and digital evidence





RGP Pistol shooters represent Gibraltar at Commonwealth championships & Welsh Open

Police Sergeant Louis Baglietto and Police Constable Anthony De Soto travelled to Cardiff, Wales, as part of a contingent representing Gibraltar at the Commonwealth Shooting Federation's European Division Championship, held from the 23rd – 25th September 2016.

PC De Soto explained: "The event saw participation of a total of 10 countries, with both of us competing in the 10mt air pistol discipline. Gibraltar entered two teams for the first day's team event, with Louis and I paired in Team B. We completed the team event in 4th place, 27 points behind the 3rd placed team, whilst Gibraltar's Team "A" achieved a silver medal. On Sunday 25th, both of us competed in the individual event, with Louis placing 15th and myself 17th in the overall field."

"Louis and I travelled back to Cardiff in October to compete in the Welsh Open, held between the 28th and 30th October. We entered the team and individual events in the 10mt Air Pistol discipline. This event saw participation of a larger field of competitors from across Europe. We achieved a very respectable 6th place in the team event, whilst Louis finished in 22nd place and myself 31st out of a field of 52 shooters."

As always it was a proud moment representing Gibraltar at the international stage, and we're both looking forward to

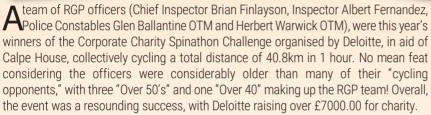
competing in the British Open in February and the Island Games in June 2017.



Deloitte Charity Corporate Spinathon Challenge

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The RGP team's participation was made possible through kind permission and sponsorship of Commissioner Yome & the RGP Charity Committee.



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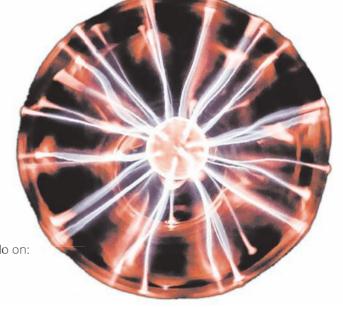
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In connection with a series of recent and forthcoming retirements, the Commissioner of Police Mr. Eddie YOME CPM announced the following promotions to the ranks of Chief Inspector, Inspector and Sergeant:-

Chief Inspector Edgar LOPEZ joined the Royal Gibraltar Police on the 6th April 1999, serving during the early part of his career within the Operations Division as part of an Area Response Team, and later as a Traffic officer. He also served for several years as a detective within the Crime & Protective Services Division, specifically within the Criminal Investigation Department and Special Branch, before returning to the Operations Division upon his promotion to Inspector, serving within the Neighbourhood Policing Unit. At the time of his promotion, Chief Inspector LOPEZ was serving as the Executive Coordinator for the Gibraltar Coordinating Centre for Criminal Intelligence and Drugs (GCID).

Inspector Malcolm FIGUERAS joined the Royal Gibraltar Police on the 28th January 1985. During the early part of his career he served within the Operations Division as an Area Response Team officer and also as a Traffic officer. For several years he also served as a detective within the Crime and Protective Services Division, specifically within the Criminal Investigation Department and later the Drug Squad. At the time of his promotion, Inspector FIGUERAS was serving within the Traffic Unit.

Inspector Albert FERNANDEZ joined the Royal Gibraltar Police on the 2nd January 1997, joining the Operations Division as an Area Response Team officer and later as a Traffic officer. For several years, he served as a detective within the Crime & Protective Services Division, specifically within the Criminal Investigation Department as well as the Financial Crime Unit. Inspector FERNANDEZ also formed part of the Neighbourhood Policing Unit before he was transferred to the Planning, Development & Support Division as one of the File Preparation Unit's managers. At the time of his promotion, he was a member of the Criminal Justice

Inspector Alex ENRILES joined the Royal Gibraltar Police on the 9th August 2006, serving initially within an Area Response Team in the Operations Division. For several years he was a detective within the Crime & Protective Services Division, specifically in the Criminal Investigation Department and later the Financial Crime Unit. In more recent years, Insp ENRILES has served as a Sergeant within the Neighbourhood Policing Unit, and at the time of his promotion, was the lead for Public Protection within the Crime & Protective Services Division.

Sergeant Stewart FINEGAN joined the Royal Gibraltar Police on the 1st October 2010. He has served in the Operations Division, both within an Area Response Team and the Neighbourhood Policing Units. At the time of his promotion, he was a detective within the Criminal Investigation Department, part of the Crime and Protective Services Division.

Sergeant Darrell ALMAN joined the Royal Gibraltar Police on the 1st October 2010, and initially served in an Area Response Team and then the Neighbourhood Policing Unit within the Operations Division. He later transferred to the Crime & Protective Services Division where he served as a detective within the Criminal Investigation Department. At the time of his promotion, Sgt ALMAN was serving as a detective within the Special Branch.

Sergeant Daniel RUFFLE joined the Royal Gibraltar Police on the 28th February 2014, having moved to Gibraltar with his family after serving with Thames Valley Police in the United Kingdom for 14 years.

At the time of his promotion, Sgt RUFFLE was serving in one of the Area Response Teams within the Operations Division. Staff Commendations



The Commissioner of Police Eddie Yome recently presented commendations to two Area Response Team officers, in recognition of their efforts in two separate investigations.

Police Constable Catherine ROOKE was commended in recognition of her zeal and professionalism displayed in the case of R v George Bell, the consequence of which led to an extensive safeguarding investigation that concluded with the defendant being sentenced by the Supreme Court to 18 years imprisonment for sexual offences.

Police Constable Julian Cruz was commended in recognition of the promptness of mind shown and the bravery displayed in the case of R v Pereira, whereby his intervention whilst off-duty during a violent altercation involving a bladed weapon, ensured that the incident did not escalate further resulting in more serious injury to the victim.



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RGP Officers excel in Higher Education





Inspectors Mark Wyan and Paul Chipolina have successfully completed very challenging Higher Education courses this year.

In the case of Insp Wyan, he successfully passed the University of Law, Bar Professional Training Course exams (with grade – 'outstanding') and was admitted to the Middle Temple. He also received the University's top award for work undertaken in civil advocacy. Inspector Wyan has recently taken up responsibilities for the Force's Criminal Justice Unit, which encompasses amongst other things, preparation of prosecution case files. He had previously achieved a B.Sc. in Criminology and Psychology with 1st Class Honours.

Inspector Paul Chipolina was admitted to the degree of Master of Science (awarded with 'Distinction') at the University of Portsmouth earlier this year, having undertaken a course in International Criminal Justice. Subjects covered during his course included International & Comparative Criminal Justice, Issues in Transnational Policing, and Cybercrime, Risk & Security Management. His final dissertation focused on Cyber Crime Governance - a case study of Gibraltar. Inspector Chipolina is currently the Commissioner's Staff Officer and also manages all Media & Corporate Communications. He will shortly be transferring to the Crime and Protective Services Division, where he will serve with Special Branch.

The Commissioner and all ranks in the RGP congratulate both officers for their outstanding academic achievements.

RGP Economic Crime Unit officer completes specialist financial investigation training



Detective Constable Stephanie Apap, from the RGP's Economic Crime Unit, successfully completed specialist financial investigation training in the United Kingdom, as part of an ongoing programme of professional accreditation. DC Apap completed the "Financial Investigators Course" in Newport, Wales, delivered by the National Crime Agency's Proceeds of Crime Centre.

As part of her training, the officer was required to peruse substantial pre-read material and complete an online examination which required a minimum 70% grade prior to being admitted to the course.

DC Apap's course equips participants with the knowledge, understanding, skills and behaviours required to manage financial intelligence, financial evidence in respect of criminal proceedings (including money laundering where appropriate), and investigations relating to the confiscation and civil recovery of cash. Overall, the training enables the effective use of investigative powers under Gibraltar's Proceeds of Crime Act 2015, and the recovery of cash in summary proceedings under this Act.

Having successfully completed her training, DC Apap will now benefit alongside other Economic Crime Unit colleagues, from ongoing monitoring by specialist trainers as part of a process of continuous professional development within the financial investigation/intelligence field.

National Police Twitter Awards

Police Twitter Awards - 2016 Finalists

Category 1 - Best Tweeting Corporate Police Accoun

Calegory 2 - Best Tweeting Individual Police Officer

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Category 3 - Best Tweeting Special Constable

Category 4 - Best Tweeting PCSO

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purposes.

specialist

2000

approximately

accounts operated by

British police forces

for a variety of

from corporate and

accounts to those of

individual/senior

officers. Accounts with the highest

twitter

ranging

unit

Category 5 - Best Tweeting Police Horse Account

Category 6 - Best Tweeting Dog Account

Category 7 - Best Tweeting Informative Police Account

Category 8 - Best Tweeting Roads Policing Account

@oscarromeo1268 @dcarvsgt @sgtjamesmain

Category 10 - Best Tweeting Senior Officer (Insp to Chief Supt)
@chinsp Tyner @cheflinscot @ry francis

Category 11 - Best Tweeting Senior Officer (ACC to Ch Constable)

Category 12 - Best Informative Police Account (Not Police)
@stalman_who_@policehour_@syccc.

Category 13 - Best Community Partnership Account (Not Police)

@ukcophumour @pendletonnw @warkscse

Category 14 - Best Biogging Police Officer

Category 15 - Best Aviation Account

Category 16 - Best Twitter Newcomer (less than 12 months on Twitter

@phoenixsalford @NPFSU @surreydetective

On 27 Sep 2016, three finalists for each category were announced. A panel of experts including police officers and members of the public will decide who will win in each category. Those Winners will be announced in late Dec 2016. More into at www policetwitterswards com-

This year's annual police twitter awards saw 4282 nominations cast between 1st July-31st August via facebook, twitter and email, under a total of 16 categories. Our corporate account @rgpolice received nominations from our followers under Category 7 "Best Tweeting Informative Account."

After all votes were counted in the UK and as announced in late September, our humble twitter account

"somehow" made it into the 3 finalists under "Best Tweeting Informative Account" alongside West Midlands Police Firearms Operations and East Herts Rural Police (Hertfordshire Constabulary). Overall winners for each category will be announced on the 23rd of December 2016 in the UK. The RGP is honoured & more than happy to have even reached the 3 finalists in our category!!

Our facebook page can be found at www.facebook.com/royalgibpolice and you can follow us on twitter www.twitter.cpm/rgpolice for up to date information about roads policing, crime enforcement/crime prevention, traffic restrictions, etc.

(490,000+) Greater Manchester Police (350,000+ followers) and West Midlands Police (300,000 followers). There are several force accounts corresponding to forces such as Police Scotland, Essex Police, Thames Valley Police and Hampshire Police, amongst others, whose following number between 100-150,000 followers.

numbers of followers include the Metropolitan Police

At the lower end of the scale, there are forces numbering anywhere between a few hundred-thousand followers. Based on its current followers (8224 at the time of writing) the RGP twitter account would rank 157 out of the 1942 overall UK police force accounts.

PC Olivero & Police Dog Ness team receive "Certificate of Excellence"

Police Constable Janssen Olivero and Police Dog Ness of the RGP Dog Section were quality assured last week by Mr. Harry Morton, Head of Profession for Humberside and South Yorkshire Police Dog Training who has awarded them with a "Certificate of Excellence".

This certification follows an intensive 8-week training period conducted in July & August of this year, when PC Olivero and PD Ness successfully completed the National Police Chiefs Council General Patrol Dog Handlers Course, at the South Yorkshire Police Dog Training School in the United Kingdom.

The UK element of the course involved training the handler/dog team in all areas of safety control and efficiency, following which they were required to successfully complete a national licensing assessment for their operational role. The team was tested in obedience and control, tracking, and searching for missing persons and items of property, as well as in the detention of determined offenders. Overall, the course and assessment ensures that Police Dog Teams are ready for deployment as an additional Police asset in serving and protecting communities.

Following their return to Gibraltar, PC Olivero and PD Ness undertook additional training over several weeks that culminated recently with the award of their operational licence and their quality assurance last week.



Police Dog Tara, who had previously partnered PC Olivero, was unexpectedly retired from operational duty recently due to ill-health.

She has since been re-homed, and is now well cared for in a domestic environment.



Recruit Class 01/16: The Journey so far

PC 143 Antony Gaul MBE



After a 26 year career in the British Army, I was fortunate enough to be assigned to British Forces Gibraltar and knew that this place called Gibraltar was my paradise, especially thinking back to my council estate days in Kent! My last day in the Army as a Warrant Officer Class 1 was in early January 2016, and the very next day. I commenced my 21 week training with RGP. I can honestly say it's been the move for me and my family. Whilst I enjoyed Recruit School, I found it somewhat difficult to adjust from my previous career (this is still work in progress!), although that said, there are many similarities such as Rank, Uniform and Discipline, amongst others.

My main challenge during Recruit Training was the studying, which quite frankly gave me sleepless nights, although this 'personal' hurdle wasn't going to beat me. With a lot studying

> and support of peers and training staff I smashed it; only just! The 'hands on training' was really enjoyable as it came natural to me; the icing on the cake was our "Family Fun Day at Casemates" charity event; simply brilliant in my book, great for the class and even better for the RGP!

Life after Recruit School

My time on shift has been short and sweet, however still enjoyable despite my continual adjusting to Civilian / Police life. I didn't do too long on the recently discontinued shift pattern, so don't feel I can pass judgment, however, the new 5-shift pattern seems to have raised morale and productivity amongst my fellow officers; this can only be a positive step in the right direction.

I've already been involved in most shift incidences and have been fortunate enough to have briefly worked with colleagues at HM Customs 'FAST' and our own 'Traffic Unit.' both thoroughly enjoyable experiences.

I'm proud to be a Police Officer and will continue to give 110%. My time thus far has been thoroughly enjoyable, and my only after-thought is that I wish the public could actually 'see' more of what the RGP does for its community.





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Recruit Class 01/16: The Journey so far

PC 117 Helena Fortunato

y previous career as an Occupational Therapist really centered around caring and helping people and being empathetic to their situations. Whilst my new role as a police officer is more one of enforcing the law and protecting the community, some skills from my previous role have been useful, especially listening, interviewing and empathy for victims of crime, and in some cases, even for the offenders themselves.

It took me a little while in recruit school to adapt from such a caring role to a more assertive and enforcing one, but I like to think that I have made the transition well and I believe that our role is not all about being the bad guy; there is something to be said for sitting back and listening to both sides of the story.

The charity event we organised back during recruit school (Family Fun Day in aid of Stay Clean) was a great success, and it was a great way to connect with the public and help build positive relationships. Now as part of an operational shift, one of my responsibilities includes working within a designated area, building rapport with its residents and businesses so that there is a sense of trust and respect for the Police, all part of our aim of working towards a safer community.

As for successful cases, I think that every single person arrested or reported for process for an offence is a success in itself. I firmly believe any way that I/we can serve the public, whether deterring/preventing, imposing bail conditions precharge, or proceeding to court with the view of securing a conviction, is in itself a success.

I remember my first arrest was nothing like I had expected. It was a very calm affair, the person was most compliant and there was no requirement to use my handcuffs. None of the "restrain and take down to the ground and cuffing to the back robustly" that I had been expecting to have to manage! However, the adrenalin rush I experienced, and the subsequent confidence and experience gained with every action I have taken, has been extremely satisfying.

As for being off duty, we're never really "off duty". In fact last month, a colleague and I were off duty and having a drink when our attention was drawn to a person brandishing a knife around, showing it to his friends. After contacting our control room, this individual was dealt with swiftly by colleagues.

Overall, I have found the transition from recruit training to an operational environment challenging but exciting. My 21-week training prepared me well, with a good grounding of the law, policies and procedures. I've lost count of the amount of times I've been patrolling and quietly running some verbatim definitions in my head so that I could identify the correct offence. I love that every day in this job is different. One minute you are directing traffic, the next you are trying to calm things down in a domestic incident. Yes, it's a hard job, physically and mentally challenging; but I wouldn't change it for the world and I wish I'd joined sooner!







Thank you for 135 years of service to Our Community



Chief Inspector John Caruanajoined the RGP as Cadet
No 5 in March 1979.

I joined aged 17yrs straight from Bayside School, and underwent 8 weeks training with Constables. As a cadet

for 1 year, we were barely allowed to go out on patrol with a PC, but were allocated a school point and mine was at Castle Road. Interacting with our youth was not encouraged back then (whereas we now do a lot with our youth), and remember completing a life-

saving course one winter at the old Montague Bathing Pavilion whilst it was "absolutely freezing." Cadets frequently covered the telephone receptionist, using a prehistoric system where calls were transferred manually using cables. I was reprimanded for turning up at HM Prison when there was a riot in full swing, and as a 17yr old, seeing the extent of violence and the old CPS crammed with injured prisoners was quite an experience. Post riots, I spent a few months at our Scenes of Crime





helping them print photographs of those riots.

As a 19yr old, I became the youngest Police Motorcyclist, and by the time I turned 21/22 was in CID, which at the time was based at Waterport and then later based at the old military guardroom at the frontier (which has since been demolished). I was a Drug Squad officer when the Fast Launch Act was enacted, and vividly recall the fast launch/RHIB era of lawlessness, its detrimental effect on society and our (RGP) confiscation of numerous launches that culminated with the 1995 riots.

My Drug Squad career saw me promoted twice whilst serving there;

I loved that role and rather miss forming part of drug operations. Long hours were compensated by the thrill of catching a drug trafficker red-handed. Several successful operations saw numerous traffickers arrested and convicted, including 3 arrested with a fast launch at Montague Bathing Pavilion with over 350kg of cannabis. One of my greatest career satisfactions was being personally thanked by a drug supplier who had served time after I'd arrested him, and who told me his sentence had made him "change his life." The surveillance and 'hunt' aspect of this line of work is "addictive,"

but amongst my regrets lie the numerous birthdays and important family dates I missed out on. At the time, work/ life balance heavily tilted in favour of work, with insufficient importance attached to family life.

As an anecdote, I recall successfully hoodwinking two "Class C" drugs suppliers into selling drugs to a female RGP female officer using a cover as a Westside School pupil.....on 3 occasions.

Career highlights

Too many throughout the years, but some instantly spring to mind: Commended in 1991 following an extensive three month investigation into an incident involving a drunk individual who'd climbed into a residence at Elliot's Battery, and in a panic, had





injured a sleeping teenager with a knife; the teenager had been babysitting 2 toddlers who also received minor injuries. The culprit was identified following a laborious exercise that mapped out and accounted for the movements of over 400 residents. To our dismay, he'd left on an attachment to Northern Ireland, however, through negotiations with the military, he was returned to us and gave an admission when interviewed.

In 1997, with two other RGP Drug Squad Officers, I was

awarded a commendation by the then Director of Spain's Servicio De Vigilancia Aduanera (Customs) for our assistance in the arrest of two cargo ships loaded with several tonnes of cannabis resin. Given the political climate at the time, this recognition was a great achievement. In 2011, as part of a team of officers, we were commended for our indefatigable dedication when leading the implementation project for the Criminal Procedure & Evidence Act in 2012.

Police Equipment

There used to be 1 patrol car for all 4 shifts, an old Land Rover with a box as the driver's seat, and seatbelts were unheard of in those days! When I covered as motorcyclist, I had to scrounge around for helmet, and the first few weeks used a borrowed helmet which was two sizes too big and needed newspapers stuffed inside to make it fit. Shirts were blue long-sleeved and made of nylon; getting the correct size was lucky, so you ended up taking them to a tailor to ensure a correct fit. Short sleeved shirts did not exist so you either rolled them up or you took them to a tailor to shorten them. Type writers were "Imperials" with 2 available for the whole uniformed branch. Carbon paper was a luxury so you could have a copy of any

report, and Tippex was "gold" that you had to acquire yourself.

Cases in the early 80s

All arrests were overnight cases, and only a select few could write up their statements & and write a summary of evidence. These were done by a Station Sergeant. After an arrest, you escorted a detainee to Central Police Station (CPS), made a verbal report to the Sergeant (also in charge of prisoners) and

returned to your designated beat immediately (Nowadays, officers complete their own paperwork, and registering a detainee in Custody is an extensive process.

Beat Patrols

If a burglary was detected the morning after you had finished your shift, you would be called down by your Superintendent and Head of CID as to why you hadn't detected it yourself. Being caught outside your designated beat or patrol area would see you being disciplined. If caught on patrol with a colleague, there was a chance you get disciplined for "gossiping."



Similarly, talking to a member of the public when not on official business could also see you being disciplined for gossiping.

Motorcycle duties

Early morning calls did not exist, so as a motorcyclist, I used to go and wake up certain PC's so that they would turn up in time for work. On night duty, come rain or shine, as a motorcyclist in the closed frontier

years it was my responsibility to both lock up and open the Gibraltar gates. Every weekend and public holiday, I hand delivered the daily reports to senior officers. If I knocked on their door too early I would be rebuked, and if I left it for mid-morning I would also be rebuked for delivering them too late! You could never win, let alone draw! One night, when clocking someone at a high speed at Devil's Tower Road, one of the exhaust silencers of the Police m/cycle fell off, and I was later reprimanded for damaging police property!

Female Police Officers

Most were employed in typists, with the few on shift not allowed to patrol the streets at night. In the early 80s, we didn't have a female officer on shift for years, so others would "called out," or if available, a female Customs officer helped us out. Nowadays, female officers work alongside male counterparts in most departments, in uniform and as specialist investigators. We also have female dog handler, firearms officers and Marine Section crew.

'George the Handyman'

In the mid 80's we had a Romanian illegal national who'd been arrested, and to cut a long story short, he was eventually granted bail and ended up residing in a cell for a number of years. He was an educated individual who was liked by everyone, and eventually he

became our unofficial handyman.

In my final year of service (2016), I feel privileged to have been awarded the Overseas Territories Medal for services to Policing in this year's HM the Queen's Birthday Honours

list.

To end, the best advice I've received: That would be

"Vista larga y pasos cortos," (Look far ahead/beyond & take short paces), "trust your instincts and never be satisfied with just an admission - Always seek corroboration." I'd like to thank my colleagues past/present for their support and friendship, and wish my serving colleagues all the very best for the future!



PC 181 Elizabeth Gomez

I joined the then Gibraltar Police on the 17th March 1980, aged 18 ½ and very naive (enpavotá!). I was looking for a job with a difference. Back then. there were about a dozen female officers (commonly known as WPCs), 4-5 of which were on permanent sick leave. Back in those days, it was possible to retire on medical grounds after 10yrs service with 20yr benefits

entitlements, and many did. I did my recruit training with another 5 officers and 3 cadets, under Sergeant John Guy, later Inspector, and an institution in training circles. Recruit training was daunting, I'd never heard so much swearing until then, and for some reason, I remember that training was cut short to 6 weeks (today's training lasts 21 weeks).

Back then, female officers were either typists or office assistants, with a minority on shift work (Monday to Friday mostly in Control Room). Females were not allowed to walk the beat on their own, and couldn't do "Night Shift." It was unheard of for female officers to drive patrol cars, carry firearms, work as a detective, etc. In those days, uniforms consisted of skirt and tunic, tights, court shoes, handbags and massive radios!!!! During summer, skirt, shirt, court shoes and handbag plus the same massive radios were worn at the beaches. Imagine that! Females with trousers was a taboo subject! Too much makeup or painted fingernails were no no's, hair had to be tucked into our helmets or worn in a bun. We could only wear a watch, wedding band and small ear rings. Haven't things changed in that respect! Nowadays, you will see female officers with the same responsibilities as their male counterparts, wearing the same uniform, driving patrol cars/vans and even motorcycles. Some females are firearms trained, work as detectives and more recently, as dog handlers and marine officers. Gone are the days when female officers were only "typists" and addressed as "WPC."

Yesteryears, selection of memories





After a short stint on shift, I was transferred to the Operations Division as the "typist," with my main job back then being to type out statements and complete paperwork for line managers. We had the "Imperial typewriter", and if you wanted copies, they were carbon copies. Typists were also deployed to school points, and I was responsible for the Hebrew School. In those days, we had to wear white knitted gloves (winter or summer, come rain or shine) when on school or traffic points. It was a major issue if you didn't

wear your gloves or arrived late at your point, with senior officers visiting all the school/traffic points every morning to ensure compliance.

Eventually, our old style Imperial typewriters were swapped for 'golf ball' typewriters, followed by computers with disks. floppy NO courses/training....nothing! Your typewriter was replaced by a computer overnight and you had to deal with it.

As most female officers were on office duties, there was a week on-call (24 x 7) roster in case any females were arrested. In those days, there were no mobiles, so we used bleepers. Throughout my career. I worked in Force Admin. CID and Traffic (when the offices were located at North Front and gueues lasted all day, long well into the early hours of the morning, and then you were expected to come back to work the following morning at 0830hrs). After years of moving around, I eventually returned to Operations Division, first as typist and then taking over the role of Constable at Ops Admin, with responsibilities such as preparing rosters and managing leave, overtime, minute taking at various management meetings as loggist/diarist demonstrations, exercises, etc.

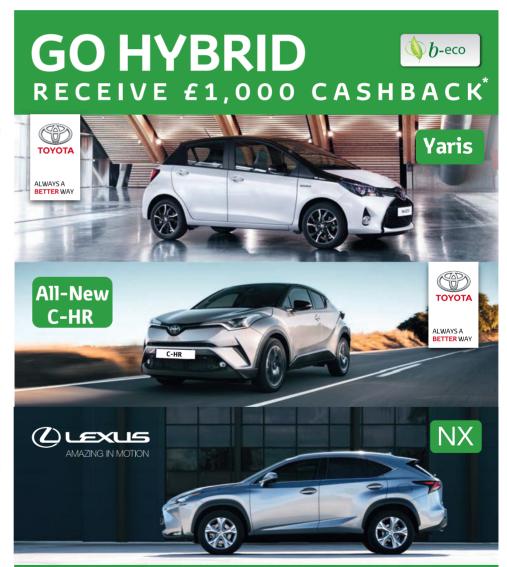
I retired from the service on the 30th September 2016, after 36 ½ years of service. Of course, there have been ups and downs. The highlight of my career was being awarded the Overseas Territories Medal for services to policing in the Queen's honours list. It was very humbling, shocking and unexpected, and to date, have worn it with great pride.

I have seen the Police Service evolve over the years for the better, with much needed up-to-date training, equipment and technology. I have witnessed the introduction of numerous departments and specialist policing areas, such as the Drugs Squad, which didn't exist when I joined.

Internally, the greatest internal improvement I've observed is the open-door policy that senior management have adopted. At the start of my career, this interaction and access were simply impossible. Policing in Gibraltar has changed drastically during my service. largely due to the opening of the land frontier, significant new legislation (especially Crimes Act and Criminal Procedure & Evidence Act), and new trends in serious crime, cybercrime, etc. I can say confidently, that the RGP has always risen to the challenges

it has been faced with. I take this opportunity to thank all those colleagues who helped/supported me throughout my career and wish the RGP a successful future. And to all those counting the days until they retire, remember, "don't count the days, make the days count!"





*H.M. Government of Gibraltar in support of their environmental policies have now increased the cashback to £1,000 for customers who purchase hybrid or electric vehicles.

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BASSAIDNE





Inspector John Goodman

joined the RGP as a cadet on the 5th of March 1979, becoming Police Constable No 162 in 1980.

"When I joined, my ambition was to join Drug Squad, although it would be several years before that opportunity presented itself. I served for approximately 13 years

in operational shifts, with my career sending me to the Criminal Investigation Department (CID), Crime Prevention, Neighbourhood Policing, Drug Squad and Special Branch, as a Constable, Sergeant or Inspector. I was the RGP's first Crime Evaluator, a new role within the RGP performed in the then Crime Management Unit for approximately 3 years.

My career has seen me undertake a variety of training courses

relating to the areas I have served in, ranging from CID, Crime Prevention Officer and Crime Analyst courses in the United Kingdom, to local courses on subjects as diverse as firearms, health & safety and accredited management training. I was fortunate to deploy overseas on operational attachment to Hampshire Constabulary for Custody Sgt duties and on 5 occasions to The Gambia as part of a team delivering general training to 600 Gambian officers under the auspices of the United Nations. I enjoyed my years as a firearms officer, as part of the RGP's original Dynamic Entry Unit and later as Close Protection Officer. I am proud of commendations I've been awarded throughout my service, culminating with the award of the Governor's (Gibraltar) award in the Queen's Birthday Honours of 2008."

Anecdotes

"There are so many throughout my service that I could write a book purely on anecdotes, although a few do stick out. These include policing Gibraltar during a closed frontier (with no mobile phones), hearing the Chief Superintendent (in the early days) calling out "Boooooooks!!" on arriving to work every morning. This was the cue for someone to deliver to him the occurrence book and control room message pads (telephone call message logs) of the previous 24hrs. Nowadays, such matters are available electronically through databases and no longer paper-based. I was part of the firearms unit that sailed to the Atlantic Ocean to arrest Roderick Newell (on suspicion of murdering his parents) on board a yacht. I was on duty at the frontier when it opened for pedestrians in 1982, and fully in 1985, and remember closing the frontier gates at midnight and reopening them at 6am as part of our daily night duty tasks for a time."

"As a 17yr old Cadet, I was shocked to see prisoners transferred to Central Police Station at Irish Town from HM Prison Moorish Castle during the 1979 Prison Riots.

Also on the subject of riots, I was a member of the Public Order Unit during the 1995 fast launch riots (my car was burnt at 0330am outside my residence on the night of the riots whilst I slept at NMH)."

Changes?

"Again there are so many, from having to ask a Chief Inspector to loan me his office (there weren't any interview rooms back then), to wearing blue (not white or black) shirts, as white shirts were only













worn by Inspectors and above. All vehicle records were kept in a control room drawer in index card format, with details of owners, etc, updated in pencil. Such records are stored electronically nowadays. I performed Ambulance duties (before taken over by the GHA) dressed as a "Bobby" and patrolled the Dockyard in an MoD patrol car before such duties were taken over by Gibraltar Services Police (GSP) now Gibraltar Defence Police (GDP) in 1980. I served under the 1st Gibraltarian RGP Commissioner Mr Morello.

None of the specialist departments such as Public Protection, Safeguarding or Economic Crime existed in the first half of my career, and one of our largest depts was the Immigration Department, before its functions were handed to a private company (SIL which later became a Govt agency "Borders & Coastguard"). Wooden truncheons were worn "invisibly" within a sleeve inside the right trouser leg and radios worked when they wanted to! Fights in nightclubs were very common in the early 80s (we sprinted whilst on our tea-break to Club 21 or Buccaneers forgotten our equipment!!) The Crown Prosecutor in court was a Chief Inspector and not a Crown Counsel from the Government Law Offices. We had 2 ambulances (Ambers 1 & 2 manned by officers). We had a Harbour Patrol known as the "18/21" Beat officer who was the Ambulance driver's assistant.

For years there were traffic lights at the "Viaduct" on both sides of road between the current Hackney Carriage Bar & Evacuation Memorial roundabout, with an officer inside a small porta-cabin at

one end manually controlling the traffic lights (OMG!!) Beach duties were performed in short sleeves, trousers, boots and helmet, and I used to get issued with inner soles for my army-issue boots every 6 months. I recall many bars and nightclubs that are no longer with us such as the Chimney Corner, Goggles, Club 21, Boxer bar, Lotty's Beer Keller, Loopy's Bar, Jim's Den, Cannes, Penelope, Anchor Bar, Liverpool Arms, Stage Coach Inn, JJ Bar and the Hole-in-the Wall.

So what of the Future?

Every year I've served has brought new challenges, with the Criminal Procedure & Evidence Act in particular bringing many new demands on the RGP since 2012. I believe some police roles could be civilianised with a view of increasing police visibility, as there are many new administrative and specialist policing roles which have reduced our uniformed visibility, resulting in the remaining front line staff carrying increased workloads. One recent change I have been impacted by has been the switch from individual shift inspectors in charge of each uniformed shift to a uniformed Duty Officer role shared by all Inspectors across the organisation no a rotation basis, inn addition to their day-jobs. After almost 4 decades of service to my community, there will be things I will miss and others definitely not, but I think I've earned the "rest" from the pressures of policing!



PC 35 & 161 Brian Shoesmith

I joined the RGP on the 4th of February 1991, training under the late Inspector Guy, whose lectures on criminal law were quite something

I joined Red Shift under Insp

Saxby, learning my street policing walking the Beat for 2.5 years before even getting into a vehicle as an observer; totally different to nowadays, where new officers find themselves on driving duties whilst still on probation. My initial interest for "CSI" (then called Scenes of Crime Officers) saw me attached there twice in the early days. I also thought of promotion to Sgt, successfully passing my promotion examination, although that never materialised.

I've been fortunate to have experienced various aspects of operational front-line policing, serving as motorcyclist, car/van driver, a member of the Police Support Unit (PSU, also known as the Riot Squad), a police diver and firearms officer. I served as a member of the Armed Response Unit for over 8yrs, and also acted as Sergeant and Coroner's Officer on shift for a couple of years. Eventually, my passion for everything to do with the sea (including Scuba Diving), I became Advanced Diving Instructor and managed to join the Marine Section. Here, it was my privilege to serve with some of the most highly motivated and dedicated officers, who performed exceptionally in often trying circumstances, especially with regards

the fight against drugs trafficking. The Marine Section was my true home within Policing.

My career has provided me with great and not so great moments, and some hilarious ones too. On one occasion, I came



across 2 burglars coming out of a pub carrying a heavy wall Safe, which they'd taken hours to force out of a wall. I still have the picture in my head; just like the frozen deer/rabbits caught in a car's headlights. The



look on their faces as they carried the safe, one burglar on each side and looking up to find my Police van's headlights staring directly at them:...priceless!

The famous saying "It's a small world" saw me, whilst on a diving holiday to the Red Sea with my colleague Insp Perez, bump into a British Royal Marine of the Special Boat Squadron (SBS) whom I had arrested 6 months earlier! There he was, chatting away to someone and I'm thinking:

- I know this guy
- But where from?
- · Ah, Gibraltar, it's work, but what was it about?
- Did I report him or did I arrest him?

Suddenly, I remembered I'd arrested him and 3 other Marines for a punch-up, when he sees me, freezes (like the deer/rabbit) and the conversation goes:

Him: "WHERE DO YOU COME FROM?"

Me: "GIBRALTAR."

Him: "WHAT JOB DO YOU DO?"

Me: "POLICEMAN, BUT YOU KNOW THAT."

Him: "DO YOU REMEMBER ME?"

In a nutshell, always be professional and fair as a Policeman, as you never know what could come back to possibly bite you. Insp Perez and I had to dive with that Marine for 3 days; we got on well and shared a few beers and a few laughs!

How has policing changed in the 25yrs since joining? There's far too many examples to list here, but one major one has to be the paperwork and time involved in arresting/processing a detainee. When I joined, the Arrest Record was a single sheet of paper listing the reason for arrest, officer arresting, detainee's name/date of birth and other basic information. My first 4 years on the job (91-95) we had a huge military presence as well as the tobacco smuggling/fast launch era, where every night seemed like today's Friday nights. We coped with high arrest workloads because the level of paperwork was nowhere near what it is today. Times have certainly changed, especially with paperwork and procedures. All in all, I've had a Policeman's ball whilst working in the RGP, and will certainly miss my colleagues.





■ nable to have a dog of my own at home, I volunteered at the then RSPCA shelter and walked stray dogs. I quickly understood how easy it was to form a bond with an animal and how loyal and grateful they could be. A week after moving out of my parent's home I adopted my first dog, a German Shepherd named "Sasha," followed months later by Rosie the Rottweiler. After many years, and especially following the birth of my daughter, both dogs remain a strong part of our family, and are valued for their company and loyalty.

I joined the RGP almost 9 years ago, aged 18 and straight out of school, joining a uniformed shift after training and aspiring to eventually become a detective. I remember speaking to my line managers back then about the benefits of having a Police Dog Section, although it took me 5 years to summon the confidence to submit an 18-page proposal to management, after researching and engaging colleagues in several UK Police forces. By this time, I had already completed a detective training course, was tutoring probationers and was in the process of applying to the Drug Squad.

Unbeknown to me at the time, the Commissioner already had plans to re-introduce the RGP Dog Section (after an absence from the RGP structure for several years), so this naturally now became the focus of my attention, applying for the vacancies and successfully been selected after a lengthy process.

A considerable length of time was spent by some of us drafting policies, estimates, sourcing equipment and arranging for Instructors to provide us with the necessary specialist training as well as the dogs themselves. This was largely possible due to the excellent relationship between our Commissioner and South Yorkshire Police, who incidentally had one of the highest ranked ACPO (Association of Chief Police Officers, now National Police Chiefs Council) Police Dog Training Schools in the whole of the UK. I will never forget my training in Sheffield, UK, in 2014, and working

alongside experienced dog handlers and instructors, training with my current Police Dog 'STIG' and patrolling the streets of Sheffield alongside colleagues during evenings and weekends.

I am proud of the bond formed so far with PD Stig, detaining over 70 persons for various offences and locating valuable property (inc tobacco and drugs), not to mention how Stig has protected me and other officers during some hostile situations. PD Stig's successes include tracking a suspect who was being pursued by officers, and then taking him to the ground when the subject was cornered and armed himself with a weapon with which to threaten officers. In another case, PD STIG and I challenged a group of several cigarette smugglers, one of whom resisted arrest and led to PD Stig assisting me in restraining him and challenging the remainder of the group whilst other officers responded. My passion for dogs has led me to privately complete an accredited Dog Behaviour Practitioners Course with the British College of Canine Studies and register with as a Dog Trainer with the UK Guild of Dog Trainers. For me, dogs are not only what I do for a living, but a lifestyle.

STRONGMAN & POWERLIFTING

After a brief (and boring) experience using a gymnasium to improve my fitness, a friend suggested I use my large build by trying weightlifting. I haven't looked back since, with the more I lifted, the better I felt, until I was hooked and started adapting my lifestyle and diet to facilitate taking this up as a sport. Meeting Gibraltar's Leon De Roeck, 11-time world record holder and world champion power-lifter helped me improve my form, techniques and especially my diet. His quidance and lots and lots of research helped me to beat my own records almost on a weekly basis. Through Leon, I've met, trained and performed alongside Spain's Strongest Man, Juan Carlos HEREDIA, also known as 'El Porruo', who owns a Strongman Gym in Palmones, Spain. The men and women I've met in this sport are amongst the most welcoming and humble persons I've ever met. Even when competing against them, they encourage and support you, and are first in line to provide advice and help when required. To this end, Strongman Competitions in the region are called 'Exhibitions', as the only person you compete against is yourself. It's all about being a better person today than you were yesterday.

I typically consume between 6-8000 calories daily, training 6 days a week in 3 different gyms. Besides the weights/gym equipment, we also train to flip monster truck tyres and small cars, deadlift vans and pull lorries. Getting "big" does have its downsides though, so I've had to start cycling as a means of maintaining a healthy heart and weight. Nothing of what I do would be possible without the immense support I receive from my family, friends and fellow Strongmen/women. One day I hope to perform at an international level and make my daughter, my family and Gibraltar proud.

So, what does the future hold? Still much in its early stages, but in conjunction with the RGP and local sponsors, I'm hoping to capitalise on my training for competition by organising an exhibition for charitable purposes, embodying our RGP Mini-Olympiad drugs awareness message of 'Live Life, Love Sport'. Strongman Sports find their roots in the

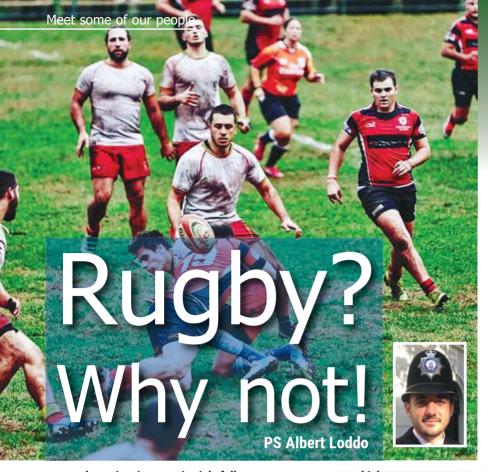
'Circus Strongmen' of the late 1800's, where all the items being lifted were purposely adapted to be more visually impressive. Strongman hasn't really changed much since then; it's all about performing which makes it a fantastic way of engaging with crowds.

The important most lesson I take away from Strongman is that real strength can be found within the mind. If you something enough, you can make it happen, whether it's bench pressing 200kg. deadlifting a 550kg van or pulling a 10 tonne Lorry. Whatever goal it is you want to achieve, DO NOT QUIT. Don't be afraid of failure or making mistakes: simply learn from them and succeed in future. the areat Winston Churchill said. 'Success is



not final, failure is not fatal: it is the courage to continue that counts. Success consists of going from failure to failure without loss of enthusiasm'.





ugby union is a territorial, full-contact, team game which caters for all shapes and sizes; 20-stone "bulldozers" are just as valued as small, pacey "whippets". Gibraltar has long had a rugby presence, and the game was probably introduced at some point during the 19th century by the military. Around World War II, Gibraltarians evacuated to the UK would have learned rugby while at school there, or whilst serving in the British Armed Forces.

The Gibraltar Rugby Football Union (GRFU) has existed since the mid-1980's following the reopening with the land frontier with Spain opened. At present, there are close to 200 registered adults playing on the Rock, in the Super IV's league. This league comprises The Rock Scorpions, The Europa Stormers, The Buccaneers and The Straights Sharks.

Police Sergeant Albert Loddo gives us his an insight into his involvement with the game:

"I've been playing rugby since the age of about 14, playing for the Gibraltar Colts. I remember falling in love with the sport from the moment I first picked up a ball. The core values of the game are

what first attracted me to the sport, and are still as relevant to me now as they were then; Teamwork, Passion and Discipline to name a few.

From the Colts I moved up to team "The Gibraltar Barbarians" where, in April 2015, we won the 2nd division Andalucía league. That season, I won "top try scorer", and several other successes have followed.

Whilst playing for Rock Scorpions, we won the rock cup in 2014/2015, successfully defending this title in the 2015/2016 season as well as winning the Super IV's league. Locally, I play for the Europa Stormers whom I recently joined from the Rock scorpions after being selected by the Stormers in a draft.

In January 2013, I received a call up to join the Gibraltar National Team and have 6 caps to my name, enjoying home fixtures against Cyprus, Israel and Malta, as well as away test matches against Malta, Malaysia and most recently, Montenegro.

2016 has by far been the most exciting year for local rugby, with a 50-strong national team of players and veterans touring Asia in April. Malaysia saw me play

my hardest and most physical game I've ever taken part in. Ranked 48th in the world and with about 7 Fijian expats at their disposal, they pushed us to the limit. Jet lagged, battered and bruised we lost convincingly 48-0. 2 days later we travelled to Singapore where we played the National Team, unlucky to draw 13-13 after Gibraltar deserved the win. Due to injury, I was unable to participate.

Only recently in November of this year, Gibraltar travelled to Montenegro for a friendly test match. This match saw the best team performance I'd ever taken part in, with our superb performance allowing us to beat Montenegro 55-7.

Being 31, I no longer benefit from my previous speed, so working that little bit harder in the gym is necessary to keep my fitness and strength up. I have no plans to hang up my boots just yet, and, touch wood, can be a part of the national team for years to come. Rugby is a fantastic sport for children, bringing many physical and social benefits, including increased confidence, self-esteem and self-discipline, and enjoyable physical exercise as part of a team.

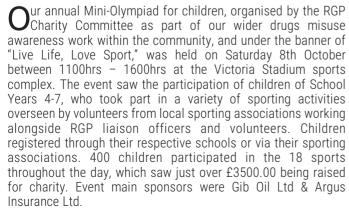


Mini-Olympiad









The event commenced with team registration at John Mackintosh Square, followed by a parade along Main Street to the Victoria Stadium, led by the ever-faithful Re-enactment Association & Gibraltar Sea Scouts Band. The opening ceremony







was addressed by the Hon Samantha Sacramento, Minister for Tourism, Equality, Social Services and Housing, with displays by Gibraltar Rhythmic Gymnastics & Kendo Associations. Following an Inter-School Relay for boys and girls, the participants brokeoff to their respective sports. The Bouncy Castles, mini Go-Karts, boat rides by RGP & HM Customs were very well received, as was the climbing wall, the "RGP Takeway Ltd" snack food/drink kiosk (by kind permission of Victoria Stadium Bar Ltd), RGP CSI display, Dog Section display and performances from our friends at Danza Academy & Urban Dance. Radio Gibraltar provided entertainment too with their traditional roadshow, as did DJ Alan Arnold. HM Government's Care Agency, Community Drugs & Alcohol Team, Stay Clean & Childline also supported us on the day. As always, all proceeds of this event have been added to our ongoing charity fund that is distributed amongst several local charities in December each year.

The day's events were brought to a close by the traditional football match between Special Olympics Gibraltar & RGP FC.

School Liaison Corner

Our School Liaison Officers (Danny & Simon) undertake a significant amount of work behind the scenes throughout the year, working in our local schools (pre-school through to Secondary level), as well as with our local youth clubs, Scouts and Guides Associations. Throughout the year, they deliver presentations in areas such as Internet Safety (inc cyber-bullying), Bullying, Misuse of Drugs & Binge Drinking, Road Safety, Stranger Danger and People Who Help us, amongst others. They also organise visits to Police premises, on occasions accompany school-trips, deliver numerous cycling proficiency courses in the evenings and, since our last "Bobby" in July, have hosted 3 week-long summer camps, delivered the annual program of Halloween awareness presentations, and the annual week-long Mid-Term camp for children (we prefer 'junior recruits') between the ages of 8-10 yrs.

The camps, which form part of the RGP's year-round program of youth engagement, hosted a total of 56 participants (in 4 separate events). Children completed a series of individual and team physical and mental challenges, visiting various RGP units and interacting with officers to learn about various aspects of policing. Areas covered ranged from Custody, Command & Dispatch and Crime Scene Investigation, to Neighbourhood Policing, Dog Section and Marine Unit.

Here is a selection of photographs summarising some of their work.



RGP Charity Cycling Marathon

Ateam comprising RGP officers, support staff and relatives who participated in a cycling marathon organised by the RGP Charity Committee outside Morrisons' Supermarket on Saturday 1st October raised a total of £1990.00. This amount comprised £1140.00 in personal donations together with an additional £850.00 raised through corporate sponsorship. The monies have been added to a "live" general charity fund, the proceeds of which are distributed amongst various local charities in December of each year.

The RGP Charity Committee would like to take the opportunity to thank both the general public and corporate entities who donated so generously on the day, Morrisons Supermarket for facilitating the event and those officers, support staff and family members who gave of their free time to participate.





Plater and Laguna Youth Club Residential at "La Finca"

The Royal Gibraltar Police (RGP) and Gibraltar's Youth Service have worked in partnership for several years now, and part of this collaboration has seen the RGP Charity Committee fund residential weekend trips for young people in nearby Spain. Recently, 18 youngsters from the Plater and Laguna Youth Clubs benefitted from this funding, spending a fun-packed weekend at "La Finca in Alcaidesa" alongside youth club staff and PC's Terence Martinez and Eaaron Balloqui from the RGP Neighbourhood Policing Unit. The weekend saw the centre's monitors delivering outdoor adventure based activities which contributed towards the overall aim of furthering strengthening the relationship between the Youth Service, RGP and the participants.

Participants were able to build and develop their personal and social skills by actively participating in a number of activities, including canoeing, rock climbing, archery, horse riding, hiking and several team building activities. In addition to the RGP charity funding, Argus sponsored the insurance coverage whilst Bland Ltd provided the transport.

Further information about the Gibraltar Youth Service can be obtained through Mark Zammit, Principal Youth Officer, by email at qibyouth@qibtelecom.net or on Tel Number 20078637.





Incapacitant Sprays

olice restraint and control of detainees undertaken bv means, various chemical irritant sprays are amongst various "less-lethal" tactical options currently available to UK and other European police forces. Two types of Incapacitant (IS) Spray currently approved by the UK Home

Office for use, one of which is the Pelargonic Acid Vanillyamide (P.A.V.A) variant.

Collowing an extensive period of research and consultation with officials in the UK College of Policing and the UK Home Office as the licensing authority, the Royal Gibraltar Police has purchased the "Captor II" P.A.V.A irritant spray for operational carriage by all RGP officers. This variant is already in use by the majority of UK police forces, having first been approved by the Home Office in 2004.

It is a potent sensory stimulant which primarily affects the eyes, causing closure and temporary incapacitation through discomfort, generally lasting between 15-30mins with no requirement for any medical treatment. Its liquid stream is a spray pattern that ensures virtually no cross-contamination to bystanders, as is known to be the case with other "vapour-type" sprays such as CS. Although it has a proven highly effective track record, no Incapacitant Spray is universally effective; therefore, there may be instances where it may prove ineffective against certain individuals. In Gibraltar, the introduction of the irritant spray will complement existing tactical options available to officers (eg batons or firearms) who are faced with violent confrontations, where their personal safety or that of a member of the public is at increased risk.

The "Captor II" P.A.V.A will be deployed against anyone offering a level of violence that cannot be appropriately dealt with by empty hand techniques, and violent offenders where failure to induce immediate incapacitation would increase the risk to all present. It is appropriate for use in crowds or in confined spaces due to the ultra-low cross-contamination risks. Exposure primarily affects the eyes, causing closure and temporary discomfort. These effects will usually stop the person from continuing with their demeanour or attack.

The RGP complies with UK Authorised Professional Practice (APP) which contains information to assist policing, and has drafted local policy procedures covering PAVA irritant sprays, detailing when and how they are used by authorised officers, their

maintenance and storage, as well as associated administrative and evidential considerations. Safe storage facilities have been provided within New Mole House.

Training that is already underway covers issues such as reasonable use and justification, having consideration to risk assessments and local legislation provisions governing the use of force. Officers' training also includes voluntary exposure to the liquid spray through either full contact or via the application of a minor quantity of the solution rubbed on to their eyes. These processes provide officers with enhanced understanding of the irritant's capabilities, as well as symptoms, recovery, etc.

The "Captor II" P.A.V.A spray is dispensed from a hand held canister in a liquid stream that contains a 0.3% solution of PAVA, in a solvent of monopropylene glycol, water and ethanol, with the propellant being nitrogen. The 0.3% solution was selected in the UK because it is the minimum concentration that will fulfil its purpose, that is, to minimise a person's capacity for resistance without unnecessarily prolonging their discomfort.

Significant research on the effects of such sprays based on collation of data from various UK police forces and advice published by the UK Committee on Toxicity during the past few years has concluded that there are no significant adverse effects arising from the use of this spray, with no persistent harm to skin or eyes in those exposed.



New Mole House Did you know?

(Images courtesy of Mr E Vallejo)

■he building that is today referred to as New Mole House (Police Headquarters) was originally New Mole Barracks. Before the World War 1, the barracks became an Ordnance Store but later (date unknown) returned to its original purpose as a barracks until around 1964, when it became the Headquarters for the MPBW/PSA/DOE.

The plague that currently hangs above the present building's main entrance belonged to the real New Mole House, which was itself built

around the year 1900 as quarters for single agreement workers from the United Kingdom who worked in the local dockyard.

The actual New Mole Parade as seen in some of the older photographs was partially dug up to make way for the present dry docks and ship repair yard. The area in front of the clock tower was used to store shells for the 100 ton guns, so this could explain why the New Mole Barracks was turned into an Ordnance Store just prior to WW1.























Training News

Disaster Victim Identification

18 RGP officers drawn from the Operations, Crime & Protective Services and Support Divisions, together with 6 officers from the Gibraltar Defence Police, recently completed a 3-day training course in Disaster Victim Identification (DVI).

Organised by the RGP, the training was delivered by the renowned United Kingdom National Disaster Victim Identification Unit, and covered all DVI roles ranging from Senior Investigating Officer, Scene Coordinator, Police Mortuary Ops Coordinator, Family Liaison and HM Coroner, to the Mass Fatalities Coordinating Group.

Officers were also instructed on victim recovery procedure (a meticulous procedure conducted in teams performing a variety of roles including photography, searching, handling and documenting) the collection and processing of victim personal data and DNA both Ante Mortem and Post Mortem from a variety of settings, the seizure and management of property and evidence, and procedures at the morque.

On completion of the course, the visiting instructor hosted a 1-day table-top exercise for senior and middle-managers from across Gibraltar's Emergency Services and Civil Contingency agencies in Disaster Victim Identification, as part of an ongoing process of developing improved inter-operability and management of major incidents.









Economic Crime Unit officers complete Specialist Financial Investigation courses



Two officers from the RGP Economic Crime Unit recently completed a series of demanding specialist financial investigation courses in the United Kingdom as part of an ongoing programme of professional accreditation.

Detective Sergeant Craig Goldwin completed the "Confiscation" course in Newport, Wales, whilst Detective Constable Louis Garcia-White completed the "Financial Investigators Course" in Manchester, UK, both of which were delivered by the National Crime Agency's Proceeds of Crime Control

As part of their training, the officers were required to peruse substantial pre-read material and complete an online examination which required a minimum 70% grade prior to being admitted to the course.

DS Goldwin's course covered legislation and basic concepts for both restraint and confiscation (e.g. benefit, criminal conduct, criminal lifestyle, lifestyle assumptions, recoverable & available amounts, tainted gifts), and "Restraint" (e.g. effect of, power to seize property, corporate veil, compensation, service of & the witness statement). Other areas covered included court procedure, confiscation in court, enforcement and reconsideration & appeals, amongst others.

DC Garcia-White's course equipped participants with the knowledge, understanding, skills and behaviours required to manage financial intelligence, financial evidence in respect of criminal proceedings including money laundering where appropriate, as well as investigations relating to the confiscation and civil recovery of cash. Overall, the training enables the effective use of investigative powers under Gibraltar's Proceeds of Crime Act 2015, and the recovery of cash in summary proceedings under this Act.

Having successfully completed their training, both officers will now benefit from ongoing monitoring by their specialist trainers, as part of their continuous professional development within the financial investigation/intelligence field.

Training News An Inside Look

Emergency Response Driver Instructor

RGP officers together with colleagues from the Gibraltar Ambulance Service recently qualified as accredited instructors under the Royal Society for the Prevention of Accidents (ROSPA) & UK High Speed Driver Training codes of Practice, following training conducted jointly during the past 2 weeks.

This training, delivered by Emergency Response Driver Training (UK), forms part of an ongoing program of professional accreditation for Gibraltar's Police & Ambulance First Responder services, and, together with our colleagues at the Airport Fire & Rescue Service, their ROSPA competence will be assessed every 3yrs. The newly qualified instructors will now embark in the process of training their front-line peers to UK Emergency Services National driver training standards.

The UK training provider is the first UK company to be accredited by the Royal Society for the Prevention of Accidents (ROSPA) as a training provider, with extensive experience in training most UK fire and ambulance service drivers, as well as internationally in Malaysia, Dubai, Qatar and the Isle of Man, amongst others.



First Aid Requalification

Officers are typically first to arrive at scene of most emergencies, therefore, mandatory First Aid training forms part of their wider professional competence training. This training is delivered by our own in-house qualified instructors under St John's Ambulance guidelines, with requalification factored into the RGP's annual training calendar alongside other generic police training and specialist courses locally and overseas.







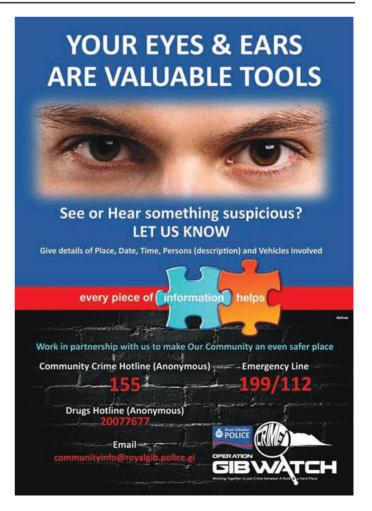


RHIB Instructors Course

Five Royal Gibraltar Police Marine coxswains have qualified as rigid-hulled inflatable boat (RHIB) instructors, following the completion of a 5-day course between the 19th and 23rd of September delivered by UK-based Budgie Power RYA Recognised Training Centre. The centre's director Brian Murdoch is a retired UK Ministry of Defence Police officer who served as a Force Police Marine Trainer during 19 of his 30 year service career.

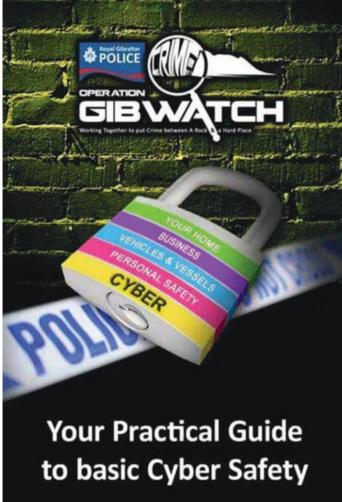
The training is tailored for law enforcement fast interceptor RHIB's and covered areas such as close quarter manoeuvres, pacing, towing, emergency drills and chart work, amongst others. Their certification is valid for a period of 5 years and is endorsed by the Gibraltar Maritime Administration.

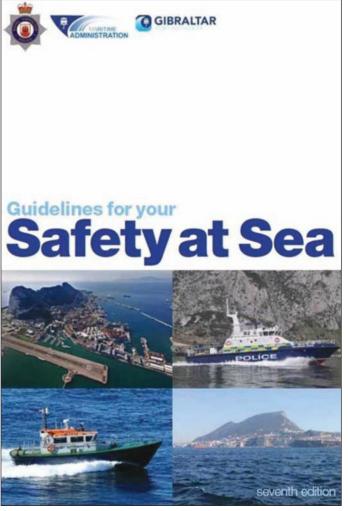




An Inside Look Training News







Download your free copy from our website www.police.gi





Stay Safe from firearms attack

ttacks involving firearms and weapons are rare, however, Agiven recent world-wide trends in relation to terrorist attacks, particularly closer to us in Western Europe, it is always important to be prepared and better equipped to deal with an incident of this nature.

Whether you are a business that is targeted, or find yourself caught up with an attack involving firearms in a public place (whether locally or overseas), the advice below will help you plan, and in the event of an attack, consider the best course of action you can take

1. RUN



- Is there a safe route? Yes = RUN, NO = HIDE.
- INSIST that others go with you (don't let them slow you down).
- Leave your belongings behind
- Under immediate GUN FIRE Take cover initially, but leave the area as soon as possible if it is safe to do so.
- Nearby GUN FIRE Leave the area immediately, if it is possible and safe to do so.
- Do not congregate at normal evacuation points.
- Keep people out of public areas, such as corridors and fovers.

2. HIDE



Out of sight does not necessarily mean out of danger, especially if you are not in 'cover from gun fire.'

COVER FROM GUN FIRE

Substantial brickwork or concrete Engine blocks of motor vehicles Base of large live trees Earth banks/hills/mounds

COVER FROM VIEW

Internal partition walls Car doors Wooden fences Curtains

IF YOU CAN'T ESCAPE - consider locking yourself and others in a room or cupboard. Barricade the door and then stay away from it. If possible choose a room where escape or further movement is possible.

Silence any sources of noise, such as mobile phones, as these may give away your presence.

Move away from the door and remain quiet until told otherwise by appropriate authorities or unless you need to move for safety reasons, such as a building fire.

3.TELL



If it is safe to do so, contact the POLICE immediately by dialling 199/112, and then provide information shown below:

- Is it a firearms / weapons incident?
- · Exact location of the incident
- What else are they carrying?
- Number and description of gunmen
- Moving in any particular direction?
- Type of firearm -long-barrelled or handgun
- Are they communicating with others?
- Number of casualties / people in the area

The more information you can provide Police with the better, but **NEVER RISK YOUR OWN SAFETY OR THAT OF OTHERS** to obtain information or pass/communicate it to Police.

Use all channels of communication available to you to inform staff, visitors, neighbouring premises, etc. of the danger.



In the event of an attack involving firearms or weapons, an Armed Police Officer's priority is to protect and save lives. Please remember that:

- Initially, Police may not be able to distinguish you from the gunmen/attackers
- Officers may be armed and may point firearms at you
- Officers may have to treat the public firmly; follow their instructions; keep hands in the air and in view at all times
- · Avoid any sudden movements towards officers, or any pointing, screaming or shouting.

20 years of fighting online child sexual abuse imagery



RGP helps the IWF mark 20 years of fighting online child sexual abuse imagery on the 21st October 2016

More than a quarter of a million webpages showing children being sexually abused have been identified and removed in IWF's 20-year history.

The Gibraltar Reporting Portal was established on the 1st June 2016 to provide a quick and easy way to report online images and videos of child sexual abuse, to a safe and anonymous hotline. The Royal Gibraltar Police joined forces with the IWF (Internet Watch Foundation) in the global battle to remove online of child sexual abuse imagery – and in doing so became part of a proud history.

Detective Superintendent Ian McGrail, Head of RGP Crime & Protective Services stated: "The IWF has done an incredible job in identifying and removing a huge number of images and videos of online child sexual abuse over their 20-year life. The RGP and Gibraltar are now part of that history, and a joint mission help protect victims of this abuse and make the internet a safer place."

 At 11.21am on 21 October, 1996 the very first report was made to the newly-formed IWF

- · 20 years later:
- 699,403 reports have been assessed by the IWF's analysts, with
- 281,781* of those showing the sexual abuse of children. One report might show one, or thousands of images or videos of sexual abuse (October 1996 to September 30, 2016).
- **Only 0.2%** of the world's known child sexual abuse imagery is hosted in the UK today. That figure was 18% back in 1996 when the IWF was founded.

A selection of milestones:

- 11.21am on 21 October, 1996: The very first report was made to the newly formed IWF.
- 1996: 18% of the world's known child sexual abuse imagery was hosted in the UK.
- 1996: 0.08 billion web users globally.
- 1998: Google was founded.
- 2004: Facebook was launched. IWF launched the URL list; a URL can contain one or 1000 images or videos.
- · 2005: One billion web users globally.
- **2006:** The Child Exploitation and Online Protection (CEOP) Centre, a specialist police body, was founded.
- · 2007: Apple launch the iPhone.

- 2010: WhatsApp and Instagram were launched.
- **2012:** April Jones, five, and Tia Sharp, 12, were murdered. It emerged that their murderers had been viewing images and videos of child sexual abuse. There was a public outcry.
- •2013: Google pledged £1 million to the work of IWF to recruit five new analysts.
- •2014: The first global WeProtect summit was held in the UK. The Prime Minister David Cameron gave the IWF the right to actively search for images of child sexual abuse.
- •2014: IWF launched its first overseas reporting portal in Mauritius.
- •2015: One billion people used Facebook in a single day.
- •2016: 3.4 billion web users.
- •2016: IWF revealed it identified in one year 68,092 webpages of child sexual abuse imagery. That's an increase of 417% over two years.
- •2016: 0.2% of the world's known child sexual abuse imagery is hosted in the UK.
- •1st June 2016: IWF & RGP join forces to launch the Gibraltar IWF Reporting Portal

IWF CEO Susie Hargreaves OBE says: "What's truly shocking is not always the numbers of reports to our hotline, but what is shown in those images and videos. Each and every one of those quarter of a million reports is the record of the sexual abuse of a child. These are real children. The majority are under 10-yearsold. Some are younger than two. It's great that the RGP and Gibraltar have become part of our ground-breaking initiative, to share our work and provide a first class reporting portal to protect citizens. Child sexual abuse imagery is a global problem and we can only fight it with a truly global solution."

IWF Reporting Portals have also been successfully established recently in Mauritius, Uganda, Akrotiri and Dhekelia, Anguilla, Ascension Islands, Bermuda, British Virgin Islands (BVI), Cayman Islands, Gibraltar, Montserrat, Pitcairn Islands, Tristan Da Cunha, Turks and Caicos, St Helena and most recently, India.

What is the IWF Reporting Portal?

By working closely with internet companies, the IWF (a non-for-profit organisation) helps people who stumble across online child sexual abuse images and videos (sometimes known as child pornography) to report it anonymously, via a web-based reporting hotline. A team of experienced IWF analysts then work directly with the internet industry and law enforcement, to have any abusive imagery removed quickly.

The advantage of establishing an IWF Reporting Portal is that any reports of suspected online child sexual abuse imagery generated in Gibraltar are assessed directly by one of IWF's analysts. These analysts are respected globally for their experience. Today, the IWF Hotline provides one of the most successful reporting mechanisms in the world. Their analysts are considered world-leaders for their expertise.

The Gibraltar IWF portal can be accessed via the RGP website www.police.gi or directly at https://report.iwf.org.uk/gi

What IWF do:

IWF make the internet a safer place. They help victims of child sexual abuse worldwide by identifying and removing online images and videos of their abuse. They search for child sexual abuse images and videos and offer a place for the public to report them anonymously to then have them removed. They're a not for profit organisation and are supported by the global internet industry and the European Commission. For more information please visit www.iwf.org.uk.

The IWF is part of the UK Safer Internet Centre, working with Childnet International and the South West Grid for Learning to promote the safe and responsible use of technology.





- 1. Put money and valuables in an inside pocket
- 2. Carry bags across your body with the opening towards you
- 3. Be aware of who is around you at all times

When out and about today, ensure you take a few precautions



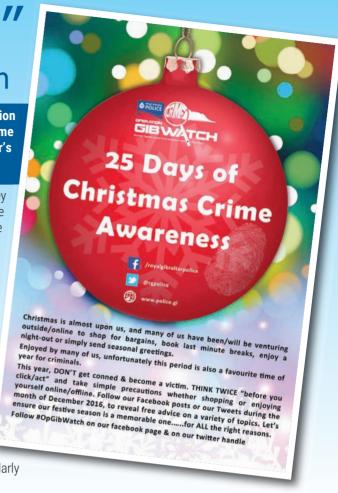
"Safer Christmas" Crime Awareness Campaign

Under the banner of its year-round Crime Prevention strategy Operation GibWatch, the Royal Gibraltar Police is embarking on its annual crime awareness and safety advice campaign in the lead up to this year's Christmas festivities.

Between the 1st and 25th December, daily advice based on a variety of key messages is being posted on both the RGP facebook page www.facebook.com/royalgibpolice and twitter handle www.twitter.com/rgpolice using the now well-established #OpGibwatch hash-tag, with topics ranging from cyber-related advice and fraud to alcoholrelated crime and protecting home & personal belongings, amongst others.

Commenting on the campaign, DCI Tunbridge said: "Gibraltar remains a generally safe place in which to live and work when compared to other European jurisdictions, however, we should never become complacent, particularly because Christmas and the weeks leading up to it traditionally see a significant increase in visitors to Gibraltar, not to mention a marked increase in local and cross-border shopping/leisure area activity. Our aim is to encourage everyone to avoid situations that could potentially put them at risk of harm. We want everyone to enjoy the festive season and for it to be a happy time of year, therefore, we're encouraging the public to browse and share the advice published on our Facebook/Twitter with

friends and family, especially with anyone whom we feel may be particularly vulnerable."



Drink/ Drug Driving Prevention Campaign

Under the auspices of Operation RoadWatch: DriveSafe 2016 campaign, the Royal Gibraltar Police have launched their annual Drink / Drug Driving prevention campaign in the lead up to Christmas.

his year's theme will be: "Are You Going Out This Christmas? So Are We!" and centres around the fact that RGP officers will also be out and about, actively seeking out intoxicated drivers who pose a risk to themselves, as well as to other road users who are/maybe out enjoying the various celebrations in the lead up and during the festive season.

Recent changes to legislation will now enable the RGP to conduct roadside alcohol breath tests, including the ability to conduct similar tests on drivers suspected of driving whilst under the effects of drugs. Training in these methods is in the process of being conducted, and as is already the case throughout the year, motorists found driving whilst intoxicated through drink and/or drugs will be prosecuted.

Seasonal awareness campaigns have in the past contributed positively towards a reduction in recorded instances of drink driving in comparison to previous years, however, we continue to process an average of five intoxicated drivers per month.

The RGP remains committed to eradicating all forms of driving which endanger other road users, and will continue to work with all relevant stakeholders in order to achieve strategic objectives through education, awareness and enforcement. Road Safety should be everyone's business, and the RGP encourages anyone witnessing any dangerous/careless driving (including drink/drugs-related) to report this to police directly as soon as possible.



Launch of Gibraltar Cyber-Security Information Sharing Partnership



s part of a series of ongoing security work streams currently being pursued under the auspices of the recently constituted Gibraltar Contingency Council, the Royal Gibraltar Police launched a new Cyber-Security Information Sharing Partnership (CISP) on Wednesday 14th December 2016 at the Sunborn Hotel.

Bringing together representatives from the public and private sectors, this initiative aims to share cyber threat and vulnerability information, with a view of increasing overall situational awareness of the cyber threat and therefore reduce the impact on Gibraltar's financial services industry, critical infrastructure and wider community. The event also saw the launch for a cyber-security summit scheduled to take place in Gibraltar in June 2017.

The work of this partnership will form part of Gibraltar's wider cyber strategy that aims to identify risks, develop and enhance capabilities and mitigate cyber threats through education, awareness, investigation and enforcement action.

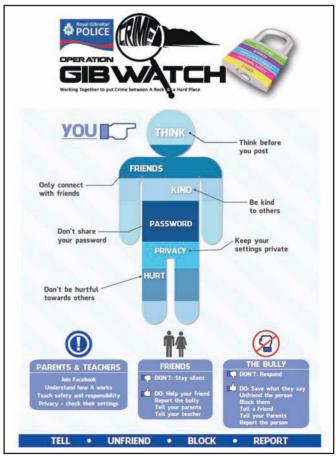
Commenting on the launch of this partnership, His Excellency the Governor, Lieutenant General Edward Davis CB CBE KtSJ said, "I am delighted to support this crucial initiative. Once again, this demonstrates Gibraltar's determination to take a collaborative and proactive approach to addressing the challenges we all face in our digitally-enabled, interconnected world, and firmly underscores Gibraltar's 'smart' Rock credentials".

For his part, the Chief Minister, the Hon Fabian Picardo QC MP, said: "Cyber security matters today to our commercial operators as much as it matters to the public sector. Keeping data safe and secure is part of the overall security of our community. This is therefore a step in the right direction and an indication that Gibraltar "gets it" when it comes to 'CyberSec'."

The launch of this new partnership also provided the opportunity to announce the holding of a cyber-security summit in Gibraltar "Gib Cyber" on the 13th June 2017 at the Sunborn Hotel. The event will be aimed at businesses and the community in general, and will see a panel of guest international speakers from the public and private sectors as well as from law-enforcement,

assembling in Glbraltar for this event. For more information visit www.qibcyber.com





"Letters of Appreciation"

POLICE

Some examples received from members of the community between August and November this year

" On xxxxxxxxxx I collided with a lady who stepped into the road as I turned left from On 20000000000 I collided with a lady who stepped into the road as I turned left from 20000000000; fortunately she was not badly injured. While waiting for the ambulance, one of situation immediately. After the lady had been taken to nospital, PC XXXXXXXX came back to my office to get all my details and she could not have been kinder as I was totally shaken up my office to get all my details and she could not have been kinder as I was totally shaken up by the whole experience. She even called back into my office later that afternoon to check I by the whole experience. She even called back into my office later that alternoon to check if was okay which I think was incredibly considerate, particularly as I think she was actually office. was okay which I think was incredibly considerate, particularly as I think she was actually off duty by that point. Having never been in a situation like that before, I suspect that I was outy by that point. Having never been in a situation like that before, I suspect that I was beginning to suffer from shock, which was massively eased by the kindness and compassion. beginning to surrer from shock, which was massively eased by the kindness and compassion of your officer and I just wish to thank her publicly. I spoke to her the next day and she of your officer and I just wish to thank her publicly. I spoke to her the next day and she checked up on the lady and got back to me to let me know she was fine. This officer and the RGP in general have my complete gratitude."

" xxxxx, I cannot thank you enough for the way in which this case has been handled....everybody I have been in contact with treated me with compassion and remained professional and for that I am truly grateful."

"Hi xxxxxxxx, thank you for all of your support. I really appreciate all you have done and keeping in contact with us. Your whole team in Gib were brilliant and I think I speak for us all when I say that the professionalism and compassion you all shown was very much

> "Just a short note to thank you хохохох and staff for the assistance prior and during the HRG Rally. RGP involvement is critical and we depend largely on your support and assistance, particularly during the day at Casemates and the Rock ride. As always we are extremely grateful for everything the RGP does for our rally and value your efforts. Over 1000 bikes attended from all over Spain, Portugal and Poland. The rally went perfect and it would not have been without your assistance and that of your staff. Please convey our thanks to all

"I would be grateful if, on behalf of the Commandant of the Royal Engineers, that you could pass on his thanks to those of the RGP Police who provided security for the Freedom parade and March on Saturday. Particularly so, in that it came at the end of a very long and busy day for the police. It was an excellent parade and the General was very impressed with the scale and extent of the security effort involved."

"Thank you for all your hard work this week. As a teacher I know how much plann time behind the scenes was involved to ensure this was an extremely well organised, fun & very educational experience, and thanks to your efforts, documenting the via social media, we were also able to share the experience, xxxxx thoroughly enjoyed the summer camp. From day one he came home with such enthusiasm reporting on everything he did and had learnt. His least favourite subject at school is writing, so to see him write so much in his daily rnal was wonderful for me to see! I can't thank you enough for bringing this out of him.

"At about xxxxxxxxxxxxx my wife xxxxxxxxxx passed away after a long illness." For 3 hours he tried to contact the doctor who saw my wife recently in order to sign the Death Certificate. Thanks to a report made by xxxxxxxxx on my wife's file, the house doctor

had no hesitation in assisting.

POLICE

"Please can you convey our utmost and heartfelt thanks to PC xxxxxx for his assistance A member of the public knocked on my door at xxxxxxxxxxxxxx, to inform me that one of my shutters was in danger of falling off. This could have resulted in a death if it fell on someone. Your officer very kindly advised me, and assisted me to the best of his ability, for which my husband and I are extremely grateful. I believe in giving credit where credit is due, and this officer has gone out of his way to help an elderly couple, us, and set out minds at rest. Thanking you and best regards"

"On behalf of the 18 young people from Laguna and Plater we would like to say a big thank you to the RGP Charity Committee for giving them this opportunity to experience a variety of challenging activities in a new environment and develop strategies to enable them to cope and support one another. The interagency working between GYS staff and the RGP officers was valued, and needs to be recognised, as the relationships they built with the young people over the weekend cannot be underestimated and I feel further joint working would not only benefit the young people but also the community as a whole. Once again many thanks for making this trip happen and we look forward to further events in the future."

"I am extending my gratitude and appreciation regarding an incident which has been I am extensing my grantione una appreciation regurang an incraent winten has been occurring for the past 3 weeks which required RGP involvement. Six officers from two occurring for the pust 3 weeks which required har involvences. Six officers from two ayjeren: snyts were involved. The projessionalism, prompt action, understaining, courteousness and politeness from your officers are to be commended and is second to none. courtecusiness and pointeness from your officers are to be commended and is secure to none.

The way in which the officers conducted themselves was very professional, keeping the The way in which one officers connucted aremserves was very professional, neeping are situation calm, which could have escalated. It was certainly a pleasure to watch the RGP working at first hand. Please pass on my thanks and gratitude to all officers involved.

"Thank you so much to xxxxxxxx for their dedication to the kids during the mid-term camp My son has thoroughly enjoyed every single activity which has offered him a varied insight into how the RGP works. But most importantly, it has been a positive experience which will one day hopefully give him the confidence to approach a police officer if he ever needed their help. Thanks so much.

"I reported that I had used my "find my phone" app to locate my phone which I had lost in the vicinity of the airport earlier on this evening. PC XXXXXXX was very quickly at XXXXXXXXX where the app showed that my phone was located. He was very helpful and informed me of what I should do in the event that we could not locate it there and then. He had just left the area when the person who had found the phone contacted me and returned the phone. I am

"My son attended the kid's summer camp. He had a brilliant time and we would like to thank all involved. He said it was the best week of the school holidays and he has attended other activities at the sports centre and a football camp. He's also been on holiday to Portugal but your week was the best."

> "Today xxxxxxx I was driving along Queensway and a young boy ran across the road in front of my car. Thankfully, I braked in time and avoided a potentially fatal accident. I was badly shaken and voiced my anger to the adult accompanying the child. A police van was nearby and stopped. The officer's manner was exactly right, given the situation. As soon as I felt ok I drove home. Later this evening the officer called me just to confirm I was all right and said if there was anything I needed to contact him. PC xxxx is to be praised for his very professional approach to the situation. He understood why I was so shaken; he calmed me; he ensured I was fit to drive and he followed up with concern for my wellbeing by the phone call

I would like to express my sincere thanks to xxxxx who, along with 2 others, responded to a The officer dealt with me in a very professional manner and is a credit to the RGP. He made done helder Had it not been for suspect kindness and ease to talk to I don't think I would making me feel very comfortable which led me to open up to him in a way that I have not have heen alive today, but he strick in there and we did form a most alheit half would done before. Had it not been for xxxxxxx kindness and ease to talk to, I don't think I one again he is a cradit to the BGD and I really have this thanks agts to him." have been alive today, but he stuck in there and we did form a good, albeit bri Once again, he is a credit to the RGP and I really hope this thanks gets to him."

"I write to commend PC XXXXXXX invaluable assistance in bringing the above prosecution to Twrite to commend PC XXXXXXX invaluable assistance in oringing the above prosecution to court. I am extremely grateful for his hard work and dedication that ultimately resulted in a court. I am extremely grateful for his hard work and dedication that ultimately resulted in a conviction before the Supreme Court. Not only was he responsive in the lead up to trial, but was also of great help during the basis of plea conferences with the Defence.

"I write to thank the RGP, in particular XXXXXXX for their continued support and efforts in dealing with the on-going drug situation at xxxxxxxxxx As I'm sure you will be aware, over the past few months xxxxxx has had a terrible problem with drugs xxxxxxxxxx Due to the efforts of xxxxxxxxxx and team, this now seems to have improved.



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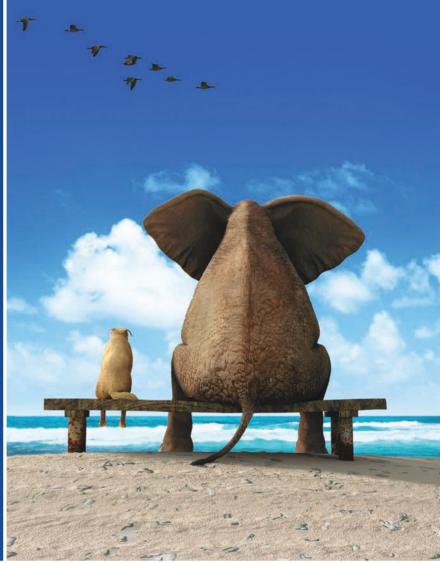
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